



Frimley Baptist Church

Youth Ministry Lead Job Description

Contracted hours: 37.5 hours a week
Salary: £27,000 - £30,000 per annum (dependent on experience) + pension
Responsible to: A person appointed by the Trustees
Responsible for: Youth team volunteers

Purpose of Job

To prayerfully lead and direct the work of engaging and discipling 11-18 year olds so that they may begin and grow in their relationship with Jesus.

To develop the faith of young people already within our church community as well as to reach out to young people in the local area who do not yet have a personal relationship with Jesus.

As a church, we are striving to 'Connect Christ, Church and Community', and we are looking for a Youth Ministry Lead who can lead by example, and support this through the following:

- **Disciple and nurture** spiritual growth within young people that develops their gifts and desire to make disciples and future leaders within wider church communities.
- **Inspire** young people to explore their Christian faith in a dynamic, relevant, and creative way with the hope that they may enter into a personal relationship with Jesus.
- **Empower and encourage** other members of the church family to support our church's youth ministry through fostering a multi-generational church.
- **Equip** young people to confidently express their faith amongst their peers, in their local community, and beyond.
- **Serve** as a godly role model for young people in all aspects of Christian living.
- **Share** their faith with young people who have limited experience of Christianity in our local community and within schools, as we seek to present the good news of Jesus Christ in Frimley.

Main responsibilities

As the church's lead for youth work, the key responsibilities would be as follows:

- Set, lead, and oversee the direction of the youth programme for the church. Be able to clearly articulate and present this to the youth team and the wider church.
- Lead group Bible studies and similar faith-based activities (such as Youth Alpha courses) that disciple young people and develop their faith.
- Run regular outreach activities and events that are predominantly targeted towards young people with limited experience or knowledge of Christianity.
- Organise and deliver day and residential trips for young people.
- Mentor and equip young people, both in groups and 1:1, as they look to develop their understanding of the Christian faith, nurture their gifts and calling to serve and lead within God's church.
- Develop and manage a mentoring scheme for young people within the church to be supported by mature individuals within the church fellowship.
- Build and sustain a team in this ministry. Empower, train, support and release volunteers to run and help with the delivery of the church's youth programme.
- Work as part of the Church leadership to help equip young people to take their place in the life of the Church through service and wise decision making.

- Work in partnership with local Christian organisations (eg: Camberley Youth for Christ) and other churches on initiatives and projects that similarly look to develop the faith of young people in our wider communities.
- Work as part of the wider church staff team (including the Minister and Church Family and Community Worker) to ensure the youth ministry is integrated into the wider life of the church, and its activities.
- Oversee and control the FBC Youth social media accounts.
- Provide a safe environment for youth and volunteers by maintaining a focus on good safeguarding practices and risk management for all activities.
- Ensure that good data protection practices are followed, in compliance with the church's GDPR obligations.
- Undertake necessary administrative tasks, where appropriate, in the delivery of the above objectives.
- Be an active member of our church community and a member of the church's Ministry Team.
- Communicate clearly with the young people and their families/guardians.
- Manage and administer the youth budget to best fulfil the objectives of the youth team.

Working context

It is expected that the responsibilities will be carried out through a variety of ways and locations including church-based activities, school/community engagement, and by networking with other Christian and secular organisations.

Evening and weekend working will be a key part of the role.

The church has a 'Youth Room' that the Youth Ministry Lead is responsible for managing and developing to enable them to best achieve the objectives of their role.

It will be required that the Youth Ministry Lead becomes a member of Frimley Baptist Church and therefore they should agree with the Church's statement of faith and the Baptist Declaration of Principle, both of which can be found on the Church's website under the heading "About us".