

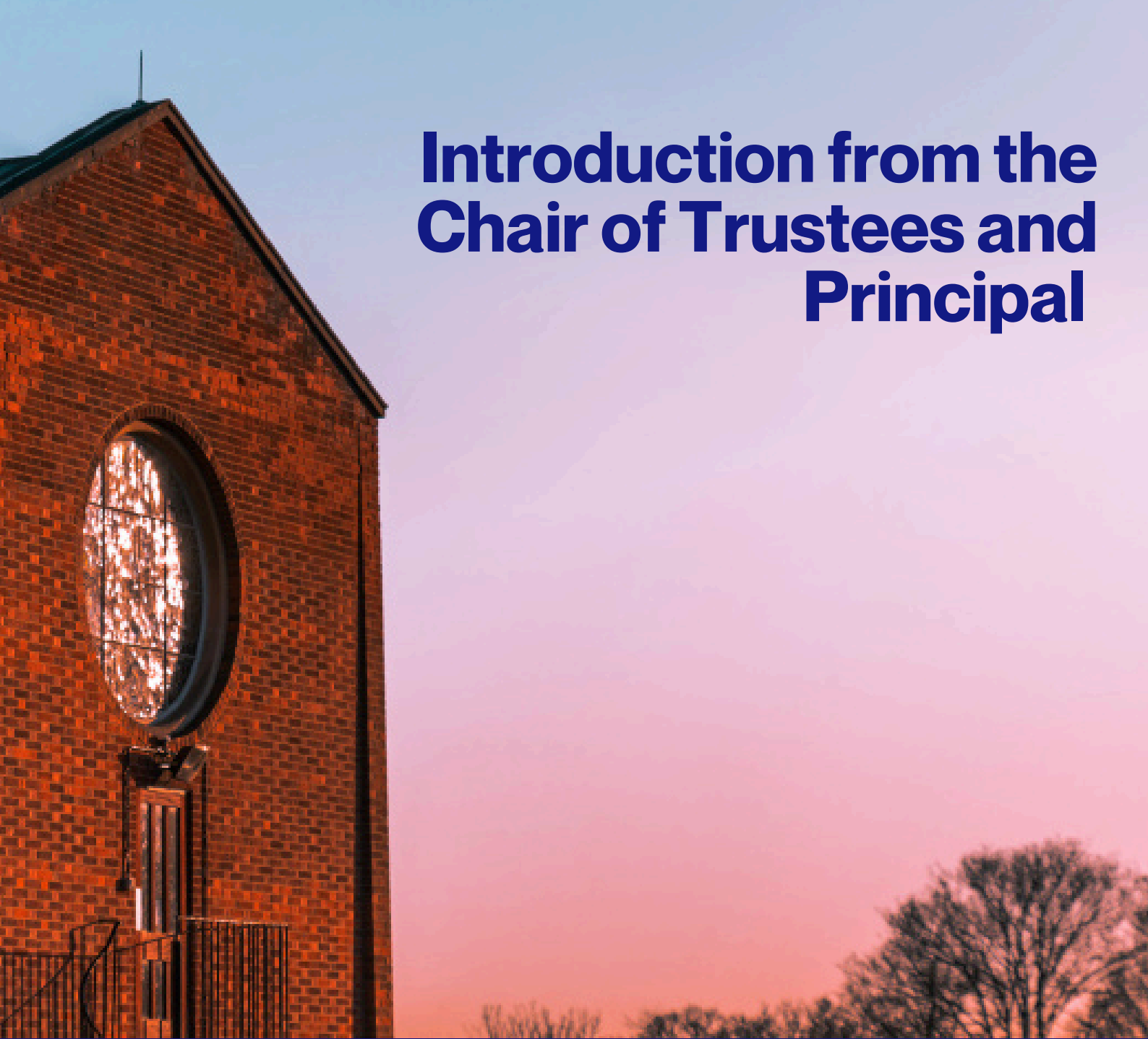


LONDON^{SCHOOL}
OF THEOLOGY



BECOMING A TRUSTEE

INFORMATION AND APPLICATION PACK

A photograph of a brick building with a large, arched window. The sky is a mix of blue and orange, suggesting a sunset or sunrise. The building is on the left side of the frame, and the sky occupies the right side.

Introduction from the Chair of Trustees and Principal

Thank you for your interest in serving as a Trustee of London School of Theology (LST). As a Trustee, you will play a vital role in guiding the mission, vision, and integrity of the School, ensuring it remains faithful to its Evangelical convictions and operates with excellence in theological education and governance.

