

Job Description

Church Partnership Manager

We are looking for someone who is passionate about cross-cultural mission and wants to support and encourage churches as they seek to send workers to serve amongst the least reached.

The focus of this role is to build relationships with churches in England and Wales, helping to strengthen their relationship with Serving In Mission UK and develop their interest in Cross-Cultural Mission. The person we are looking for is someone who is excellent at developing opportunities and building new relationships, has experience of serving cross-culturally, and they are an excellent speaker/teacher.

This role needs someone willing to be creative and flexible to find ways to build relationships with people who are interested in getting their church more involved with mission around the world. This is a new role, so suited to someone who is an initiator and can develop and deliver strategies for relationship building.



Why work with Serving In Mission?

The Vision of Serving In Mission:

Our vision: a world with a witness to Christ's love where he is least known, disciples of Jesus expressing God's love in their communities, and Christ-centred churches among all peoples.

Convinced that no one should live and die without hearing God's good news, we believe that he has called us to make disciples of the Lord Jesus Christ in communities where he is least known.

With over 7,000 people groups and more than 3 billion individuals in least-reached people groups, there's a massive need, and we want people who share in our vision to work with us to reach more people with the Gospel.

We are God-centred

We are passionate about what we do, and we are fuelled by prayer and trusting in God to lead us in our work. This means we are dependent on him as we seek to reach the least-reached with the gospel in many different countries. We serve in multi-ethnic teams, and both send and receive mission workers in partnership with local churches.

Part of an International Organisation

We are part of a global community of churches and mission workers cooperating in intercultural gospel ministry as part of SIM International. There are 70 other national offices around the world.

We seek to make disciples of the Lord Jesus Christ by crossing barriers locally and globally to proclaim the crucified and risen Christ, expressing his love and compassion, working together with churches to fulfil Christ's commission in communities where he is least known.

We started 130 years ago and now send mission workers to every inhabited continent on earth. Internationally, SIM has more than 2,000 workers, serving in more than 70 countries and sent by churches from all parts of the world.

Joining a wonderful team

You will be joining a friendly, prayerful, vision-led team, located both in Cambridge and across the UK. We support more than 130+ mission workers working on multi-ethnic teams around the world, as well as working with churches here in the UK.

You will be joining the Communications and Engagement team. This includes the Team Leader, Prayer Coordinator, Editor, Engagement Officer and Next Gen Coordinator. Others within the organisation are involved in developing relationships with churches, but this is the first time we have someone focused on this role.

ETHOS & VALUES

Our ethos is 'by prayer'

Serving In Mission is a community of God's people committed to Biblical truth and passionate about sharing the gospel. The post holder is required to:

- *Have a personal knowledge of and trust in Jesus Christ as Lord*
- *Model Christian discipleship in public and private life*
- *Sign their full agreement with the SIM Commitment Statement*
- *Have a belief in the power of Christian prayer for God to provide and guide in the needs of the mission*

You can read more about our vision, mission & values at: sim.co.uk/about/vision-and-values

UK Staff and some of our Mission Workers at our Spiritual Life Conference 2024.



HOW THIS ROLE RELATES TO OUR MISSION:

Our mission:

We are compelled by God's great love and empowered by the Holy Spirit:

- We cross barriers to proclaim the crucified and risen Christ, expressing his love and compassion among those who live and die without him.
- We make disciples who will trust and obey Jesus and become part of Christ-centred churches.
- We work together with churches to fulfil God's mission across cultures locally and globally.
- We facilitate the participation in cross-cultural ministry of those whom God is calling.

This role:

You will play a key part in our Communications & Engagement Team:

- This role allows us to build relationships with more churches. It is churches that send people to serve in mission, and so we want deeper connections with churches to help them develop more people to serve.
- You will help us understand the diverse needs and perspectives of local churches and assist us in finding more ways to support and encourage them through teaching and training about mission.



JOB SPECIFICATION

Develop a strategy for building relationships with churches, both existing and new.

This role requires someone who can put together and outwork a plan to connect with churches, leaders, mission committees, interested individuals, conferences and events. While this will be supported by the leadership team, it does require day-to-day initiative and proactivity to create opportunities and develop relationships. The focus of this role is mainly on England & Wales and starts with existing church connections.

Meeting with leaders and mission committees to explore ways that SIM can support their interest in cross-cultural mission.

