



Mickleover Methodist Church



Job title: Church and Community Outreach Worker (CCOW)
Place of work: Mickleover Methodist Church, Station Road, Derby DE3 9GH

JOB DESCRIPTION

Mickleover Methodist Church seeks to employ an enthusiastic and caring person who is a committed Christian with a mature faith and a calling for church and community-based work, and who has the skills to make connections with all generations and backgrounds, from all sectors of society, building relationships within the Mickleover Methodist Church and the wider community of Mickleover.

We are looking for someone who can work within our existing structure along with support from enthusiastic volunteers and will bring fresh impetus to confidently develop new ideas for outreach to the church's existing contacts as well as to the wider community.

We have had a Children and Families Worker for the last 5 years, who is now retiring, who has made contact with many families in the area. This post of CCOW is a newly envisioned post that will build on the previous work of the Children and Families Worker and existing relationships we have as well as taking this opportunity to expand the mission and ministry outreaching more into the community of Mickleover.

Duration of appointment: Funding for the post is in place for 3 years. This initial period may be extended if further funding is secured.

Hours of work: 25 hours per week to involve some evening and weekend working including a minimum of one Sunday morning a month. It is envisaged that the working pattern will include Monday afternoons and Wednesday mornings to enable input into existing groups for parents with babies and toddlers (Mini Micklers and Little Micklers).

Accountability: The Church and Community Outreach Worker will be under the supervision and line management of the Minister.

Background to post:

Mickleover is a western suburb of Derby but still retains its 'village' atmosphere. At the 2021 census the population figure was 14,694 and in 2022 figures show that 2,542 were under 16 years old and 3,972 were 65 years plus. Mickleover has a strong sense of being a growing and thriving community holding events during the year which bring people together. There are lots of green and open spaces, good facilities including shops and restaurants and good transport links by road and public transport to Derby and surrounding towns and villages and into the Peak District. The Royal Derby Hospital is situated in Mickleover.

- Mickleover Methodist Church is a vibrant and welcoming community located in Mickleover and has had buildings on the site since 1914. It has always had close relationships with the Mickleover community and has tried to provide facilities, services and events that meet its needs. The current Methodist Church Centre is a modern purpose-built building which was officially opened in September 2001 and was designed to further develop that tradition into the new century. It incorporates a Chapel, a dividable large hall, a small hall, offices, a modern kitchen, extensive audio-visual equipment and full facilities for children and people with disabilities. To encourage community involvement, a Social Area is open for users of the building and other members of the community.
- We are an inclusive seeking and affirming Christian group of people, offering a welcome to all members of society. Within our church family there is a wide range of beliefs which we welcome and encourage, seeking to learn from and sharing our ideas.
- Our mission is to develop a church family that is continually growing in Christian faith, worship and outreach so that all may know the love of God through Christ.
- We serve all people in the community of Mickleover and beyond in the name of Jesus Christ irrespective of age, disability, ethnicity, economic power, gender, sexuality or nationality.
- We are registered for same-sex marriages and are working towards becoming part of the Inclusive Church network.
- Only 25% of the church attendance on a Sunday is under 60, but many families come to Messy Church, Little Micklers and Mini Micklers. We worship using a variety of styles from traditional services, Café Worship, All Age Worship and services led by the young people in Sunday Club and Girls' Brigade.
- The building is well used by the community with an extensive programme of activities for all ages from babies to older people focusing on spiritual, social and informative needs.
- Regular community users include Church groups, Mickleover Methodist Preschool, rated excellent by Ofsted, children and families groups church based and secular, a Scout group consisting of 2 Beaver colonies, 2 Cub packs and 1 Scout troop and a Girls' Brigade Company. Other organisations also use the building on a regular and casual basis. In total there are 31 groups for all ages and different interests who use our church building.

Aim of project:

To bring new people into the MMC family so that the church can continue to thrive and be God's presence in the Mickleover Community into the future.

To raise the profile of the church within the wider community, communicating our activities in a variety of engaging ways.

Key outcomes to achieve aim

1. To reach out to local people especially those under 60 years and draw them into the life of the MMC family. The Mickleover area is growing with many new housing estates on its borders, circa 7,000 extra houses with few community facilities.

2. Explore ways of enabling people of all backgrounds to go on their own journey of faith.
3. Support the many organisations from Church and outside who use the church building.
4. Develop relationships with the Mickleover Partnership, Churches Together in Mickleover, schools and community organisations, to develop shared ways of supporting the Mickleover Community.

Purpose and objectives:

To build on and develop the links we have with families, children and the wider community. The successful candidate will engage with the community and groups in and outside Church to promote, encourage, and enable effective mission, establishing new links and developing those already established, taking the lead in building and developing relationships with those already involved in the life of the church and those not yet engaged in the church community and to seek new initiatives to link church and community and so support church growth.

