

Job Description: Youth Worker

Location: St Mary Hornsey Rise & St Andrew's Whitehall Park (Supporting North Islington Youth Minster Churches)

Reports to: Rev. Shawn Woods (with collaboration from Chris Bentley, Youth Minster Lead)

Hours: Full-time, 35 hours per week

Salary: £28,000 – £32,000 (dependent on experience)

Annual leave: 28 days (plus bank holidays)

Contract Type: 3 years fixed-term

Probation Period: 6 months

About the Role

We are looking for an enthusiastic, relational, and spiritually mature Youth Worker to join the team at St Mary's Hornsey Rise and St Andrew's Whitehall Park. You will play a key role in developing vibrant, creative, and gospel-centred youth ministries for young people aged 11–17 across our churches and in partnership with the North Islington Youth Minster initiative.

This role involves:

- Developing and growing existing youth ministries.
- Reaching young people outside the church.
- Discipling youth in engaging, relevant, and fun ways.
- Building relationships with schools, parents, and community stakeholders.

We are seeking someone who is flexible, collaborative, and missionally minded—with a heart to see young people encounter Jesus and grow in faith.

Who We're Looking For

The ideal candidate will be:

- Passionate about youth ministry.

- Committed to Christian discipleship.
- Excited by the opportunity to serve within a diverse and dynamic community.

We welcome applicants from all backgrounds and are committed to inclusivity and mutual support. We are also open to discussing flexible working patterns where needed.

Please note: This role includes Sunday working, particularly supporting and leading our 5 PM youth gatherings at St Mary's and St Andrew's.

Key Responsibilities

Youth Ministry Development

- Coordinate and oversee church-based youth programs.
- Plan termly or annual programs that combine Bible teaching, games, and social activities.
- Involve young people meaningfully in Sunday services.

Discipleship & Mentoring

- Build or adapt discipleship pathways for youth.
- Provide one-to-one and/or small group discipleship.
- Meet with young people outside Sundays (within safeguarding guidelines).

Schools Engagement

- Build connections with local secondary schools.
- Promote church youth activities within schools.
- Run mini sessions or assemblies where appropriate.
- Oversee Duke of Edinburgh school volunteers connected to our foodbank.

Social Media & Communication

- Create and maintain a vibrant youth-focused social media presence.
- Share updates, events, and testimonies that reflect the life of the ministry.

Volunteer Leadership

- Recruit, train, and support volunteers for youth programs.

- Develop rotas and provide ongoing encouragement and development opportunities.

Pastoral Support

- Offer pastoral care to young people.
- Build trust and communication with their families.

Youth Minister Collaboration

- Support collaborative programs across the seven North Islington Youth Minister churches.
- Build networks with other youth workers and contribute to shared outreach and discipleship initiatives.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. All post holders and volunteers are expected to share this commitment.

As part of our safer recruitment process, all appointments are subject to satisfactory pre-appointment checks. Therefore, all applicants will be required to:

- Provide satisfactory references.
 - Undergo an enhanced DBS check.
 - Complete safeguarding training relevant to working with youth.
 - Adhere to our code of conduct and safeguarding policies.
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Person Specification

Essential

- A living and active Christian faith.
- Experience working with young people aged 11–17.
- Confident communicator and team player.
- Ability to work independently and take initiative.
- Warm, friendly, and welcoming approach.
- Committed to the mission and values of the church.

- Willingness to grow and learn in the role.
- Availability to work flexibly, including Sundays and occasional evenings.

Desirable

- Formal training in youth work (e.g., Level 2+ in Youth Work Principles or equivalent).
- Degree in Theology, Youth Ministry, or Applied Theology.
- Experience working in diverse community settings.
- Familiarity with safeguarding and health & safety procedures.
- Experience managing conflict or navigating challenging conversations.

Note: Candidates without formal qualifications are still encouraged to apply. A willingness to undertake training is welcomed and supported.

Why Join Us?

- Be part of a supportive and mission-driven team.
- Opportunities for professional development and training.
- Make a lasting impact in the lives of young people and their families.

About Youth Minster

Youth Minster is a collaborative initiative across seven North Islington churches, focused on creating a united and effective youth ministry for those aged 11–17. The vision includes shared events, leadership, outreach, and discipleship efforts across the area.

(A vision statement is available upon request.)

To apply and find out more please contact us contact@smhr.org.uk and we will be in touch.