



PERSON SPECIFICATION

Post: Local Lay Pastor

Lay Employee in Derby Circuit based at St Martin's Church and Community Centre

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to GCSE level or equivalent	A Biblical, theological or practical mission and / or pastoral qualification recognised by Churches Together in Britain and Ireland	Q
		Accredited Local Preacher within the Methodist Church or the equivalent authorisation to preach in a Christian Church recognised by Churches Together in Britain and Ireland	A
	Able to undertake training and development linked with the Methodist Church's programme for Local Lay Pastors		A, I
Proven Ability	Current and active member of Christian Church or Christian Community recognised by Churches Together in Britain and Ireland.		A, I
	Previous experience of Christian outreach, evangelism and pastoral care.	Experience of working with other community groups and organisations.	A, I
		Experience and aptitude for working with young parents and their children	A,I

		Ability to make a compelling case for funding and to take responsibility for the application	A
	Ability to lead and manage others		A
Special Knowledge & Skills		Experience of being involved in Worship for all ages	A, I
	Relevant IT skills.		E
Special Qualities or Aptitudes	A passion for bringing people to faith in Christ with the ability to adapt to changing priorities and opportunities.		A, I
	Strong interpersonal skills and adaptable communication styles for all ages eg good 1:1 (where appropriate) and speaking to larger groups		A, I
	Self motivated with ability to plan and execute own work.		A, I
	Able to present a strong Christian example.		A, I
	Able to contribute effectively to a team.		A,I
Any Other Requirements	Willingness to understand and engage with Methodism and be subject to its discipline, including any requirements the Methodist Church has for local lay pastors.		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service (DBS) with barred list check		DBS Application

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)