

## Man Dio Growing Faith Deanery Enabler - Manchester South and Stretford

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Employer:	Manchester Diocesan Board of Finance (MDBF)
Salary:	£32,463 per annum spot grade (Diocesan Pay-scale Band 3.3)
Hours of work:	Full time - 35 hours per week. Flexi-time policy in place
Contract:	Fixed Term till 31 December 2027
Normal place of work:	A designated place of work within the Deanery with some travel in the wider diocese and occasionally beyond

## Role Description

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### Purpose

Our vision is to continue developing the roles in each of the deaneries, based within a specific Mission Community, which focuses on key transition points in the lives of children, young people and their families. The Man Dio Growing Faith Enabler will work alongside parish teams, schools and other stakeholders, to identify and develop sustainable and nurturing discipleship pathways at these points and 'fresh expressions' of church for these children, young people and their families.

This exciting role will initially involve working with a group of churches and schools in Mission Community 3 in Manchester South and Stretford seeking to further plan and develop missional opportunities. This includes ; continuing to assist in the development and building of church links with one primary school and church in particular as they welcome a new incumbent; offering discipleship pathways and missional and worship opportunities for children, young people and their families; building on and developing existing youth ministry and seeking to develop a relationship with local high schools. It is anticipated that the role will be based within another part of the Deanery within twelve months.

## **Background information**

For more information about the Man Dio Growing Faith Programme, see the webpage here :

<https://www.manchester.anglican.org/support/for-schools/children-young-people/man-dio-growing-faith/>

The Diocese of Manchester is the Church of England in Bolton, Bury, Leigh, Manchester, Oldham, Rochdale, Salford, and parts of Rossendale, Stockport, Tameside and Trafford. To find out more about the unique make-up of the diocese and its diverse activities, visit the website: [www.manchester.anglican.org](http://www.manchester.anglican.org) We are made up of seven Deaneries each containing Mission Communities. Within each Mission Community there is a renewed focus on children and young people, ensuring that churches work collaboratively with our schools to encourage and support children on their discipleship journeys and prioritise intergenerational worship in our churches.

## **Our Vision**

The vision of the Diocese of Manchester is to be a worshipping, growing and transforming Christian presence at the heart of every community. Churches and Church of England schools are central to this vision as they seek to be places where Christian values and practices are at the centre of all that happens there.

You can find out more about our new strategy: [https://www.youtube.com/watch?v=j4-vsRfl\\_BI](https://www.youtube.com/watch?v=j4-vsRfl_BI)

## **Accountability and Key Relationships**

This post will be line managed by the Man Dio Growing Faith Operational Lead. The post holder will work directly with key stakeholders across each Deanery and the wider diocese including Area Deans, volunteers and employed staff who work with children, young people and families.

The Man Dio Growing Faith Enabler will work collaboratively with, and receive professional advice from the Diocesan Early Years Worker, Diocesan Children's Officer and Diocesan Youth Officer, as appropriate.

## **Key Responsibilities**

Alongside parish teams:

- explore new ways of offering worship opportunities for children, and/or young people and their families.
- develop, lead and schedule worship that is suited to the needs of children and families.
- develop a cohesive framework for ongoing outreach to families.
- encourage 'faith in the home' activities through existing and new resources

Working alongside parish teams and identified schools:

- initiate and establish opportunities for pupils throughout their school experience to participate and develop leadership in groups exploring the Christian faith
- explore with families and children issues around transition to secondary school by hosting distinctively Christian events
- collaborate with school chaplains, school staff etc to work with those transitioning in and out of primary school
- deliver collective worship, lessons and activities in school relating to transition and continuing faith pathways
- develop worshipping communities alongside young people

Across the wider Deanery:

- build confidence in lay delivery of children, young people and families' work/ministry across the deanery
- continue termly deanery hubs in order for children, youth and family ministry leaders to have opportunity to network and build supportive relationships
- work alongside the Early Years Worker to identify opportunities to establish new distinctively Christian toddler group
- begin to establish foundation for phase two of the role

This is not an exhaustive list of the tasks which may be undertaken and is subject to development in line with the missional activities of the Deanery and the role holder.

# Person Specification

<b>Requirements</b>	
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Degree or equivalent (desirable)</li><li>• Children's work/ministry degree/diploma (desirable)</li></ul>
<b>Experience and Understanding</b>	<ul style="list-style-type: none"><li>• At least 5 years' experience working with children/ young people/families</li><li>• Experience of working or volunteering in a parish/ school context and setting</li><li>• Ability to creatively support/resource/lead activities in school and parish</li><li>• Experience of leading, developing or being involved in inter-generational worship activities</li><li>• Experience of leading, developing or being involved in worshipping communities alongside young people (desirable)</li></ul>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"><li>• In sympathy with the aims and values of the Church of England and at ease with its diversity</li><li>• Appreciative of the diverse communities in the Diocese, able to work collaboratively with partners and stakeholders</li><li>• A knowledge of and sensitivity to those of other faiths and beliefs</li><li>• Appreciation and understand new ways of being church, including Fresh Expressions and intergenerational worship</li><li>• Working understanding of child safeguarding principles and practice</li><li>• Good organisational skills, with the ability to work efficiently and effectively to prescribed deadlines</li><li>• Highly versatile literacy and numeracy skills, able to contribute to Board reports and data</li><li>• Confident communication skills, able to exercise tact and discretion</li><li>• Confident public engagement and presentation skills</li><li>• Good interpersonal skills – able to maintain confidential information</li><li>• Ability to work on own initiative as well as part of a team</li><li>• Ability to develop and enable teams of volunteers</li><li>• Self-motivated with a commitment to continuous professional development</li><li>• Understanding of the role of the Board of Education in supporting churches and schools (desirable)</li></ul>

# Summary of Terms and Conditions of Employment

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<b>Employer</b>	Manchester Diocesan Board of Finance
<b>Line Manager</b>	Man Dio Growing Faith Operational Lead
<b>Probation</b>	Appointment is subject to a 6-month probationary period
<b>Location</b>	A designated place of work within the Deanery with some travel in the wider diocese and occasionally beyond
<b>Hours</b>	Full-time - 35 hours per week. Flexi-time policy in place
<b>Salary</b>	£32,463 per annum - spot grade (Diocesan Pay-scale Band 3.3)
<b>Contract</b>	Fixed Term till 31 December 2027
<b>Pension</b>	Auto-enrolment into the Church Workers Pension Fund– Pension Builder Classic product
<b>Annual Leave:</b>	22 days' entitlement for the first 12 months of employment, rising to 25 days annual leave thereafter, in addition to bank holidays and 3 church days
<b>Closing Date:</b>	Friday 30 <sup>th</sup> January 2026 at 5pm
<b>Interviews:</b>	Thursday 12 <sup>th</sup> February 2026 at St John's House, 155-163 The Rock, BL9 0ND

**The post will be offered to the successful candidate subject to an enhanced Disclosure and Barring Service check, satisfactory references and proof of eligibility to work in the UK.**