

Job Description: Children and Family Worker

Position Title: Children and Family Worker

Reports To: Leadership Team

Hours: 37 hours

Location: Brisbane Evangelical Church, Largs, North Ayrshire

Start Date: TBD

Purpose of the Role

The Children and Family Worker will help lead, develop, and grow the church's ministry among children and young people and their families. This person will work to nurture children's faith in Jesus Christ and strengthen the church's engagement with families in the wider community.

This is a missional and relational role — focused on building strong connections, fostering spiritual growth, and creating safe, joyful, and faith-filled environments for children, young people and their families.

Key Responsibilities

1. Children/Youth Ministry Leadership

- Plan, coordinate, and lead weekly children's programs.
- Plan and lead our summer Holiday Club.
- Support those who currently work in ministries related to children, young people and families.
- Develop age-appropriate teaching, activities, and worship that help children understand and experience God's love.
- Recruit, train, and support volunteers to serve in children's ministry roles.
- Ensure all children's activities are safe, inclusive, and welcoming to all backgrounds and abilities.
- Work to integrate children into the wider life and worship of the church.

2. Family Engagement and Support

- Build meaningful relationships with parents and caregivers.

- Equip and encourage parents to nurture faith at home through resources, events, and communication.
- Organise family-focused events (e.g., family worship services, community outreach events, weekends away etc.).
- Offer pastoral care and practical support to families where appropriate, in partnership with pastor, children and youth ministry leads.

3. Community Outreach

- Develop creative outreach initiatives to engage children and families from the local community.
- Support and develop our Toddlers group
- Support our Youth Drop In volunteer workers.
- Work with SU Scotland in developing work within both primary and secondary school and initiatives such as “Magnitude” and SU Weekends.
- Work collaboratively with other local churches and organizations on community projects and family events.

4. Teamwork and Administration

- Work closely with the pastor/Leadership team and ministry leads to ensure a unified vision for family discipleship.
- Communicate effectively with staff, volunteers, and parents.
- Ensure compliance with safeguarding and child protection policies.
- Participate in Team meetings, planning sessions, and occasional church-wide events.

Person Specification

Essential Qualities

- A committed Christian with a living, growing faith in Jesus Christ.
- A passion for children’s discipleship and family ministry.
- Strong relational and communication skills with children, parents, and volunteers.
- Experience working or volunteering in children’s or family ministry settings.
- Ability to lead, inspire, and equip volunteers.
- Good organisational and planning skills.
- Understanding of safeguarding and a commitment to child protection.

Desirable Qualities

- Relevant qualification in theology, education, or children’s ministry (or willingness to undertake training).
- Experience in community outreach or family engagement.

- Creativity in developing engaging programs and materials.
- Familiarity with digital tools and social media for ministry communication.

Working Relationships

- Accountable to: Leadership Team.
- Works closely with: Pastor, Children; Youth and Community Ministry Leads, Volunteers
- Supported by: Pastor and support group

Safeguarding and PVG

This role involves regular contact with children and families. The successful applicant will be required to undergo a PVG check for children and vulnerable adults and complete safeguarding training before beginning employment.

Terms and Conditions

- **Hours:** 37 hours per week
- **Salary:** £30,000 plus 6% pension contribution
- **Annual Leave:** 30 day including public holidays
- **Contract:** Initially 3 years
- **Probationary Period:** 6 months

How to Apply

Please send your CV, a cover letter outlining your faith journey, why you are suitable candidate for this position and contact details for two referees to:

Rev Ian R Dickie: pastor@beclargs.info

Application Deadline: 30th January 2026

Interview Date: TBD