

Senior Pastor – Person Specification

The Senior Pastor will be a:

A. Spiritual leader

1. Be an evangelical Christian leading by example: secure in the love of the Father, delighting in the grace of Jesus Christ and dependent upon the work of the Holy Spirit.
2. Have a high view of scripture, the power of prayer, the need for personal holiness and supporting what we believe as a church set out on our web site www.rlbc.org.uk/what-we-believe and baptised by immersion as a believer.
3. Able to lead a team, discerning, enabling and releasing gifts within the fellowship and encouraging and empowering the staff team in their ministry.
4. Able to nurture the spiritual health and attractiveness of the church family and help the fellowship to discern together and follow the mind of Christ.

B. Inspiring Preacher and teacher

1. Have a strong preaching gift – able to preach both expositionally and evangelistically in an engaging and applied style.
2. Able to communicate well in multicultural and multigenerational contexts with sensitivity to the accessibility needs of the congregation.
3. Able to equip the congregation to be disciples of Jesus in their whole lives drawing on the whole Bible.

C. Devoted Pastor

1. Able to pastor individuals and sensitively manage difficult pastoral situations and develop the pastoral gifting of others.
2. Able to establish and maintain good relationships with the diverse fellowship and community and be hospitable and kind.
3. Able to pastor, nurture and model godly Christian character at home, in work, in the community and amongst the church family.

D. Discipler and Mission Enabler

1. Have a passion to love, bless and reach out to the local community.
2. Be able to help us articulate a vision to develop further our engagement in mission in our local community.
3. Be able to make disciples of Jesus (Matt 28:18-20)
4. Be able to encourage and prayerfully support the sending out of missionaries and support of mission in the world (Acts 1:8)

The Senior Pastor will:

1. Have relevant and appropriate theological training and/or experience. (It is desirable to hold a degree or masters qualification)
2. Be a BUGB accredited minister (desirable) experienced in pastoring a church.
3. Be organisationally, administratively and IT-able.
4. Be familiar with safeguarding practices and able to undertake and oversee ministry in full compliance with RLBC safeguarding policy and procedures.
5. Hold a full UK driving licence (desirable).
6. Have no reason for being disqualified from being a charity trustee.

In accordance with Schedule 9 of the Equality Act 2010, due to the need to personally model the church's values, lead worship services, pray with others and serve in pastoral situations, there is an occupational requirement for the post holder to be a committed evangelical Christian.

Appointment will be dependent upon references (as needed), an enhanced DBS and completion of a self disclosure form.