



CHAPLAIN – ALTERNATIVE PROVISION

Person Specification

Essential	Desirable
A practising Christian with a commitment to prayer	Relevant professional youth work or teaching qualifications
A strong desire to learn and develop professionally, alongside growing spiritually	Experience in training adults
Excellent social and people skills	Experience of working in an alternative provision setting
Ability to take initiative and to accept direction and accountability	Excellent IT skills
Experience of mentoring young people	Experience of working in a multi-agency context
Ability to lead and be a strong team player	Experience/understanding of Chaplaincy
Knowledge and experience of lone working practice	Experience of creating pathways/opportunities for spiritual exploration
Organisational skills and an ability to delegate	
An ability to think and plan strategically and creatively	
Excellent communication and presentation skills	
Self-motivation	
A passion to see young people encouraged and nurtured	
A good knowledge of current youth work practice	
Compassion for all children and young people	
Ability to demonstrate excellent time and project management, responding to needs when they arise	
A desire to value 'presence' over 'programme'	
Experience of building relationships across a range of backgrounds and contexts	
A full and valid driving licence	

The successful applicant will be expected to be fully committed to CYM's Christian ethos and will need to personally demonstrate a commitment to the Christian faith. There is a genuine occupational requirement for the successful applicant to be a committed, practising Christian under Part 1 of Schedule 9 to the Equality Act 2010.