



Investing in the next generation

The Saltpot, The Green, Swanwick,
Alfreton, Derbyshire DE55 1BL

APPLICANT PACK:

CHILDREN'S OUTREACH AND RE WORKER

AUGUST 2025



Registered Charity
Number 1123173

Company Registration
Number 05558271

www.valleycids.co.uk

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01773 609603





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From the CEO

I am delighted that you are interested in the role of Children's Outreach and RE Worker with Valley CiDS, and I hope that as you read this applicant pack you will get a clearer sense of who we are and what the role entails.



People and values are at the heart of who we are and what we do as charity, and guided by our core values of Hope, Compassion, Belonging and Inclusion, we believe that everyone has a role to play in fulfilling our mission of 'Investing in the Next Generation'. By joining us, you too, could play an important part in helping us to make a positive difference in the lives of children, young people, and families through our many projects and initiatives.

I hope that you will be both informed and inspired by what you read and that you will consider joining our growing and dedicated team.

Ian Tannahill – Chief Executive

About Valley CiDS

Valley CiDS is an independent Christian charity based throughout Derbyshire and Nottinghamshire. As a local charity, we are dedicated to supporting communities by investing in the next generation and raising income to support our work through our growing retail portfolio of Lighthouse Charity Shops.

Valley CiDS was launched in 2000 by a group of Christians with a passion to serve, inspire and equip children, young people, and families to develop their full potential in society today. For 25 years, our vision and impact has steadily grown and evolved. From modest, yet ambitious, beginnings in 2000, Valley CiDS has become a well-established and respected charity supporting children, young people and families across Derbyshire and Nottinghamshire.



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Our Mission & Values: - ‘Investing in the next generation.’

“To build and strengthen community through serving, inspiring and equipping children, young people and families to develop their full potential in society today.”

Valley CIDS was born out of a passionate belief that by ‘investing in the next generation’ we can make a positive difference to the lives of children and young people and their families. An investment of time, energy and money sets in place strong foundations giving children the best possible chance in life.

Our values of hope, compassion, belonging, and inclusion embody our overall vision for the future and what we aspire to in all aspects of our work.

As a Christian organisation, Valley CIDS believes that the successful delivery of its mission happens when people feel they belong and have a purpose, and where an inclusive community and family atmosphere is fostered.

Valley CIDS has developed into an extended family of projects and initiatives, which together enable us to effectively achieve our charitable objectives.



A brief overview of our work

Our growing portfolios of Lighthouse Charity Shops provide our main source of revenue to enable the delivery of our work with children, young people, and families. We are currently operating 36 shops throughout Derbyshire and Nottinghamshire, together with ‘Lighthouse Online’, our Ecommerce site. In addition to generating our core revenue, our charity shops are places of friendship, goodwill, and support in their own right, with a valuable contribution to make to the local communities in which they are placed. They also serve as an important reminder of the importance of promoting sustainability through the reuse of pre-loved goods.



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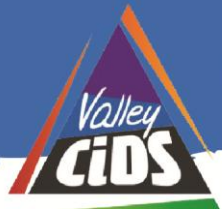
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Established in 2007, Blend Youth Project represents the youth provision of Valley CIDS.

Working across both Derbyshire and Nottinghamshire, we provide a range of youth work activities, support services and education provision for young people in their local communities, with the purpose of

creating safe spaces for young people to build new friendships, gain new skills, and to access valuable signposting and support services. We believe passionately in positively affecting the life paths of these young people, promoting their well-being, and enhancing their life chances.



Working across over 20 locations in Derbyshire and Nottinghamshire, and engaging with over 700 young people each week, we deliver community-based youth provision in areas of Amber Valley, Erewash, Chesterfield, North East Derbyshire, Derbyshire Dales and High Peak, adopting a mixed delivery model of centre-based, street-based and project-based delivery. This includes the use of our own integrated youth hubs in Ripley, Heanor, and in Chesterfield town centre.

Blend Youth Project not only works with young people within their communities but is also an established Alternative Education provider, offering education and training opportunities from our integrated youth hubs and two vocational training sites for young people who may be disengaged with learning or struggling to access mainstream education. During the past year we have supported over 70 students and worked with 30 referring schools from across Derbyshire and Nottinghamshire. Students are offered bespoke learning experiences with access to a range of accreditations and qualifications designed to promote their personal development and educational attainment. There are also a range of vocational learning programmes on offer, and these include animal care, horticulture, woodcraft, construction, and cycle maintenance.



