

Job Title: **Intergenerational Worker**

Role:	Intergenerational Worker		
Reports to:	Leadership Team		
Location:	Hope Church, Swift Road, Dawlish	Hours	P/T or F/T Term time considered
Appointment:	Permanent	Salary/Hourly rate	£28,000-£32,000 FTE

Job Summary:

To develop and lead teams that will build a seamless progression of ministry from ages 0 to early 20's focussing particularly on reaching families. It is envisaged that the successful candidate will have specialist skills with some age groups but will build the teams that will provide the breadth of this ministry. The candidate will be expected to be a role model for the teams showing spiritual leadership, lifestyle, living above reproach and able to offer mentoring and teaching from a strong bible knowledge background.

Key Responsibilities

Strategic Development and Planning:

- Identify and develop a robust, coherent strategy to facilitate ministry and build natural continuity between ages 0- young adults including ministry to families.
- Maximise existing grouping within the church and integrate these into overall strategy
- Identify opportunities to establish new activities across church and non-church catering to the whole range of children, youth and families
- Establish activities specifically designed to attract non church local community families and children as part of church outreach programme.
- Develop and take lead on "All Age" activity particularly in Sunday All Age Services
- Work with existing ROC Community youth and schools worker
- Source and provide effective materials to the teams across the different age groups
- Develop a sustainable strategy to build and maintain Youth & Children's teams

Team Building:

- Work with existing teams (Toddlers, Children's, Youth) to develop and equip these teams.
- Identify areas where new teams need to be established and progress this.

- Facilitate good working relationships, morale and continuity between various groups within remit
- Support team leaders for each group
- Encourage, recruit and train new volunteers into group leadership

Health & Safety and Safeguarding

- Work with church H & S and Safeguarding Leads to ensure all groups are compliant with correct church standards.
- Maintain up to date accurate group records within ChurchSuite.
- Take a lead in Families, Children and youth work in Health & Safety & Safeguarding

Communication:

- Take lead on communicating strategy and activity to church, both the Sunday morning family and church membership
- Communication with children and young people in line with safeguarding guidelines
- Communication with volunteers in each group.
- Communication with members of each group
- Communication with parents/Guardians of members of each group
- Communication with Operations Manager and other admin staff

How will I know if I'm doing well?

Outcomes:

- Each component group will be thriving in relationships and understanding of tasks
- Component group leads will be motivated and equipped
- Continuity between groups will be clear and well established
- Community families will be engaged with church through a variety of activities.
- All ages within this remit will be regularly having opportunities to explore and/or deepen individual and corporate faith.

Feedback

- Regular check-ins and an annual appraisal with your Line Manager.
- Feedback from the leadership team, colleagues, volunteers.

What gifting and experience will I need?

- Have a mature and growing personal faith in Jesus Christ
- Have experience of working with children and youth in a voluntary or paid role

- Be an excellent communicator with strong relational skills
- Be able to recruit, lead and develop a team of volunteers
- Have a humble attitude to continue learn and grow in the role.