



Title Network Children and Families pastor

Reports to: Hanelle Jones, Church Leader

Supervises: Children and Families Team (St Peter's), Children and Families team (Network)

Location: The role will be based at St Peter's Church, Wickham Road, Brockley, SE4 1LT and will involve travel to other churches in the St Peter's network (currently St James, Kidbrooke, but others to come)

Salary: £35,000 pro rata

4 days p/w including Sundays and some evenings (Full time for right candidate)

DBS enhanced check required

Role context:

St Peter's is a charismatic Anglican church with a vision to play our part in bringing heaven to south east London. We are designated a 'resourcing church' by Southwark diocese and have grafted congregations into two local churches in 2023/4 with more planned in 2025/26. We believe church should feel like family, make Jesus known, be empowered by the Spirit, be freed by truth, function everyday not just Sundays, and bring the kingdom of God to its local area. Our children's ministry gathers 130 children on Sundays and 300 children during mid-week activities.

Role purpose:

To work closely with Ben and Hanelle Jones (church leaders) in creating a culture where all children and families are welcomed and encouraged to be with Jesus, become like him, do what he did and help one another do the same.

Key Responsibilities:

1. Take the lead on envisioning and running all children and families ministry in line with St Peter's vision & values
2. Oversee, support and develop children and families ministries, including leaders and team members, in Network churches
3. Identify, recruit, train and nurture new volunteers and leaders including network churches and future grafts
4. Oversee and lead early years outreach programmes: Little Fishes and Bumps and Babies. This includes management of their systems, recruitment and management of volunteers.
5. Organise, plan and develop all elements of the Kids Church curriculum
6. Plan events such as holiday clubs, special events and pioneer new mission and community opportunities for local children outside St. Peter's Church
7. Ensure that safeguarding policies are followed, and that robust safeguarding practice is fully embedded in all aspects of the children's ministry
8. Ensure robust risk assessments are carried out for all activities
9. Work alongside the worship leaders to develop all-age and children's worship.
10. To participate actively in staff team meetings and associated church activities

11. Develop and maintain relationships with local schools through hosting class visits
12. Create short Kids Village Resources on monthly basis

Person Spec

The ideal candidate will have the following attributes:

Character

1. Humble - "I've got loads to offer but it's not about me, it's always about Jesus and the vision"
2. People smart - "I know how I impact others and can manage that well"
3. Hungry - "I want to get stuff done to see heaven come to SE London"

Experience

4. Experience in leading, teaching and inspiring groups of children
5. Experience of leading, motivating, developing and empowering volunteer teams
6. Experience in working with children and their families
7. Experience in working with children with additional needs
8. Experience in organising events

Skills

9. Ability to create a dynamic and fun environment for children of different ages and backgrounds
10. To have the heart of an evangelist to make Jesus known and desire to reach children and families outside of the St. Peter's community through events and schools work - Good with people, and ability to recruit, lead and pastor a range of volunteer teams - Ability to communicate biblical truths in a fun and relevant way for children
11. Committed to the spiritual and emotional development of children
12. Ability to teach and support children to be filled, led and empowered by the holy spirit.
13. Ability to work with charity Growing Hope to ensure all children with additional needs find a place to belong at St Peters
14. A self-starter able to work on their own initiative and manage their own workload well - Confident in interacting with parents and caregivers.
15. Adaptable to new opportunities and proactively engage with unexpected challenges that can occur in church life
16. Good organisational skills and comfortable within a team office environment
17. Ability to run an event from initial planning to review
18. Understand the importance of Safeguarding, inclusion, confidentiality and behave accordingly
19. Computer and social media literate

Faith

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

20. We also expect that the successful candidate is an active member of St Peter's or is prepared to become so.
21. Committed to ministry in the power of the Spirit
22. Committed to making Jesus known
23. Committed to church feeling like family
24. Committed to the bible being our go-to source of truth for children and caregivers

25. Committed to discipling our children and families
26. Committed to every church in the network impacting their local area

Work Expectations

- Sundays 7.30am - 1.30pm
- Tuesday 9.30am - 1.00pm for staff and team meetings
- The role holder will need to be available to work key dates and events including Christmas services, Easter services and other special services