This document provides information about our history, values and strategy, as well as an overview of the responsibilities of a Trustee and what would be expected from you if you took on this important role.



Our History

A brief insight into the rich history of the London School of Theology, formerly the London Bible College.

In the middle of World War Two, a group of ministers, missionaries and business people came together with a vision for an interdenominational, evangelical college that would counter the rising tide of liberal scholarship in Western universities and prepare Christians to interact with post-war world.

Based in central London, the college initially offered correspondence courses and evening classes. By 1944, just one year after its founding, over 300 students were enrolled, and two years later there were 1,400 students enrolled at London Bible College with evening classes being taught all over the UK. In the Autumn of 1946, the first full-time students started their studies, the class photo of this cohort can be seen along our faculty corridor today!

In 1970, London Bible College moved to Northwood and onto the campus previously occupied by London College of Divinity, an Anglican training college. The 1990s saw the opening of a dedicated postgraduate centre, the Guthrie Centre, which also previously housed the Centre for Islamic Studies.

In 2004, London Bible College became London School of Theology. London School of Theology continues to be known throughout the world as a place where intellectual thoroughness and rigour go hand in hand with a passion to see students grow personally and spiritually.



The Mission and Ethos of London School of Theology

The School exists to equip and train men and women for gospel ministry, rooted in a high view of Scripture, historic Evangelical theology, and a commitment to serve Christ's church locally and globally. **Trustees are expected to support and uphold:**

- The School's doctrinal basis / statement of faith
- The School's latest strategic goals
- The spiritual life and integrity of the School community

