

Youth and/or Children's Minister

St James Muswell Hill

This role will work closely with our existing Youth & Children's Minister, shaping and sharing the ministry and responsibilities according to their complementary gifts.

Full time – Five days per week, including Sundays, with very occasional additional Saturday or bank holiday with time off in lieu.

- Salary: £22–27k with accommodation (if available) or £35–40k without accommodation. Salary dependent on experience and scope.
- Annual Leave: 30 days, plus bank holidays and between Christmas and New Year's Day.
- Reports to: The Vicar, Chris Green.

Given the flexible nature of the role, we would strongly encourage an informal conversation with the vicar, Chris Green: chris.green@st-james.org.uk

About the Role

This is an exciting opportunity to play a key leadership role in developing and growing our Youth and Children's Ministries (0–18). Working closely alongside the other full-time member of the Youth and Kids Team, you will shape discipleship and evangelism across the next generation.

The role will suit someone who has experience of either youth or children's ministry in an evangelical church context. The precise split between youth and children's responsibilities will be shaped according to the gifts and experience of the successful candidate.

Ongoing training and development support will be available and tailored to individual need.

Our vision is "Partnering with parents to make young disciples." We believe parents are the primary disciplers of their children, and our programmes exist to support ministry at home.

Key Responsibilities

- Develop and communicate a clear, gospel-centred vision for Youth & Children's Ministry in collaboration with the current youth minister
- Plan and deliver engaging, age-appropriate Bible teaching
- Disciple children and young people relationally and pastorally
- Recruit, train and pastor volunteer leaders
- Ensure safeguarding compliance and best practice
- Build strong relationships with parents and carers
- Support schools work including assemblies and visits
- Lead or oversee holiday clubs, youth weekends away, camps and outreach events
- Manage rotas, budgets, resources and communications
- Maintain ministry-related website, database and social media

Ministry Overview

Children (0–11): Sunday groups (Promiseland), under-5s ministry (Promiseland Junior), holiday club, all-age services, school links, support for children with additional needs.

Youth (11–18): Sunday and midweek groups (Years 6–13), youth weekend away, discipleship events, integration into wider church life, inclusion support for children with additional needs.

Around 40–50 children and youth attend on Sundays.

Essential Skills & Experience

- Experience in youth or children’s ministry, including full compliance with safeguarding procedures
- Proven ability to teach and disciple under 18s
- Strong self-motivational, organisational and communication skills
- Collaborative team player

Desirable Skills and Experience

- Proven Ability to grow and equip volunteer teams
- Parental engagement for discipling children and youth
- Awareness of good teaching practices, including SEND (Special Educational Needs and Disabilities)
- Multimedia or creative skills
- Experience serving on camps or residential
- Formal theological training
- Leading sung worship

Theological Commitment

There is a Genuine Occupational Requirement for the postholder to be a committed Christian.

This is a teaching role operating within the doctrinal position of St James. The postholder must wholeheartedly support the church’s beliefs and demonstrate theological maturity with commitment to ongoing personal spiritual growth.

Flexibility & Development

We welcome applicants with stronger experience in either youth or children’s ministry. Responsibilities, training pathways and salary will be discussed and shaped according to experience and gifting. There are spiritually mature men and women on the staff team and in the congregation who would be available for mentoring and support for those who desire it.

Safeguarding

St James takes safeguarding very seriously in our recruitment and regular working practices. This role is subject to an Enhanced DBS Check including the barred list due to regular contact with children. Leadership Safeguarding training is mandatory.

Our Church and Team

St James, Muswell Hill, is a vibrant multi-generational, ethnically diverse evangelical church in North London. We have 2 main services, 10.30am and 6pm, plus a smaller 8am communion service. The 1030 has children's and younger youth provision, and the overall congregation is around 200 adults. The 6pm service has about 70 people including the older youth who meet afterwards for teaching and fellowship.

As a church family we enjoy learning together, singing God's praises, serving and encouraging one another. There are a range of small groups in different locations meeting on different days for bible study and fellowship.

You will be joining a joyful and motivated staff team of 12 people. We are keen to learn from each other and share ideas. We pray for each other's ministries and eat lunch together weekly. Rest is important and all are encouraged to take all allocated annual leave (30 days), which does not include bank holidays or Time Off In Lieu (TOIL). Any work expenses are paid promptly.

Muswell Hill is a lovely area to work in – plenty of green space, nearby parks and woods for walkers and runners. Good public transport links can get you into Central London in 45 minutes. Oak Hill College, St Mellitus College and the Cornhill training course are all within very easy access.

How to Apply

Please complete the online recruitment form [here](#). Please note that applications without the form will not be considered. Email gabrielle.moris@st-james.org.uk with any form-related queries.

Applications will be reviewed as received. Two referees, of which one will be your current church minister, will be requested following interview.

Do please contact the vicar, Chris Green for an informal chat ahead of submitting.

The closing date for applications is Friday 17th April. Interviews likely in the week beginning 27th April.

Eligibility

We can only consider UK citizens or those who have the right of residence and the right to work full time in the UK. If you are in any doubt about this matter, please contact the UK border agency website for further employment guidance.

Policies

To read the Safer Recruitment, Whistleblowing and Ex-Offenders policies please contact gabrielle.moris@st-james.org.uk

The Safeguarding Policy Statement of St James and other key information can be found here: [Safeguarding — St James Muswell Hill](#)