



ASSOCIATE MINISTER JOB DESCRIPTION



2025



ROLE OVERVIEW

We are seeking an Associate Minister to collaborate closely with our Senior Minister, sharing responsibilities in key areas of focus while using their unique gifts and strengths.

We believe this is an exciting opportunity to be part of what God is doing here at West Leigh Baptist Church. We welcome the unique talents and gifts a new person will bring, whether they complement our existing ministries or inspire new ones. Our heart is simply to find someone who will join us in our mission to share the good news of Jesus Christ.

Could this be the next chapter in your journey? A new adventure with God awaits!

SHARED RESPONSIBILITIES

The Associate Minister will share responsibilities alongside the Senior Minister and existing ministry teams, including:

- Preaching and teaching the Scriptures
- Leading worship services
- Taking funerals and weddings
- Providing pastoral care to the congregation and wider community
- Supporting and managing those serving within the church.



KEY AREAS OF FOCUS

We are seeking an Associate Minister to take a leading role in specific areas of ministry, helping to identify and nurture the gifts of our church family. We believe this will enable us to serve God more effectively together.

Whether your passion lies in pastoral care, youth and children's ministry, or community outreach, we welcome your ideas and vision.

ESSENTIALS

The ideal candidate will be someone who:

- Has a passion for the gospel of Jesus Christ and a desire to share it with others
- Demonstrates the fruit of the Spirit in their life
- Possesses a servant heart, with a strong commitment to ministry
- Is a gifted preacher and teacher of the Bible
- Can identify and develop the gifts and talents of others
- Is in alignment with the Baptist Union of Great Britain's Declaration of Principle
- Shares the Evangelical Alliance Basis of Faith
- Has a full enhanced DBS disclosure, and is committed to the church's policy on safeguarding of children and vulnerable adults.

PREFERRED QUALIFICATIONS

- Accreditation with the Baptist Union of Great Britain
- A degree in theology or a related field

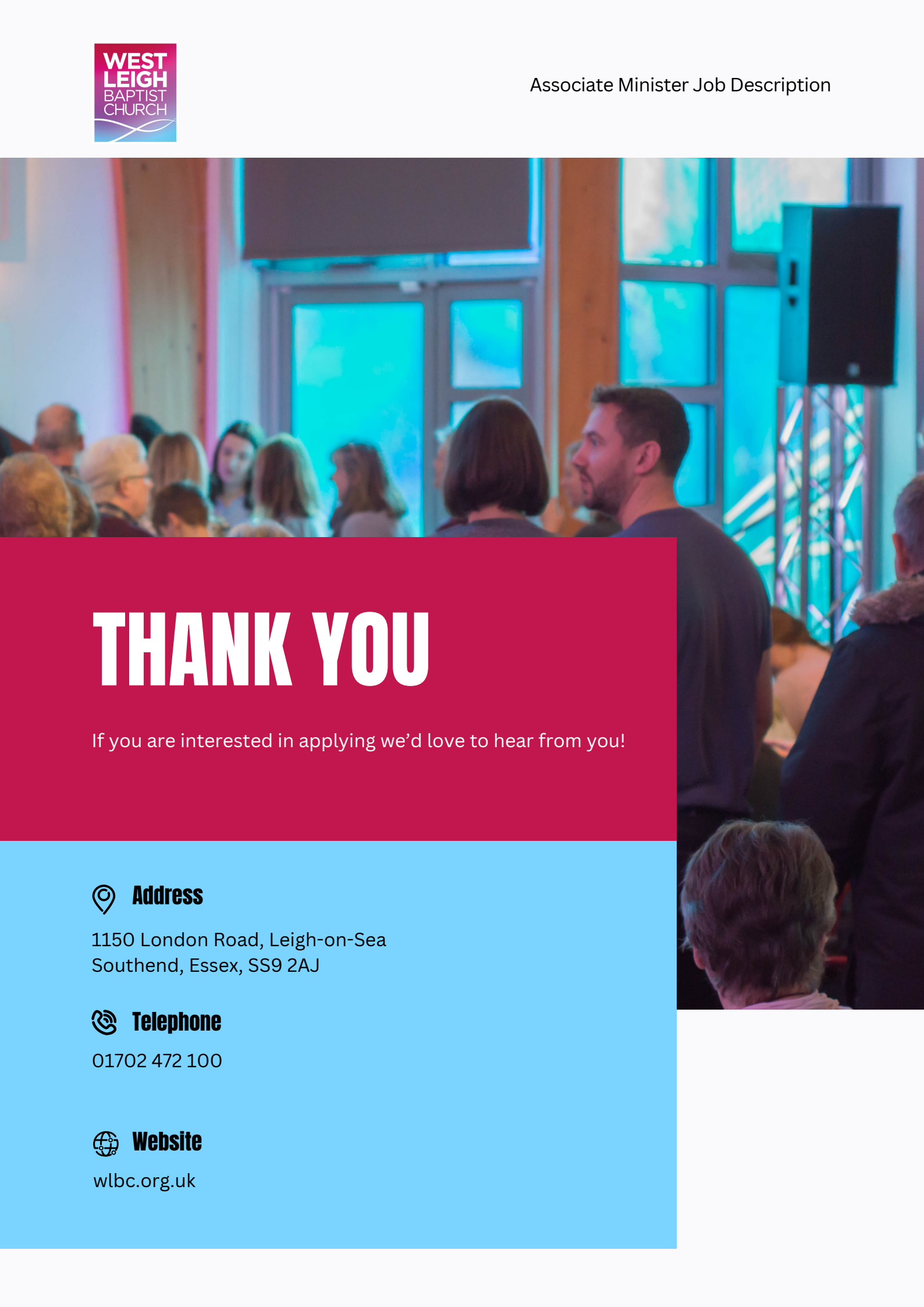
Applications from individuals with similar qualifications or relevant experience are also welcome to apply.

A photograph of a church service, showing the backs of several people seated in pews, looking towards the front. The image is partially obscured by a pink banner.

PACKAGE AND BENEFITS

We are offering a comprehensive package in line with the Baptist Union's Recommended Terms of Appointment, which includes:

- Stipend: Based on the Baptist Union Standard Stipend, with potential enhancements based on experience
- Housing: The church owns a three-bedroom manse near the church to meet the needs of the minister. Manse-related expenses will be covered according to Baptist Union guidelines
- Professional Development: We support participation in the Baptist Union's Continuing Ministerial Development (CMD) programme, including time for retreats, study, and conferences
- Pension Contribution: Contributions to the Baptist Union Pension Scheme (if applicable)
- Leave: 25 days of annual leave, plus allowance for 8 bank holidays
- Office Accommodation: Dedicated office space within the manse.



THANK YOU

If you are interested in applying we'd love to hear from you!



Address

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Telephone

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Website

wlbc.org.uk