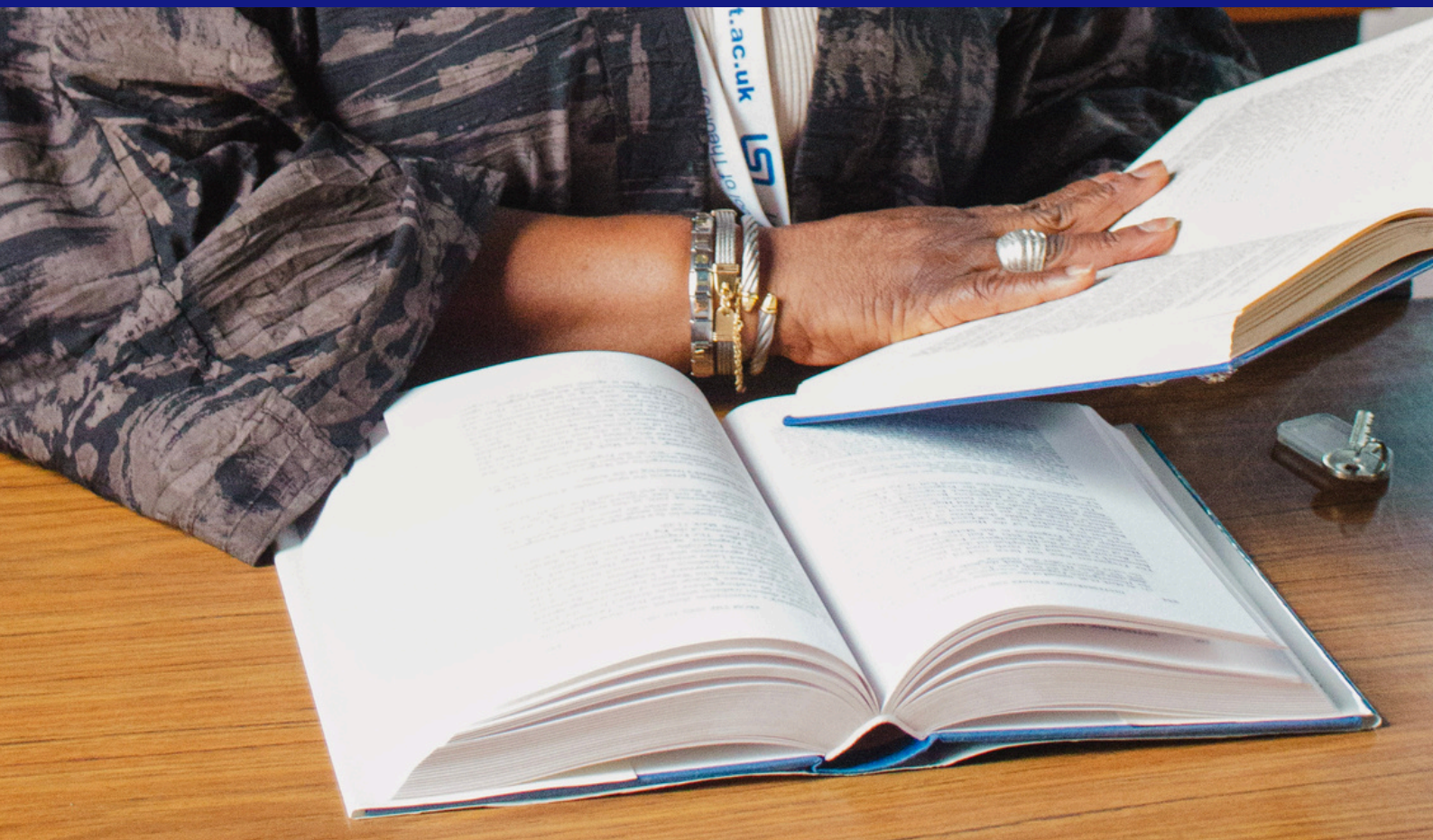


Objective of LST as set out in its Articles of Association

The principal activity and objective of the charitable company, as set out in the Articles of Association, is the advancement of the Christian religion, by such means as the Company may determine, including but not limited to:

- a. The conduct of the School and establishment and conduct of Colleges (in all cases) for the study and teaching of the Bible, Christian doctrine and related subjects;
- b. The training of ministers of religion, Christian teachers, missionaries and other Christian workers;
- c. The support of the School, its students and its former students.

All such activities are carried on in strict accordance with the School's Doctrinal Basis.



LST's Doctrinal Basis

LST accepts and proclaims the historic truths of Christian faith and conduct, including the following:

God and the Human Race

We believe that the Lord our God is eternally one God: Father, Son and Holy Spirit, and that he fulfils the sovereign purposes of his providence in creation, revelation, redemption, judgement, and the coming of his kingdom - calling out from the world a people, united to himself and to each other in love.

We acknowledge that though God made humanity in his own likeness and image, conferring on us dignity and worth and enabling us to respond to himself, we are now members of a fallen race, who have sinned and come short of his glory.

We believe that the Father's holy love is shown supremely in that he gave Jesus Christ, his only Son, for us when, through our sinfulness and guilt, we were subject to his wrath and condemnation; and that his grace is shown supremely by his putting sinners right with himself when they place their trust in his Son.

We confess Jesus Christ as Lord and God, the eternal Son of the Father; as truly human, born of the virgin Mary; as Servant, sinless, full of grace and truth; as the only Mediator and Saviour of the whole world, dying on the cross in our place, representing us to God,

redeeming us from the grip, guilt and punishment of sin; as the Second Adam, the head of a new humanity, living a life of perfect obedience, overcoming death and decay, rising from the dead with a glorious body, being taken up to be with the Father, one day returning personally in glory and judgement to bring eternal life to the redeemed and eternal death to the lost to establish a new heaven and a new earth, the home of righteousness, where there will be no more evil, suffering or death, as Victor over Satan and all his forces, rescuing us from the dominion of darkness, and bringing us into his own kingdom; as the Word who makes God known.

We believe in the Holy Spirit who with the Father and the Son is worthy of our worship, who convicts the world of guilt in regard to sin, righteousness and judgement, who makes the death of Christ effective to sinners, enabling them to turn to God in repentance and directing their trust towards the Lord Jesus Christ; who through the new birth unites us with Christ, who is present within all believers; and makes us partake in Christ's risen life, pointing us to Jesus, freeing us from slavery to sin, producing in us his fruit, granting to us his gifts, and empowering us for service in the world.



LST's Doctrinal Basis continued

The Scriptures

We believe that the Old and New Testament Scriptures are God-breathed since their writers spoke from God as they were moved by the Holy Spirit; hence, they are fully trustworthy in all that they affirm; and as the written Word of God they are our supreme authority for faith and conduct.

We acknowledge the need for the Scriptures to be rightly interpreted under the guidance of the Holy Spirit and using the gifts of understanding and scholarship that God has given to his people.

The Church and its Mission

We recognise the Church as the body of Christ, of which he is the head, held together and growing up in him through the one Spirit; both as a total fellowship throughout the world, and as local congregations in which believers gather to worship God, growing in grace through Word, prayer and sacrament.

We acknowledge the commission of Christ to proclaim the Good News to all people, making them disciples, baptising them, and teaching them to obey him.

