

# THE Beacon Church

*Thank you for your interest in the role of Associate Pastor at The Beacon Church. You may already have seen our advert, but here you'll find more detail about who we are, why this is such an exciting time for us, and what we're looking for in the person who joins our team. We hope this gives you a sense of our vision, our heart, and your opportunity to play a key role in shaping the future of The Beacon Church.*

## **About Us**

The Beacon Church is a lively, informal church located near the three-county border of Hampshire, Surrey and Berkshire. We serve Farnborough, Camberley, Frimley, Yateley, Sandhurst and beyond. Around 300 people currently attend our 10:30am Sunday service at The Village Hotel in Farnborough, where we welcome an unusually high number of first-time visitors. We're part of Commission, a family of churches within Newfrontiers, which numbers around 2,500 churches worldwide. We are also affiliated to the Evangelical Alliance.

Our mission is: to help people know God, find freedom, discover their purpose and make a difference.

Our vision is clear: to see a growing church of 500 people transforming lives and building community.

More at [www.beaconchurch.co.uk](http://www.beaconchurch.co.uk).

## **Why Now?**

We've seen a very large number of new people attend on Sundays. It's time to facilitate further growth and strengthen those who are already part of our church family.

## **Role and Responsibilities**

You will oversee significant ministry areas within the life of the church. We are happy for you to begin the conversation by telling us which areas of church life you are most passionate about and most experienced in. To a large extent, the shape of your role and the list of your specific responsibilities will depend upon your gifting and how that complements the strengths of our existing team.

## **Responsibilities will include:**

- Leading and developing areas of church life according to your gifting and experience
- Supporting and working alongside our Senior Pastor, two Assistant Pastors, and our Head of Operations
- Engaging in Commission, Newfrontiers and wider equipping events
- Contributing to the spiritual and missional leadership of The Beacon Church

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BUILDING COMMUNITY**

Our team is based at our building, The Beacon Centre, Berkshire Road, Camberley, Surrey, GU15 4DG. (We have outgrown The Beacon Centre for Sunday services but The Beacon Centre remains our hub for many of our other events.)

### **Salary and Benefits**

Salary: £33,000 – £50,000, depending on experience

Additional monthly pension contribution

Life insurance provided

25 days annual leave + bank holidays

Full-time, 37.5 hours per week

Permanent position, (subject to satisfactory references and an enhanced DBS check)

### **Requirements**

A committed Christian, in line with the genuine occupational requirement under Schedule 9(3) of the Equality Act (2010)

Right to work in the UK

### **How to Apply**

Please send us your CV along with a covering letter explaining why you would like this role to [sarahcooper@beaconchurch.co.uk](mailto:sarahcooper@beaconchurch.co.uk)

Deadline: Wednesday 5th November

Interviews will follow shortly afterwards.

### **Personal Specification:**

#### **Personal Qualities and Experience**

It is essential that the post holder:

- Has a strong Christian faith and a sense of calling to leadership
- Will make the Beacon Church their church, sharing the vision and upholding its teaching and public stance in both personal and professional life
- Is passionate about seeing people of all ages growing in their relationship with Jesus leading to stories of transformation
- Has the capacity to contribute to the spiritual direction of the wider church
- Has experience of identifying, equipping and releasing volunteers
- Has experience of taking a leadership role within a team
- Can demonstrate their personal commitment to evangelism through loving people towards Jesus

#### **Personal Skills and Abilities**

It is essential that the post holder:

- Can effectively recruit volunteers
- Has the ability to teach, train and develop volunteers
- Has excellent teamwork and team-building skills, and is able to manage, motivate, and encourage others
- Has excellent forward planning, organisational and administrative gifts
- Can confidently use Microsoft Office (Word, Excel, PowerPoint) and ChurchSuite
- Has great interpersonal skills, and the ability to connect with people of all ages

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- Has the ability to work in an ever-changing environment and is emotionally resilient
- Has outstanding communication skills, both written and verbal
- Has a high attention to detail and high production values
- Is able to manage a departmental budget
- Is flexible, with a can-do attitude
- Is teachable, has a desire to learn and grow, and is willing to undergo any necessary training
- Understands the importance of confidentiality and has good self-awareness
- Has enthusiasm, energy, commitment, and a sense of humour

**Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK**

NOTE: This job description is not intended to be all inclusive. Employees may be asked to perform other related duties as requested to meet the ongoing needs of the Beacon Church.

**Please email your CV and covering letter to [sarahcooper@beaconchurch.co.uk](mailto:sarahcooper@beaconchurch.co.uk)**

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