Main responsibilities:

- As a member of the church leadership team, support the development and implementation of the church's mission and vision of Mickleover Methodist Church that shares the love of God for all people and demonstrates that everyone is valued.
- Build links and engage in relationships with our existing Church activities, especially those involving children and young people and families to facilitate and promote introductions to the Christian faith and to establish new practices, developing new ideas and initiatives to shape the mission work of Mickleover Methodist Church.
- Build links and engage in relationships with local community groups and organisations to facilitate and promote church as a place of welcome, with a safe supportive environment.
- To encourage congregational participation in activities; inspiring the church to respond to new challenges and opportunities to building links with people and bring them into the church community.
- To be present at Sunday morning worship at least once a month in order to maintain links with the congregation and Sunday club.
- To ensure the church's outreach work is promoted and well publicised to the general public and church members, including via social media.
- Produce initiatives that are attractive to newcomers moving to the new estates as housing is developed around Mickleover to come to Church promoting it as a welcoming and supportive presence.
- To participate in further training of self and others and keep abreast of current developments.
- Appraise and review existing initiatives and activities and change where necessary the action and focus of work after discussion with, and agreement from the minister and church stewards' leadership team.

- Maintain adequate records as required by the role, including contacts, visiting records, rotas and work undertaken.
- As the role evolves, other opportunities, duties and responsibilities, may be identified by the minister, in order to meet the needs of the church.

Terms and conditions:

- **Remuneration:** Salary of £19,526 per annum.
- **Hours of work and normal working pattern:** 25 hours per week. To be flexible, including some weekend and evening working. Exact working pattern to be mutually agreed. The working pattern will include at least one day free of responsibilities each week.
- **Holiday Entitlement:** Part-time employee's leave entitlement is pro-rata to 33 days including Public Holidays which equates to 165 hours/year based on a 25 hour week/contract.
- **Probationary period:** Appointment will be subject to the satisfactory completion of a six-month probationary period with an interim review after three months.
- **Pension:** There is a contributory pension scheme to which eligible lay employees will be auto enrolled. Lay employees who do not meet the auto enrolment criteria are eligible to join the scheme subject to certain provisions.
- Opportunities for study and training.
- The successful applicant will provide their own accommodation and their own transport.
- Appointment will be subject to satisfactory references.
- Appointment will be subject to attending Equality, Diversity and Inclusion Training (EDI) as well as Foundation and Advanced Module Safeguarding training as required by the employer and the appointment will be subject to a satisfactory enhanced Disclosure and Barring Service check (DBS).

A specific faith is an essential requirement for this role and, in accordance with the Equality Act 2010, it is an occupational requirement that the successful applicant is a practising Christian.

For more information, the job description and an application form:

Email: office@derbymethodists.org.uk or contact the Circuit Office on 07842719677

How to Apply

- Please fill in the application form and return via email to office@derbymethodists.org.uk or by post to the Derby Methodist Circuit Office, Susanna Wesley House, 8 Liversage Square, Derby DE1 2LT, marked Private and Confidential.
- Closing date for applications: 12 noon on Thursday 4th December 2025.
- Interviews will take place on Monday 15th December 2025.
- Start Date to be mutually agreed.

CCOW - PERSON SPECIFICATION - ESSENTIAL REQUIREMENTS

A Level 3 or above recognised qualification in Theology, Family or Community Work	A, Q
Experience of church or community-based work	A, I
IT literate - able to use Microsoft Office, social media and Zoom	A, I
Able to inspire and motivate and care for a supportive group of volunteers	A, I
Excellent communication and inter-personal skills, particularly oral and listening skills and able to demonstrate a professional, approachable and sensitive nature	A, I
Able to work as part of a team with the ability to develop effective working relationships with colleagues contributing effectively to the team	A, I, R
Able to use initiative and work flexibly to meet the needs of the role	A, I
Effective time management	A, I, R
Self-motivated without direct supervision	A, I
To be active within a church or a community of faith	A, I
Willing to learn and understand the structures and principles of the Methodist Church	I
Willing to be subject to Methodist discipline and practices and to work within the policies and procedures of the Methodist Church and ensure compliance with Data Protection, Equality, Diversity and Inclusion and Safeguarding	I
To be able to demonstrate awareness of and a sensitivity to issues of Equality, Diversity, and Inclusion in all aspects of life	A, I
To commit to continue professional development and to undertake all relevant training where identified necessary by your Line Manager	I
A satisfactory disclosure from an enhanced check by the Disclosure & Barring Service (DBS).	

A – Application Form; I – Interview; Q – proof of qualification (certificates or transcripts), R – References