We acknowledge the command of Christ to love our neighbours, resulting in service to the Church and to society, in seeking reconciliation for all with God and their fellows, in proclaiming liberty from every kind of oppression; and in spreading Christ's justice in an unjust world... until he comes again.



Who are we looking for?

Despite its size and limited resources LST, as an Independent Higher Education School, is expected to comply with all the rules and regulations laid out by its regulator the Office For Students, as well as the Charities Commission. The Executive Team looks to the Board of Trustees to complement their own skills and experience with:

- Specific HE sector knowledge including policy/regulations/quality assurance and research
- Key professional skills such as finance, law, IT, HR, estates
- Management and leadership skills
- Charity law and regulations
- Church leadership and theological training, as well as safeguarding experience

Trustees rank their skills and experience in a skills matrix so we can clearly demonstrate the depth and breadth of experience our Trustees cover and hence can contribute towards the governance of the School.



Legal Duties of a Trustee

As a Trustee of a registered charity, you have legal duties under charity law. These include:

- **Compliance:** Ensure the School complies with its governing documents and all applicable laws.
- **Duty of Care:** Act reasonably and prudently in managing the affairs of the School.
- **Duty of Loyalty:** Always act in the best interests of the School.
- **Accountability:** Ensure the School is accountable to its stakeholders, supporters, regulators, and beneficiaries.
- **Financial Stewardship:** Oversee the financial health of the School, ensuring proper budgeting, controls, and sustainability.



Key Responsibilities of Trustees

As a Trustee, you will be involved in:

Strategic Oversight

- Helping set the long-term direction and policies of the School
- Approving major initiatives and evaluating progress
- Ensuring alignment with the School's gospel mission and Doctrinal Basis

Governance

- Attending regular board meetings (usually 3–4 per year)
- Serving on subcommittees as appropriate (e.g., finance, estates, academic oversight)
- Reviewing and approving key policies and safeguarding measures

Financial Oversight

- Monitoring income and expenditure
- Approving annual budgets and audited accounts
- Supporting fundraising and resource development initiatives

Safeguarding and Compliance

- Upholding and reviewing safeguarding policies
- Ensuring compliance with education standards and accreditation bodies
- Complete training as required

Management of Documentation

- Managing and editing documents in electronic format
- Using email and social media according to LST policy

Spiritual and Ethical Expectations



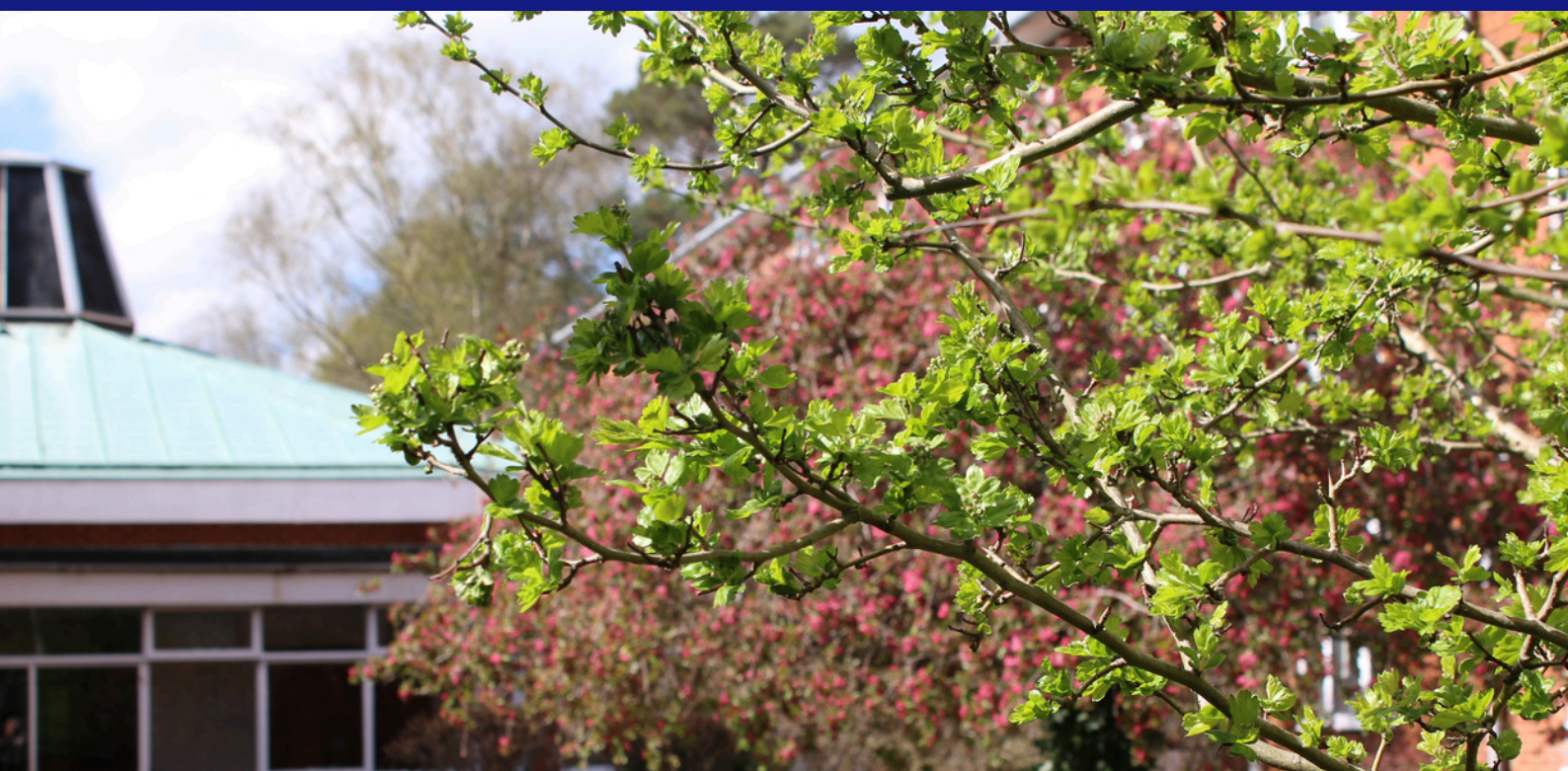
Given the School's identity as an Evangelical Christian institution:

