



# ***PARTNER ENGAGEMENT LEAD***

At Christians in Sport we are: all in for Christ, all in on sport and all in it together.

For us sport is more than a game. It's about who God made us to be.

We bring these two loves together in one mission: to reach the world of sport for Christ.

Operating for nearly 50 years, we mainly work with competitive and elite sportspeople, helping them connect their sport and faith, and working to give every player, athlete and coach the opportunity to hear the good news of Jesus.

***WE ARE SEEKING AN INSPIRING PARTNER ENGAGEMENT LEAD TO  
INCREASE THE NUMBER OF PARTNERS WHO GIVE FINANCIALLY  
AND PRAY FOR THE MISSION.***

Working with the partner relations team and reporting to our Managing Director, the Partner Engagement Lead will help continue God's work of reaching the world of sport for Christ.





# **THE PASSIONS OF CHRISTIANS IN SPORT**

Christians in Sport's purpose is to reach the world of sport for Christ. Three passions guide our approach to achieving this:

## **1. SPORT IS GOD'S GIFT**

The ability to play sport is an aspect of God's creation that can be enjoyed for his glory. We encourage Christians to live out their faith in sports clubs and to tell those they play with the good news of Jesus.

## **2. BIBLE IS GOD'S WORD OF TRUTH**

The Bible is God's word of truth for proclaiming Jesus Christ as Lord and for building up his followers. We use the Bible as the measure of all truth about God as we explain the Christian message in the world of sport.

## **3. CHURCH IS GOD'S COMMUNITY**

The local church is the primary community for making disciples of Jesus and training them in godliness. Our priority is to see sportspeople maturing in Christ in their local church and being supported to pray, play, and say in their local sports clubs and teams.



# OUR WORKING CULTURE



The culture of any workplace really matters. Get the culture right and you get the best out of the whole team. Get the culture wrong, and your team will become fractured, frustrated and unengaged.

At Christians in Sport, we work purposefully to create and nurture a working culture in which the whole team can thrive, so that we can, under God, effectively deliver on our mission. Some of the distinctives of our working culture include:

## **1. GOD**

The work belongs to God, not us. We are his servants. One way that we seek to demonstrate our dependence on God as a staff team is by praying regularly together, including every day at 12.30.

## **2. TEAM**

The work won't flourish without a strong and balanced team. Being a team player brings responsibilities that aren't optional.

## **3. ME**

Each of us is personally responsible to wholeheartedly play our part; to keep learning and growing to better serve God's work.



## ***PURPOSE OF THE ROLE***

### **The purpose of the role is to:**

Grow partner engagement across Christians in Sport; to find, value and inspire those who give financially and pray for the mission.

Help form and deliver strategic plans that retain and support current as well as new partners, working collaboratively across the team to deliver organisational targets.

Drive improvements in how we engage financial and prayer partners as well as identify and seize opportunities for growth.



# APPOINTMENT

This is a position with a salary package appropriate to the experience of the successful applicant.

The successful applicant will be based at the Christians in Sport Head Office in Bicester, Oxfordshire. There will be a requirement for regular travel throughout the UK. We are open to discuss the option for hybrid working for the right candidate.

This is a full-time position of 37.5 hours per week over 5 days. Some evening and weekend work may be required. There are 25 days annual leave, plus statutory holidays.

**Term:** Permanent

**Salary Range:** £35,000-45,000 depending on experience

**Pension:** 10% non-contributory







# PERSONAL REQUIREMENTS

There is an occupational requirement that the person appointed to this position will be a committed Christian and in agreement with our statement of faith.

## CHARACTER AND CONVICTION

- A committed Christian.
- Be in agreement with our [Statement of Faith](#).
- Committed to the purpose and passions of Christians in Sport.
- Currently or previously involved in a club/team in the world of sport.
- Willing to contribute to a team, take direction, review work and cooperate with others, to review and improve processes and practices collectively.
- Able to work in a way that promotes the wellbeing and safety of young people and vulnerable adults. For more details on our safeguarding policies you can read our Safeguarding statement [here](#).

This role requires an enhanced level police check, which will be carried out only after an offer has been made. Christians in Sport's policy on recruitment of ex-offenders can be viewed [here](#).

There is an occupational requirement under Schedule 9 of the Equality Act 2010 for this post to be held by a Christian who assents to our statement of faith.

# KEY RESPONSIBILITIES

## 1. CREATE AND DELIVER CAMPAIGNS

- A Formulate bespoke and organisational wide campaigns to secure new, keep and increase existing donations.
- B Ensure supporters have the best possible experience of partnering with Christians in Sport and that all systems, processes and ways of working are coordinated and aligned with our values and goals.
- C Work with the digital and media team to help partners stay connected and engaged with the mission.

## 2. SUPPORT AND GROW PARTNER ENGAGEMENT

- A Ensure relationships are managed well across our different partner cohorts.
- B Develop new pipelines to grow the long term financial and prayerful engagement of specific cohorts in the work e.g. graduates and alumni.
- C Work alongside the regional staff to identify prospective partners.

## 3. NURTURE RELATIONSHIPS WITH CHURCH PARTNERS

- A Build a network of church-based volunteer advocates to promote Christians in Sport from within their church context. Help prospective partners within churches to pray and give to the work.
- B Work with mission staff and advocates to develop opportunities of raising awareness of Christians in Sport within churches through events, visits and mission slots.
- C Grow the number of partner churches that give financially and pray for the work.



# SKILLS AND EXPERIENCE

Experience	Essential	Desirable
Previous track record in achieving fundraising targets and growth in donations or related partner engagement metrics.	●	
Proven track record in developing and delivering excellent supporter relations and growing a support base.	●	
Proven track record of delivering creative and entrepreneurial strategies that deepen partner engagement.	●	
A proven ability to work collaboratively within a multi-disciplinary team.	●	
Excellent interpersonal and communication skills with the ability to build relationships with a wide range of people.	●	

Skills	Essential	Desirable
Willingness to travel throughout the UK, particularly across England to meet with partners.	●	
A passionate and positive attitude willing to take on responsibility outside of your role to get the job done.	●	
A committed Christian, fully supportive of the purpose of Christians in Sport and able to identify with our statement of faith and ethos.	●	
Currently or previously involved in the world of sport.	●	

General	Essential	Desirable
Right to work in the UK and full UK driving licence.	●	
Personally familiar with the mission of Christians in Sport, UK church denominations and networks		●
Experience of identifying, recruiting, training and mobilising volunteers.		●
Worked with a charity CRM system or equivalent.		●

## DATA PROTECTION

A basic DBS Check may be requested in the event of a successful application. We take your privacy seriously and will not give your data to any other organisation for their own purposes. For more information on our privacy policy see [christiansinsport.org.uk/privacy](https://christiansinsport.org.uk/privacy).



## ***TO APPLY***

To discuss more or to apply, email the HR team at [hr@christiansinsport.org.uk](mailto:hr@christiansinsport.org.uk) with your CV and a covering letter (no more than one A4 page) summarising why you're applying, how you meet the person specification and telling us about your personal Christian journey and church involvement.

**Application deadline: 25th July 2025**

Interviews to follow in late July / early August.