



Senior Leader

Person Specification

Church Leadership Skills

- To have the ability to think strategically and envision others to follow
- To have humility, to be a servant-hearted, collaborative and releasing leader (the Core Leadership Team share joint responsibility for leading the church) removed (RACI?)
- To be courageous, decisive and pioneering
- To be committed to building an effective leadership team
- To have the ability to teach, preach and train
- To be committed to the development of evangelism and discipleship in MCC
- To be committed to pursuing a pastoral culture and promote care for the congregation
- To be positive about working in a multicultural environment
- To be passionate about serving in Middlesbrough, one of the most deprived neighbourhoods in the UK
- To have a clear calling to MCC
- To demonstrate good organisational and communication skills.

Faith and Values (Genuine Occupational Requirement)

- To be a committed disciple of Jesus, to be assured in their identity in Christ, leading out of the overflow, not working for salvation or approval
- To be a good example in their spiritual walk – as in 2 Timothy and Titus
- To practise the presence of God, to hear from God on a personal and corporate level
- To value the prophetic ministry personally and corporately
- To understand the fundamental need for prayer and spiritual warfare
- To be committed to personal accountability
- To be committed to personal theological study and development
- To model servant leadership, humility, openness and care for self and others
- To subscribe to the Evangelical Alliance statement of faith.