- Trustees are expected to affirm the School's Doctrinal Basis of Faith and Ethos Statement.
- Trustees should model Christian integrity, humility, and servant leadership.
- Prayerful support for the School's ministry is encouraged and appreciated.
- Trustees are expected to resolve differences in a spirit of unity and love.

Time Commitment

Being a Trustee involves a significant but manageable time commitment:

- Attendance at Board meetings (typically three per year January, June and October).
- Participation in one or more committees – Academic Board, Academic Affairs, Finance and General Purposes, Estates.
- Occasional attendance at School events, Chapel, Graduation, Laing Lecture.
- Adequate time for preparation, reading papers, and follow-up.



Confidentiality and Conduct

Trustees must handle School matters with discretion:

- Respect the confidentiality of sensitive information.
- Declare conflicts of interest and avoid situations where personal interests may conflict with Trustee duties.
- Support collective decisions even when personal opinions differ.





Nomination Process

Applicants should email their CV and an introductory cover letter to our HR Manager Karen Minashi karen.minashi@lst.ac.uk

These will be reviewed by our chair and vice-chair of trustees - Peter Oakes and Margaret Doyle with our Principal - Mark Cartledge, one of whom will then be in touch to explain the next steps, which might entail a zoom call, site visit or attendance at the next available Trustee meeting to help both parties discern if you would be a good fit and provide complementary skills to our existing Trustees.

Support and Induction

New Trustees will be given:

- An induction pack with key documents (e.g., governing documents, strategic plan, financial overview)
- An opportunity to meet staff, faculty, and students
- Training as needed in governance, safeguarding, or charity law



Key Working relationships

Chair of the board: Peter Oakes

Fellow trustees:

(The articles provide for between seven and twelve trustees)

Lydia Lee
Margaret Doyle
Jenni Williams
Paul Smith
Alton Bell
Naar M’Fundisi-Holloway

Principal: Mark Cartledge

Members of the Executive Team:

Academic Dean – David Hilborn

Academic Secretary and Director of Academic Services –
Shivanthi Manickasingham

Director of Finance and Administration / Company Secretary –
Jonathan Mead



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Serving as a Trustee of LST is both a serious responsibility and a significant privilege. Trustees help shape the future of theological education and Christian ministry through their stewardship, oversight, and prayerful support.

We are deeply grateful for your willingness to consider joining us in this capacity. Please do not hesitate to ask any questions or request further information.

In Christ

Peter Oakes

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London School of Theology

Forming Disciples
Resourcing Churches
Impacting Society



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