



Job Description

Job Title:	Pastor
Salary:	£40,000-£45,000
Responsible to:	Church Leaders
Accountable to:	BEC Trustees

Job Summary

- To lead and pastor the church and those touched by its wider ministry towards a growing relationship with Jesus Christ and life in the power of the Holy Spirit.
- To take a lead role in the planning and delivery of Sunday Services, communicating effectively through applied biblically-based preaching.
- To have a vision for growth and a heart to reach those outside the church, delivering a high level of pastoral care in the church as part of the team.
- To innovate discipleship strategies and opportunities.

Key Responsibilities

1. To lead the church, plan ahead and be involved in the implementation of the teaching programme and service content.
2. To pastor and lead the staff team, including leading regular staff meetings.
3. To oversee the further development of pastoral support within the church and its ministries alongside the Pastoral Support Worker.
4. To promote and encourage creative, innovative approaches to engaging with people of all ages in our community, in ministry and evangelistic outreach.
5. Develop ministries with children, young people and families.
6. Take the role of Safeguarding Co-ordinator for the church, liaising where appropriate with the Lead Trustee for Safeguarding.
7. To actively engage with other local churches in Blandford and promote unity of purpose with their congregations.
8. Take a shared responsibility in leading services and meetings.

9. Casting vision for the future ministry, nurturing the development and use of all the Spiritual Gifts in the life and service of all believers.
10. Be responsible for an agreed percentage of the preaching and teaching opportunities.
11. Discern teaching needs and prepare teaching programmes alongside the Church Leaders.
12. Line management of the church administrator, ensuring effective communication between all parties.
13. Attend and participate in church leadership meetings.
14. Work collaboratively with the Pastoral Support Worker to ensure the pastoral work of the church is covered effectively.
15. In line with the church's Pastoral Support Model, be responsible for first response in personal crises. Inform the relevant Home Group, or other ministry leaders and encourage group feedback.
16. Provide, or arrange for, marriage preparation for couples planning on marriage.
17. Meet with families to arrange, plan and deliver 'rite of passage' services: weddings; funerals; dedications, etc.
18. Sharing available resources and training in relation to the different aspects of the Church's ministry.
19. Be responsible for the day-to-day operation of the church's ministry.
20. Alongside the Church Leaders, recognition and encouragement of gifts within the church and development of body ministry.
21. As an ex-officio Trustee, attend and report to scheduled meetings of the Church Trustees.
22. Perform other duties as appropriate as determined by the Church Leaders.

Conditions of Service

This post is subject to the policies, procedures and rules approved by the Trustees of Blandford Evangelical Church and as varied from time to time. All staff are required to familiarise themselves and comply with BEC's policies, procedures and rules. These can be accessed through the church's SharePoint site.

Statement of Faith

The postholder is required to subscribe to and live by the church's Statement of Faith and Statement of Practices, demonstrating the love of Jesus to the church and our local community.

Safeguarding

Blandford Evangelical Church is fully committed to safeguarding the welfare of all children and young people and vulnerable adults by taking all reasonable steps to protect them from harm. All paid workers and volunteers working with children and young people and vulnerable adults will receive appropriate training and induction, so that they understand their roles and responsibilities and are confident about carrying them out.

Disclosure and Barring Service (DBS)

As part of the recruitment process, this post will be subject to a Criminal Record Disclosure. A Disclosure is a document containing information held by the police and government departments. Disclosures provide details of any criminal records including convictions, cautions, reprimands and warnings held on the Police National Computer. Where the position involves working with children, Disclosures will also contain details from the lists held by the Department of Health and Social Care, and the Department for Education and Skills, of those considered unsuitable for this type of work.

Health and Safety at Work

Everybody within Blandford Evangelical Church has a legal responsibility for the health, safety and welfare of themselves and others at work. These duties are set out within the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, and in other relevant regulations and guidance notes.