

JOB DESCRIPTION

SENIOR LEADER



BRIDGE CHURCH
LINCOLN

Church Profile

Bridge Church Lincoln is a growing, vibrant, multi-site Pentecostal church affiliated with the Assemblies of God (AoG). It's more than just a Sunday congregation: it's a community hub, a place of transformation, and a catalytic presence in Lincoln and beyond. Rooted in the vision "Growing and Going," we are committed to deepening discipleship while actively serving the city of Lincoln through practical, relational, and missional engagement. We believe that a healthy church is rooted in its community: worship and service go hand in hand, not just programs or projects, but a real, transformative presence.

On a Sunday, the church gathers at Bridge Central and Bridge Community Hub for lively, Spirit-led worship and teaching. Beyond Sundays, there are further opportunities for the church to gather – whether that be in connect groups or at our Prayer and Praise and Encounter evenings. Bridge is known for its extensive community work such as a wellbeing hub, family support initiatives, a community venue with a charity shop, and strong partnerships with local organisations and churches.

Bridge Church is led by a dedicated team with a passion for spiritual growth, mission, and community transformation. The culture is relational, inclusive, and outward-focused—valuing collaboration, authenticity, servant leadership, and hearing the Holy Spirit.

Purpose of the Role

The incoming Senior Leader will help shape vision, champion discipleship, strengthen teams, and guide the church in its mission to bring hope and transformation to Lincoln and beyond.

Key Responsibilities

- Work as a collaborative senior leader alongside a vibrant, unified church leadership team to outwork the church's vision.
- Hold responsibility for the overall spiritual well-being of the Church including teaching, worship, pastoral care and prayer.
- Operate as the Chair of Trustees, managing the church charity's affairs efficiently through a good working relationship with the Trustees which provides effective collective governance.
- Encourage and develop ministry leaders to ensure their skills and abilities are released to their full potential.
- Continue to partner with other churches in Lincoln – enhancing unity across the city
- Maintain current knowledge of the church finances and budgets and ensure the church complies with statutory financial requirements.
- Attend zone, area, hub and national AoG events.

PERSON SPECIFICATION



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We are seeking a passionate and dedicated individual to serve as our Senior Leader, someone who feels called to lead and inspire a growing church. Here's what we're looking for!

Faith and Character

- A mature, Spirit-filled believer with a vibrant personal relationship with Jesus Christ.
- Someone whose life reflects the fruit of the Spirit and the highest standards of integrity
- A skilled communicator who can teach and apply God's Word with clarity and relevance.
- A leader sensitive to the guidance of the Holy Spirit, with a good understanding of spiritual gifts and their role in the church.
- A heart for local, national, and international missions and a passion for seeing lives transformed through evangelism and discipleship.

Experience and Skills

- To have full ministerial status either within AoG or through another denomination. If the status is through another denomination, completing the AoG status transition year will be essential.
- To have experience in leadership, such as Youth Pastor, Elder, Associate Pastor or Senior Leader roles.
- Formal theological training (preferred) and a love for ongoing learning and development.
- Proven leadership ability, with experience managing teams, volunteers, and church operations.
- A creative problem-solver who brings a fresh set of eyes on the existing vision and established mandate of the church

Personal Attributes

- A team player who values collaboration and empowers others.
- A compassionate and approachable leader who relates well to people of all ages, backgrounds, and cultures.
- Adaptable and effective in communication, connecting with a wide range of individuals.
- Self-aware and committed to personal growth, willing to be mentored and held accountable.
- A self-starter with initiative, reliability, and a strong sense of ownership.

It is important to note that the successful candidate must be willing to relocate to Lincoln to be part of the community here (some relocation expenses will be covered) and either be a British Citizen or have Settled Status and permission to work in the U.K.

Appointment to this role is subject to an enhanced DBS check and statutory checks including satisfactory references. The probationary period for this position is 6 months.

APPLICATION REQUIREMENTS



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Informal Enquiries

If you would like an informal conversation or further information about this role, please contact Sarah Dilks, Operations Executive, via email at:

sarah.dilks@wearebridge.org

Occupational Requirement

Due to the nature of this role, the post is subject to an occupational requirement that the successful applicant be a practising Christian, in accordance with Part 1, Schedule 9 of the Equality Act 2010.

Key Dates

- Application closing date: Friday 20th March at 5:00pm
- Initial interviews: Commencing from 20th April

How to Apply

To apply for this role, please submit the following:

- A cover letter
- A current CV
- Two references (one must be from your current local church setting)
- A written testimony outlining your salvation, calling, and baptism in the Holy Spirit
 - Maximum length: 2 A4 pages
 - Format: Typed, Arial font, size 11

All application materials should be emailed to sarah.dilks@wearebridge.org by 5:00pm on Friday 20th March (the stated closing date).