



## Application Pack – Youth & Children's Worker

Thank you for your interest in this post. Please find enclosed the Job Description and Person Specification, which give further details of the role.

We encourage you to contact our vicar Ben Wilkinson (vicar@christchurchchadderton.co.uk, 07878806174) or our trustee Kim Wrigley (14wrigleys@sky.com, 07887 933748) for an informal chat about the role.

In order to apply for this post, please email Ben Wilkinson, using the contact details above, with the following information **by noon on Monday 8<sup>th</sup> September 2025**:

- A covering letter explaining why you are interested in the role and setting out how you meet the Person Specification
- A completed application form (see attached in MS Word format), including the names and contact information for two referees.

## Overview

**We are looking for someone who is committed to making disciples of Jesus Christ amongst young people in an exciting, urban and culturally diverse area of Greater Manchester.**

Christ Church and St Saviour's Chadderton are lively evangelical Anglican churches in Oldham, Greater Manchester, with diverse and growing congregations, reaching around 150 in attendance on Sundays, including approximately 40 children and young people (0-18 years).

We are seeking someone to join the staff team as a full time Youth and Children's Worker, initially as a three years fixed term project. The overall purpose of the role is to further develop the children's and youth ministry across the parish in new and creative ways, including reaching more young people outside of church with the gospel of Jesus. The role will involve developing existing and new volunteers, to increase capacity to reach more young people and families with the good news of Jesus.

## Who We Are

- We are an evangelical church, committed to gospel-hearted Bible teaching and sharing the good news of Jesus. We are a part of the Church of England
- In the South Chadderton area of Oldham, a town with a rich multicultural working-class community
- In partnership with St Mary's Balderstone, Rochdale
- With a vision to be **"a family of many nations and ages, growing as disciples of Jesus and making disciples for Jesus in Oldham and beyond."**

## What we do now

We seek to fulfil our mission in the area of children and young people through a range of regular activities, as follows (number of regular attendees in brackets):

- “Noah’s Ark” parent and toddler group (40 children and their parents/carers);
- Sunday School - primary school ages (25 children at Christ Church; 15 at St Saviour’s)
- Bible study for 11-14 year olds during Sunday service (12 young people)
- Youth Bible study 14-18 years on Sunday afternoons, fortnightly (18 young people)
- Termly outreach events for young people, such as a recent Escape Room event and a Game Show event (20 young people)
- Annual trips to Yorkshire Camps, a Christian activity camp (12 young people)
- After-school events each half term for primary school aged children and their families (50 to 100 children and their parents)

We have a strong working relationship with Christ Church Chadderton CofE Primary School, which is located next to St Saviour’s Church. Church members lead weekly assemblies and a lunchtime Bible club called JAM club (Jesus and Me). We also have regular opportunities to explain the Christian faith to classes from the non-church schools Freehold Community Primary Academy and Yew Tree Community Primary School.

We have a team of around 20 safely recruited volunteers who help to provide these activities for children and young people. We also host a range of wider community outreach activities, including: a weekly King’s Kitchen community café, a weekly English language class, occasional international meals and themed events with a gospel message.

## Who we are looking for

**We are looking for someone who is committed to making disciples of Jesus Christ amongst children and young people by:**

- Developing the children’s and youth ministry across our parish, including amongst families not yet involved with church
- Building on our excellent connections with local schools to share the message of Jesus with young people of all backgrounds
- Developing new leaders in children’s and youth work
- Facilitating involvement at Christian youth camps
- Working with the current team of volunteers to develop Sunday children’s & young people’s ministry.
- Helping parents and guardians to disciple their children well.
- Working within a robust safeguarding framework.

## Terms

**Salary:** £31,650 per annum plus pension contribution  
**Hours:** 40 hours per week across 6 days (including Sundays)  
**Leave:** Annual leave of 30 days including 6 Sundays, in addition to public holidays  
**Duration:** Fixed term for 3 years with the possibility of extending (depending on availability of funds and by agreement of all parties)  
**Probation:** Probation period of 6 months  
**Reporting to:** This role will report to the Vicar and will be accountable to the Parochial Church Council (PCC) of Christ Church Chadderton.  
**Starting date:** Autumn 2025 (negotiable)

## Job Description

- 1) Developing the children, youth and families ministry across Christ Church and St Saviour's Chadderton which will include but is not limited to:
  - Developing new gospel outreach opportunities to non-church families and young people
  - Working with local schools to share the Christian message and build community connections
  - Developing new leaders in children's and youth work
  - Involvement in a Christian summer camp and encouraging children and young people to attend
  - Working with the current team of volunteers to develop the Sunday morning children's ministry
  - Encouraging and equipping parents within our churches to disciple their children well
  - Working within a robust safeguarding framework.
- 2) Putting prayer at the heart of ministry life, including joining weekly prayer gatherings
- 3) Playing an active role in a weekly Bible study group, seeking to grow whilst sharing life together with others

## Person specification

- 1) A Christian, committed to developing his or her faith through regular prayer, Bible reading and church attendance
- 2) Committed to making disciples of Jesus Christ
- 3) An ability to engage and communicate effectively with children and young people
- 4) An ability to explain the gospel to children, young people and parents
- 5) An ability and enthusiasm for working with people from a diverse range of cultural, socio-economic and educational backgrounds
- 6) Willing to subscribe to the Church of England Evangelical Council Basis of Faith (including additional declarations) [ceec.info/basis-of-faith](http://ceec.info/basis-of-faith)
- 7) Able to work alongside and encourage men and women in various ministries and who will be in sympathy with our church's position that the church office of presbyter ('priest') is limited to men, in the light of Biblical teaching on the distinctive nature of men's and women's ministry in the church
- 8) A warm-hearted, humble, collaborative servant-leader
- 9) A diligent and well-organised worker
- 10) An ability to use social media to communicate and promote ministry initiatives
- 11) Formal ministry training (such as Gospel Partnerships Ministry Training Course, Cornhill Training Course, Youth or Children's Ministry Qualification and/or a theological qualification)
- 12) There is a Genuine Occupational Requirement for this post to be occupied by an evangelical Christian in accordance with the Equality Act 2010.
- 13) This post is subject to the Diocese of Manchester's Safer Recruitment process which includes an enhanced DBS with Barred List