



JOIN OUR *color* TEAM

Aldershot Pastor

EMMAUS RD
church

Join our team as Pastor in Aldershot

Job title: Pastor

Base: The Park Centre, Aldershot & Founders Studio, Guildford

Salary: £40,000

Hours: 37.5 per week

We currently have a vacancy for a Pastor to lead the Aldershot congregation and staff team. This leadership role is for someone willing to lay their life down to lead a beautiful and diverse expression of the Church, centred on Jesus Christ in prayer, and making a measurable difference in the lives of those in the Aldershot community.



Our Church



We are a thriving, multi-congregational church overseen by Lead Pastor Sarah Yardley, with congregations in Guildford, Woking and Aldershot. Our doctrinal foundation is the Nicene Creed. Our vision is to play our part in reaching the region with the good news of Jesus, and to resource the 24-7 Prayer movement, of which we are founder members.

We exist to learn from the radical, non-judgmental, life-changing love of God. We want to inspire and equip our congregations to make a difference in the lives of the poor and lost in our towns, our nation and our world.

Emmaus Rd Aldershot

Emmaus Rd Aldershot is a growing church, seeking to love God with everything it's got, love one another and serve the wider community. It is well established, with a local leadership group, Sunday services and various midweek activities and social groups.

The church team also works closely with The Lighthouse Aldershot, a social transformation centre run by our subsidiary charity.



The Team

The Pastor is supported by a committed staff and volunteer team, including Co-Pastor Jazz Crowne, Youth Pastor Hannah Anderson, Children's Pastor Rachel Setterfield, and our amazing Church Life Administrator. The postholder will also work alongside Jo Emett, our Lighthouse Centre Manager.

The role reports into Sarah Yardley, and the postholder will be a member of our Leadership Team contributing towards the wider vision and decision making.

This is supported by a cohesive operations team, providing finance, comms, governance, and HR support.

The Pastor will receive spiritual oversight and doctrinal direction from our exceptional Elders whilst our committed trustee board oversees our governance and finances.

We are a Christ-centred, people-focused team. We worship and pray together, and we are learning to lead and serve as Jesus taught us.



The Role

This is a 37.5 hours per week role, based at The Park Centre, Aldershot and Founders Studio, Guildford.

Pastors are responsible for loving, leading and serving their congregation and mobilising its members to reach their local community. They also bring leadership to Emmaus Rd regionally by serving on the Leadership Team (LT) with the other pastors, co-pastors and the Executive Director, which is chaired by the Lead Pastor.

This is a crucial role leading a thriving congregation in Aldershot, managing and developing a local staff team, collaborating with regional leadership on the church's strategic direction, and serving the wider community.

This role is part of a shared leadership model, working alongside an established and highly effective Co-Pastor. Together, the Pastor and Co-Pastor will lead a healthy, growing church that is committed to seeing Aldershot transformed, while nurturing a church family marked by deep love for God and for one another.

The role description below is formed around three core responsibilities:

1. To Pastor
2. To Lead
3. To Teach



Role Description

To Pastor

- First and foremost the successful candidate will be a person who knows how to shepherd their own soul: a person of prayer, deep in the word of God, with a burning heart for the lost, and of good character.
- Ensure local church family gatherings are times of encounter with God and family, including working with team leaders to plan and organise gatherings on Sundays and through the week.
- Provide pastoral support to the church family and staff team, and working with the HR and safeguarding team on any sensitive matters.

To Lead

- Lead, manage and nurture a local staff team, mobilising volunteers across church ministries, recruiting, training and supporting leaders.
- Model a commitment to prayer and study of the Bible, demonstrating with integrity values that help people to love and serve others in their communities.
- Initiate and lead effective missional strategies across the town to reach and bless local people.
- Work collaboratively within a regional model, support rhythms of staff prayer and worship and role modelling compassionate and effective leadership to the wider staff team.
- Work with the Lighthouse Co-CEO's and team to nurture the work of our local Lighthouse (social transformation centre), including mobilising church engagement and fundraising.
- Champion responsible financial stewardship to sustain and expand the church's impact.

To Teach

- Dwell in the Word, developing and clearly communicating sound theology, adapting communications to reach the church family, Emmaus staff team, volunteers, and town and communities more widely.
- Develop and lead effective discipleship strategies for the church family, both locally in collectives and regionally.
- Develop and embed practices and values which help people grow deeper in their relationship with Jesus, across worship, prayer, and teaching. This includes for children, youth, students and adults.

The Person

The postholder must have:

- Have a passion for Jesus and a deep personal commitment to the life, health and culture of the church.
- Be prayerful, deeply relational and sacrificial, in line with our core values of 'Pray, Play and Obey'.
- Be experienced as a Pastor or in a similar church leadership role.
- Have a sound understanding of theology, ideally through degree level or post graduate study.
- Be transparent and authentic, leading with humility and a teachable spirit.
- Be able to build, lead and inspire teams, working with and developing future leaders.
- Be a strong communicator, able to engage effectively with people at all levels both across Emmaus Rd and externally.
- Be a considered decision-maker, able to gather input and collaborate to problem-solve and make timely or hard decisions.
- Have a clear understanding of safeguarding and the needs to work within established safeguarding processes.
- Have a passion for helping people connect and develop.

Occupational Requirement: This post has an occupational requirement for the holder to be a Christian, and to be in full sympathy with the aims and ethos of Emmaus Rd's vision, mission and ethos as expressed in the staff code of conduct.

There is also an expectation that this person will relocate to or reside in Aldershot or the surrounding towns.

Right to Work: You must have the right to work in the UK. Emmaus Rd will not be able to obtain a work visa on your behalf.

How to Apply

We would encourage you to come and visit Aldershot Emmaus Rd on a Sunday either before or after submitting your application. If you would like to have a conversation with our Co-Pastor Jazz during the visit, please reach out us in advance by emailing recruitment@emmausrd.com

To apply for this role please submit:

1. A CV
2. A personal statement (up to 1000 words)
3. A link to a video of you teaching.

Please send these to recruitment@emmausrd.com by 9 February 2026. Interviews are likely to be conducted one or two weeks after the closing date.

If you would like to discuss this role prior to applying, please contact Sarah Yardley at sarah.yardley@emmausrd.com

Following an initial sift, candidates will:

- Be invited to an informal conversation with the co-pastor and some of the Aldershot staff and leadership team.
- Be invited to a formal interview with Lead Pastor Sarah Yardley and a panel.

As a church, we take our safeguarding responsibilities seriously and are committed to safer recruitment practice. This role involves working with children and vulnerable adults and is therefore subject to appropriate safeguarding checks, references, and an Enhanced DBS disclosure.