Valley CIDS children's work began in 2000 and over the years has expanded and flourished. The Quest team has an established and growing outreach with children and young people in over 80 schools plus a number of churches. Our work is focussed on three key areas:

- Enriching religious education in schools through collective worship/school assemblies, RE lessons/workshops and lunchtime clubs.
- Facilitating relevant & creative opportunities for children & young people to explore the Christian faith.



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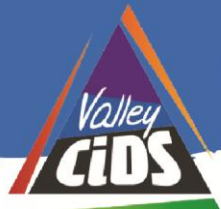
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- Supporting churches in their mission and outreach with children & families.

Our 'Out of School Club' provision offers quality childcare before and after school within a safe and caring environment. Children are made to feel welcome, have fun, make friends, and are offered healthy meals by qualified staff. All our out of school clubs are Ofsted registered. Stimulating activities include games, creative play, and craftwork.



The Turner Farm Project entails the development of a 48-acre farm on the outskirts of Swanwick. The farm is part of an endowment trust, the Turner educational charity, and was originally established in 1740 to provide education for poor & disadvantaged children of the locality. It comprises a cottage, farmhouse, and outbuildings together with 48 acres of agricultural land. The site has undergone extensive redevelopment and now functions as a vocational learning site for young people on our alternative education programmes, offering a range of qualifications and learning pathways for young people disengaged from or facing barriers to mainstream education. It is also home to the Swanwick Men's Shed project.

Swanwick Men's Shed is an exciting project aimed at building community and camaraderie at Turners Farm Project for people that want to put their handy skills to use. The group helps Valley CiDS rejuvenate the farm and recycle old materials whilst also working with other community groups in the area. It has fast become a safe place to be for those with spare time on their hands, that want to be part of a community group whilst having a purpose and aim to help others, and in the process release their own potential.



Based in Swanwick, the Saltpot Community Café offers a warm welcome and a delicious menu of hot & cold food to customers old and new. It has become a valuable place of friendship, hospitality, and support for many in the local community.

To find out more about our work, please visit our website & download our latest Impact Report: - <https://www.valleyCiDS.co.uk/impact-report/>



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Job Title: **Children's Outreach and RE Worker**

- **Employed By:** Valley CIDS
- **Responsible to:** Head of Children and Families Outreach
- **Location:** Field-Based (admin base in South Wingfield)
- **Hours of Work:** 20hrs per week (inc. occasional evenings and weekends)
- **Rate of Pay:** £25,500.00 - £27,786.66 pro-rata, dependent on experience. (Pro Rata salary range = £13,600.00 - £14,819.55)
- **Contract Type:** Permanent

Job Description

Purpose & Scope

“To become an active member of the Quest team by developing creative ways to communicate and express the message and values of the Christian faith in schools, churches and community settings, with a particular focus on expanding into new geographical areas.”

Specific Duties & Responsibilities

Schools Work

- To plan and deliver RE lessons, workshops, and collective worship in both in-person and online formats.
- To develop new relationships with schools in agreed geographical areas not already covered by Quest's schools-based delivery.
- To support and develop a range of extra-curricular school activities.
- To support the delivery of new & existing projects that provide practical support to local schools and families, e.g. the Great Book Giveaway and School Uniform initiatives.
- To provide staffing cover at our Zest wraparound breakfast/after school clubs as required.



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Church Work

- To support churches in their development and delivery of outreach opportunities with children and young people, e.g. helping to facilitate and/or run holiday clubs and fun days.
- To participate in residential activities, appropriate to the main aims of the post.
- To encourage church members and clergy to develop their knowledge in areas of children's ministry for example leading all age services, faith development, children's spirituality, creative prayer etc.
- To help deliver training on schools, community and church work for children and young people at churches, diocesan training days and similar events.
- To visit churches and/or community events when required to share about the ongoing work of Valley CIDS.

Community Outreach

- To explore new ways of sharing the Christian faith through community outreach initiatives.
- To explore connecting with existing local community projects to establish how we may be able to work together to support children, young people, and families.
- To foster positive relationships with Valley CIDS' Lighthouse Charity Shops, exploring ways to collaborate on community projects and linking the shops with their local schools.

