



Children/Youth Leader (Ages 10 - 13)

Bridge Community Church is a vibrant and growing Pentecostal church in the heart of Leeds, with a weekly congregation of around 1,200 people containing 70 different nationalities. Our mission is to make a lasting impact both locally and globally, as we are deeply committed to sharing the love of Christ, serving others and holding His name in high honour.

Each Sunday, we hold three services: one at 9:30am, 11.30am and 4:00pm. Our morning services regularly gathers around 750 adults and 300 children, while the 4:00pm service welcomes approximately 80 adults and 40 children. These services offer a dynamic and family-friendly atmosphere where people can encounter God and connect with the community. Our site is open for around 97 hours a week, which is used by our church members, local community, and community groups / charities.

We are supported by a dedicated team of over 30 staff members and over 300 volunteers, who work together to carry out the Church's mission and vision. Through our various ministries, community outreach programs, and international projects, we are passionate about transforming lives and empowering communities. At Bridge Community Church, we strive to create a welcoming space where people from all backgrounds can grow in faith, experience God's love, and find a supportive, loving community. We're excited about what the future holds and invite you to consider joining us in making a difference, both locally and beyond.

Because this role plays an important part in helping deliver the vision, ministry and Christian witness of Bridge Community Church, there is a genuine occupational requirement for the successful applicant to be a practising Christian who can fully support the aims, values and beliefs of the church. This is in keeping with the Equality Act 2010, which permits employers with a religious ethos to require a particular religion or belief where that requirement is proportionate and relevant to the nature and context of the role.

Our central vision is to;
Love God
Love the Lost
Love the Poor
Love One Another

To apply, please email a copy of your CV and covering letter to our Operations Manager, Leigh Richmond at leigh.richmond@bccleeds.org

Children/Youth Leader (Ages 10 - 13) JOB DESCRIPTION

JOB TITLE:	Children/Youth Leader (Ages 10 - 13)
Period of Employment:	Permanent
BASED AT:	Bridge Community Church (BCC), Rider Street, Leeds LS9 7BQ
SALARY:	£24,558.08
HOURS	30 hours/ week
REPORTING TO:	Children & Youth Ministry Team Leader
MAIN PURPOSE OF JOB	
<ul style="list-style-type: none"> • To provide leadership for all Bible based activities for Children and Young people in school years 5 – 8 each week at various Sunday BCC services • To be responsible for the smooth running and management of various Sunday departments and lead in these regularly • To provide KS2 Reload & Domaine 1 Discipleship courses (Fri pm, every other week, Oct - Mar) • To work alongside the Year 9+ youth worker on youth socials, events, etc • To take a lead on the summer 'transition' period between yr 6 & 7, including leading a camp • To be part of the 0-18 Children & Youth Ministry Leadership Team 	
KEY RESPONSIBILITIES	
<ul style="list-style-type: none"> • To be responsible for the smooth running of the Remix, Recharge and Domaine 1 departments and to lead one of the departments regularly (3 weeks out of 4) 	
<ul style="list-style-type: none"> • To plan and prepare weekly Bible teaching and activities that are relevant and fun for all children in school years 5 to 8, across various departments and services 	
<ul style="list-style-type: none"> • To ensure a smooth transition from Children to Youth Ministry each summer for Year 6 children – including leading on transition sessions and a summer camp 	
<ul style="list-style-type: none"> • To form core teams of leaders who meet regularly to review and plan ahead 	
<ul style="list-style-type: none"> • To ensure all volunteers in their departments are trained in safeguarding and policy & procedures 	
<ul style="list-style-type: none"> • To oversee ChurchSuite data base for children and young people in their departments, and their volunteer teams 	
<ul style="list-style-type: none"> • To oversee volunteers in their departments, encouraging them, preparing rotas and communicating with the teams, through regular emails, WhatsApp groups etc and holding regular department meetings and socials 	
<ul style="list-style-type: none"> • To get to know the children and young people in their departments, and their families, and provide support for them 	
<ul style="list-style-type: none"> • To provide fortnightly discipleship courses for children and young people in their departments during term time (Oct - Mar) 	
<ul style="list-style-type: none"> • To work as part of the 0 – 18 team, to provide regular events for children, young people and families to attend such as camps, social events, Holiday Bible Club, family services, fun days, trips etc 	
<ul style="list-style-type: none"> • To ensure safety of rooms and equipment on a regular basis and resource as required 	

- To ensure policies and procedures are being adhered to and ensure risk assessments are done as required in their departments
- To be part of the Children / Youth Ministry Leadership Team working together to support, encourage, plan and deliver quality provision for all children and young people aged 0-18 years
- To help with training of volunteers and recruitment as required
- To be part of the Youth & Children's Ministry Leaders Team and attend regular meetings
- To be flexible and support all areas of the 0-18 children/ Youth Ministry as required
- To be flexible and adaptable to meet the needs of BCC C/ Y ministry growth and development

CONTACTS

- Internal: 0-18 Children & Youth Team, Children & Youth Ministry Team Leader
- External: Kidz Klub, Elim Limitless Kids

PERSONAL SPECIFICATION

Qualifications	Essential	Desirable
Theological training		✓
Experience		
Have prior experience, professional training and/or education with children		✓
Have experience in leading a successful team	✓	
Must have experience of working with children & families	✓	
Have previous experience of working with Children in a Church situation	✓	
Skills		
Able to work in a team	✓	
Embrace diversity & have an understanding of working with children & families in a multi-cultural setting	✓	
Be a good organiser	✓	
Able to communicate effectively to children and adults	✓	
Be able to plan, write and deliver Bible teaching in creative and relevant ways	✓	
Good communicator	✓	
Committed to personal development and reflective practice	✓	
Demonstrate skills in computing (Powerpoint, Word)	✓	
Personal Qualities		
Have a strong personal faith in Jesus Christ	✓	
Good organisational skills	✓	
Display Christian maturity	✓	
Enthusiastic, flexible, adaptable, creative	✓	
A sense of call to children's ministry	✓	
An evangelistic heart	✓	
Have a heart to work with others to develop initiatives, events for the Church & community		✓
A heart to prioritise & equip the development of others	✓	
Good communicator	✓	
Flexible	✓	
Other		
Driving Licence		✓
Be willing & able to work 'out-of- hours'	✓	
A long term vision & a strategic approach to achieving long & short term goals	✓	
Be/become an active member of BCC	✓	