We would hope that once this role gets going, it would build a caseload of interested people and contact points with multiple different churches each week. This role will find ways to develop relationships which lead to deeper partnerships. Good networking and communications skills are essential, as well as the ability to listen well to church leaders and find ways that SIM can partner more effectively with them. You might be signposting to other opportunities in SIM or helping to develop resources for churches.

Be available to speak at churches and mission events.

This role will require you to preach or speak at churches and events, unpacking the biblical view of mission and telling stories of how God is at work through SIM to encourage and inspire people to get involved. Good experience in speaking in churches would be a key requirement. We would also like to develop a speaker resource pack for volunteers and mission

workers to use when opportunities to speak at churches arise.

Identify key Christian individuals who may be interested in supporting SIM and find ways for them to invest their time / prayers / finances in our ministry.

Following up with people you've met and helping them get more connected to SIM would be an important part of the role. Gathering people's information at events and churches, and keeping in contact with them, developing good ongoing relationships. This may be people interested in serving, but also meeting with individuals who are keen to financially support the work. You must represent SIM accurately and professionally. You need to be confident in representing SIM UK at our exhibition stand at conferences and festivals alongside other members of staff and volunteers.

Help set up and encourage several volunteer groups who can support the work of SIM UK.

We want to set up several volunteer supporter groups (what we call Champion Communities) in key areas of the UK. This might be with former mission workers or people who support SIM. These communities will help to organise events and provide support to current workers when they are back in the UK. You will help to identify and invite people to be part of these groups, helping to support and encourage them.

We would like this role to develop a network across the UK of trained speakers who are able to inspire and educate churches about the importance of global mission. This may be members of the staff team, retired mission workers, alumni, or other volunteers.

Objectives

This role will have several key objectives to measure how it is performing and ensure that it is growing and developing each year. These objectives will be agreed with the successful candidate, along with suitable timescales to achieve them. There will be regular review points throughout the year. These objectives will include:

1. Identify and connect with churches that have a passion for mission and a heart to send workers overseas, increasing the number of churches we're partnering with each year.
2. Increase the number of people enquiring to serve with Serving In Mission. We would want to see a steady stream of enquiries, from the new and existing church partners, of people wanting to serve overseas.
3. Increase our profile and reach amongst Evangelical Churches across the UK.
4. Increase the number of churches and individuals who support SIM UK, helping to increase our donations income from churches that share our vision to make disciples in least-reached communities.

There may be other measures that can be agreed upon to assess the success of this role. We would hope that each year will build upon the success of the previous year.

PERSON SPECIFICATION

ATTRIBUTE	ESSENTIAL	DESIRABLE
Work Experience	• Experience of cross-cultural mission Speaking in Churches	• Formal biblical/theological study • Experience of working in a partnership development role.
Skills	• Able to relate to a wide range of ages and backgrounds • A skilled communicator • Likes using initiative • Good at networking and making connections with people. • A full clean driving license	• Experience using a CRM database to keep contacts up to date. • Good at producing Christian training materials and resources. • Access to a car
Personal Attributes	• Bible-believing, evangelical Christian • Prayerful • Able to easily build rapport with people • Committed to high standards of integrity and professionalism • A mature follower of Christ • Committed to a local evangelical church • Willingness to travel in the UK and overseas • An encouraging and positive attitude • Flexible and discerning thinker	

This position is subject to an occupational requirement that the holder be a practising Christian under Part 1 of Schedule 9 to the Equality Act 2010.

CONTRACT & RENUMERATION

JOB TITLE: Church Partnership Manager

HOURS OF WORK: Full-time

SALARY: £27,000 - £29,000 depending on qualifications and experience

ANNUAL LEAVE: 37 days of holiday pro rata. This includes statutory Bank Holidays, Christmas Eve, and the 3 days between Christmas and New Year.

PLACE OF WORK: Home-based anywhere in England, but will require regular travel to meet with different churches and key leaders. There is also the option to work from our Cambridge Office.

RIGHT TO WORK: We require the post holder for this role to have the right to work in the UK.

PENSION: Serving In Mission will include the employee in the charity's Defined Contribution Pension scheme and will contribute 8% of salary. The employee's personal pension contributions into the scheme will be set at 3% in line with Auto-enrolment pension legislation.

RESPONSIBLE TO: Head of Communications and Engagement