Operations & Quality Assurance

- To complete a risk assessment prior to undertaking any activities for which there is not an existing one in place and to be responsible for all aspects of the children/young people's health and safety.
- To liaise with schools and churches in a professional manner.
- To be responsible for publicity and communication of events when the need arises.

Policy & Procedure

- To work in accordance with all Valley CIDS & Quest core policies & procedures.
- To be aware of, and comply with policies relating to safeguarding, equality & diversity, and health & safety, ensuring that they are securely embedded within your delivery.
- To maintain confidentiality and observe data protection and associated guidelines where appropriate.



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Self-Management and Professional Development

- To be responsible for the effective planning, organisation, and administration of your work.
- To manage your time effectively and efficiently.
- To attend meetings /supervision sessions as requested by your Line Manager.
- To maintain appropriate records of planned activities and work undertaken.
- To assist with the preparation of reports as required by your Line Manager.
- To identify your continuing professional development (CPD) needs and undertake training and professional development opportunities as agreed with your Line Manager.

As part of the wider Valley CIDS Workforce

- To uphold and promote the ethos and values of Valley CIDS/Quest team at all times.
- To develop a good knowledge of the organisation's other projects/services and work closely with these other teams when appropriate.
- To work and/or collaborate with other departments within the charity to further the mission and ethos of Valley CIDS.
- To be involved in Valley CIDS and Quest team promotional events.
- To support any other work that is considered by the Head of Children and Families Outreach to support the vision and mission of Valley CIDS.

Person Specification

Characteristics & Values

- | | |
|---|-----------|
| • Can embrace fully the ethos, vision, and values of Valley CIDS/Quest children's team. | Essential |
| • Has a passion and enthusiasm for sharing the Christian faith. | Essential |
| • Is self-motivated, creative, and resourceful when planning activities. | Essential |
| • Well organized and able to work effectively alone or as part of a team. | Essential |
| • Responsible for maintaining and developing a meaningful and active commitment to the Christian faith. | Essential |



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Skills

- | | |
|--|-----------|
| • Ability to communicate effectively with children/young people and adults. | Essential |
| • Ability to share in relevant ways the Christian faith. | Essential |
| • Ability to develop effective and creative RE resources. | Essential |
| • Comprehensive ICT skills and competent in the use of Microsoft Office software. | Essential |
| • Ability to work collaboratively in a team environment with staff and volunteers. | Essential |
| • Ability to plan and deliver engaging, inspiring, and inclusive sessions. | Essential |

Knowledge

- | | |
|---|-----------|
| • Knowledge & understanding of a range of key Children's Ministry areas, for example, faith development, children's spirituality, child development, creative prayer etc. | Desirable |
| • Knowledge of the local Agreed RE syllabus and its learning outcomes etc. | Desirable |
| • Knowledge of Safeguarding and Child Protection procedures. | Essential |
| • Knowledge of Health & Safety & risk assessment issues and procedures. | Desirable |
| • Knowledge of and commitment to Equal Opportunities practices. | Essential |

Experience

- | | |
|---|-----------|
| • Experience of sharing their own Christian faith journey with others. | Essential |
| • Experience of facilitating opportunities for children to explore the Christian faith. | Essential |
| • Experience of initiating and delivering mission outreach events with children/young people. | Essential |
| • Experience of planning and delivering RE lessons/ collective worship in a school setting. | Desirable |
| • Experience of drama and creative arts. | Desirable |
| • Experience of producing online RE opportunities. | Desirable |



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Qualifications

- | | |
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| • Degree/Diploma or certificate in children's ministry or similar | Desirable |
| • Safeguarding qualification | Desirable |
| • Paediatric First Aid qualification | Desirable |
| • Minimum Level 2 Maths and English qualifications. | Essential |
| • Willingness to undertake further training & CPD opportunities. | Essential |

Other requirements

- | | |
|---|-----------|
| • A full UK Driving License with access to a car to enable travel to fulfil the duties of the post. | Essential |
| • Willingness to travel between and work across multiple venues (schools and churches throughout Derbyshire and Nottinghamshire). | Essential |



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