

Lead React Native Developer

Role Description and Recruitment Pack



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Role overview

Title:	Lead React Native Developer
Hours:	Full time, 35 hours per week, although we can be flexible for the right candidate.
Contract:	Permanent
Location:	1 Lamb's Passage, London, EC1Y 8AB There is some flexibility to work remotely, although you must be able to work in the office at least two days per month, or as the organisation requires.
Reports to:	Head of Product
Salary:	£60,000-£70,000 p.a. depending on skills and experience
Closing Date:	9am on 1 st September 2025 Interviews week beginning 15 th September 2025

Why this position is important to us

At Stewardship, our mission is to activate joyful generosity — enabling Christians to support the causes they love, exactly when they need to. Our givers manage most of their finances through apps, and we believe their generosity should be just as intuitive. Our iOS Giving app has already seen strong engagement, and we are currently in the process of re-platforming it into React Native to support a more scalable and maintainable future.

We're looking for an experienced Lead React Native Developer to take over from this re-platforming work and carry it forward — refining and extending the app, while also setting the direction for how we build future mobile apps. You'll be the first dedicated React Native developer on the team, so the role offers both the autonomy to shape our mobile stack and the opportunity to grow into a leadership position as we expand the team.

The impact you will have in this role

As our Lead React Native developer you will have a unique opportunity to take the lead - not just in writing great code, but in shaping mobile development at Stewardship long term. You'll inherit a solid foundation and have the freedom to evolve it, while playing a key role in building out a small team as our mobile ambitions grow.

Welcome to Stewardship

Stewardship serves Christian donors, workers, charities and churches in the UK and beyond called to faithfully steward their personal, professional or ministry resources for God's glory.

Founded over a century ago by a small group of Christians who partnered to facilitate financial support for Christian ministries, today we help over 30,000 people experience the joy of generosity, giving more than £100 million each year in support of over 6,000 charities, 4,000 churches and 2,000 Christian workers.

Our vision, mission and values

Our vision is to a thriving Kingdom economy where God's people steward resources generously to advance the Gospel. We help Christians be the best stewards of the resources God gives them.

Our four core values underpin all the work we do at Stewardship:



To find out more about Stewardship, [please view our short video clip](#)

Job detail

Main responsibilities

To include, but not limited to:

- Taking ownership of our **React Native** codebase as it transitions from agency delivery to internal stewardship
- Delivering new features, improvements, and bug fixes across iOS and Android
- **Collaborating** closely with product managers, designers, and backend engineers to create elegant user experiences
- Contributing to the roadmap for future app initiatives, which may involve greenfield development
- Helping to **shape** mobile development standards, tooling, and best practices
- Playing a key role in **hiring and mentoring** future team members as the mobile function grows at Stewardship

It's all about you...

We recognise that to be great at your role, there are certain characteristics that are important and others that enable a good fit within our existing team and culture.

We're looking for someone with:

- Strong experience building and deploying **React Native** apps in production
- Experience in **leading** technical teams
- A track record of **technical ownership** within mobile projects
- The ability to work autonomously, especially in the early phases of the role
- Solid understanding of **RESTful APIs**, mobile performance optimisation, and cross-platform trade-offs
- Strong communication skills and a desire to work collaboratively across disciplines
- A mindset for continual learning and improvement

Tools we work with

Tools we use, but not exclusively:

- APIs hosted in **Azure**
- **Git** for version control
- **Fastlane** for continuous delivery
- **Azure DevOps** for CI/CD and project tracking
- **ProxyMan** for network debugging
- **Figma** for UI handoff and design review
- **Microsoft 365** tools including Teams and Power Automate

Desired skills and experience

Skills and experience	Essential	Desirable
React Native Expertise: Proven experience building and maintaining React Native apps in production	✓	
Expo & EAS: Experience building apps with Expo and using EAS for builds, updates, and deployments	✓	
Mobile App Deployment: Experience with publishing apps to the App Store and Google Play	✓	
State Management: Familiarity with Redux, Zustand, or similar state management libraries	✓	
RESTful APIs: Experience integrating with, and ideally specifying, RESTful APIs and handling asynchronous data	✓	
Testing: Experience with unit, integration, and end-to-end testing (e.g., Jest, Detox)	✓	
Git & CI/CD: Proficient with Git workflows and CI/CD pipelines	✓	
Agile methodologies: Comfortable working in Agile/Scrum environments	✓	
Native Modules: Experience writing or integrating native modules (Java/Swift/Objective-C)		✓
App Analytics: Familiarity with tools like Firebase, Sentry, or Amplitude		✓
Open Source: Contributions to open-source projects or active GitHub profile		✓
UX/UI Collaboration: Experience working closely with designers and conducting user testing		✓
You have the Right to Work in the UK (we do not offer sponsorship arrangements).	✓	
You will meet our Occupational Requirement to be a practising Christian as an active member of a local church and be able to clearly demonstrate a personal commitment to the mission, principles, values and practices contained in our Ethos Statement.	✓	

Working for Stewardship

Q. What are the usual working hours?

A. Stewardship's normal office hours are 9am to 5pm, Monday to Friday, but you may be required to work flexibly between 8am and 6pm in accordance with the needs of the organisation.

Q. How much Annual Leave do you offer?

A. All full-time employees receive 27 days Annual Leave, and 8 days bank holiday leave.

Q. What are the pension arrangements?

A. Stewardship offers a generous pension contribution; the equivalent of 10% of your gross annual salary into a group personal pension scheme (applicable after 3 months service).
A salary sacrifice scheme for personal contributions is also available.

Q. Is it possible to work from home?

A. Yes, we are happy to offer flexibility for this role but would expect you to be able to work in our London office for a minimum of 1 day per week.

Q. What staff benefits do you offer?

A. Once probation has been passed, there are number of benefits available to staff:

- Subsidised exercise membership
- Hybrid and flexible working options
- Contribution to your charitable giving account
- Generous leave allowances
- Long service awards
- Participation in the Cycle to Work Scheme
- Death in Service benefit (4x annual salary)
- Option to join a Health Cash Plan
- Interest-free season ticket loan



How to apply for this role



Occupational Requirement (OR)

As a result of our Christian ethos, this post is covered by an Occupational Requirement (OR) under Part 1 of Schedule 9 to the Equality Act 2010. The successful applicant will be expected to be a practising Christian and to clearly demonstrate a personal commitment to the mission, principles, values and practices contained in our Ethos Statement, by:

- Active membership of local church congregation.
- An understanding of the faith aspects of the work of Christian charities, including the preparedness to pray with colleagues, where appropriate.



How to apply for this position

You can apply online for this role at www.stewardship.org.uk/about-us/careers

Please remember to also upload a copy of your C.V. along with a covering letter that demonstrates what you would bring to this role, to Stewardship and how you fulfil the Occupational Requirement.



Contact us

For any questions or to arrange an informal conversation about this role, please contact Joan Gray, our People, Culture & Place Administrator, on:

Telephone: 020 8502 5600, Extension 307

Email: careers@stewardship.org.uk

Stewardship

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