

Person Specification

Role: Pastor

Criteria Required	Essential	Desirable
Spiritual	<p>You love Jesus Christ as Lord and Saviour.</p> <p>Possess a love for God's Word, prayer and a reliance on the Holy Spirit.</p> <p>A spiritually mature disciple of Jesus who demonstrates a godly character and leads by example.</p> <p>A passion for seeing people of all ages become disciples of Jesus.</p>	
Qualifications	Theological qualification to degree level or equivalent experience.	<p>Level 3 Safeguarding qualification.</p> <p>An attitude of continuous learning.</p>
Knowledge and Experience	<p>5 years' experience leading a church.</p> <p>A good understanding of safeguarding procedures and practice.</p>	<p>A proven track record of developing effective relationships and partnerships with other churches, local schools and the wider community.</p> <p>An understanding of working with people with special needs.</p> <p>Line-management experience.</p>

Skills	<p>Communicate effectively through applied biblically-based preaching.</p> <p>Good communication skills.</p> <p>Good listener.</p> <p>Good time-management skills and ability to manage own workload.</p> <p>Good computer skills including use of Microsoft 365.</p> <p>Driving licence and access to own transport.</p>	<p>Strategic thinker to create vision and plans.</p>
Personal Attributes	<p>A team player and a team builder.</p> <p>Possessing a gift of leading a church.</p> <p>Discerning.</p> <p>Caring and empathetic.</p>	<p>A heart for evangelism.</p>