



Senior Leader

Introduction

Middlesbrough Community Church (MCC) are looking for a **Senior Leader** who feels called to make a meaningful impact on the community in Middlesbrough by loving and seeking God; leading, developing and caring for a family of people who will show the world the love of Christ through the power of the Holy Spirit. Could God be calling you to lead MCC?

Who We Are

MCC is a lively, vibrant church, based in the centre of Middlesbrough, in North-East England. We have a heart to see the people of Middlesbrough saved and the town transformed through the power of the Holy Spirit, as part of our vision to make disciples and serve our community.

MCC was established in the 1970s and over the last 4 years the congregation has increased, with around 250 people gathering to worship on a Sunday morning. MCC has a young, international demographic, with many families and students. Day to day leadership is provided by the Core Leadership Team. More details about our vision, the life of the church and our people can be found on www.middlesbrough.church where there are links to our social media pages and information about our network of churches - Taking Ground.

Role Summary

We are looking for a leader who has a clear, personal calling to MCC, Middlesbrough and Teesside; someone who is strong in vision casting and thinking strategically, frequently seeking God and leading with faith and Godly inspiration, moving forward together with other committed leaders and church members.

We are seeking someone who thinks and acts with care and compassion, ready to build the Core Leadership Team and nurture, enable and release ministry in the church family. They will be ambassadors for MCC and think missionally about God's world.

There is a Genuine Occupational Requirement for the post-holder to be a practising Christian in agreement with the church's vision and values.

Job Description

Leadership Role

- To embody our vision of Loving God and Loving People
- To lead with faith, love and Godly inspiration
- To spend a significant amount of time seeking God through prayer, reading, study etc., for the benefit of MCC
- To think strategically and work with the Core Leadership Team in setting God's vision, mission and values for MCC, and communicating this to the church family to inspire and motivate them to action
- To lead the Core Leadership Team meetings
- To build, guide and develop the Core Leadership Team and leadership across MCC, fostering a culture of spiritual formation and accountability
- To work with ministry leaders to enable and release the Ephesians 4 ministries across the MCC family, recognising gifting and empowering, developing and releasing individuals into their God-given potential.

Operational Duties

- To input into planning the teaching series and long-term church calendar
- Ensuring that MCC remains theologically robust
- To speak or lead regularly at MCC services (around 2-3 times a month).

Representation and Networking

- To be an ambassador for MCC, working with Taking Ground and other churches and organisations in the Tees Valley, to seek unity amongst the local church and pursue God's calling for the region.

Terms and Conditions

Terms and conditions around hours / number of days, salary, leave and the exact shape of the role are all negotiable and are open for discussion as we progress through the recruitment process. We would like to offer a salary of £35,000 - £40, 000 pro rata; dependent on hours worked and experience. We encourage potential applicants to discuss these topics with MCC leaders.

The following Terms and Conditions will form part of a formal contract:

- Auto-enrolment into a defined contribution pension scheme
- Appointment subject to a clear Disclosure & Barring Service check
- Employed by Middlesbrough Community Church Trust
- Fulfils a Genuine Occupational Requirement (GOR) that the post holder is a practicing Christian (employer equality (Religious and Beliefs) Regulations 2003 Section 7)
- Applicants must be eligible to live and work in the UK. We are unable to offer sponsorship opportunities.