**Job Profile:** **Mission Enabler**

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| **Mission Area:** Mission Development  | **Team:** Regional Mission-South |
| **Reporting To:** South Regional Mission Team Leader |
| **Details:** Full-time, Permanent, Home-based, London area |
| **About Scripture Union, England and Wales** Scripture Union (SU) is a national mission movement dedicated to creating opportunities for children and young people to explore the Bible, respond to Jesus, and grow in faith. Our core priority is to reach those who do not yet know Jesus. In all our endeavours, we are committed to caring for children and young people, sharing God's good news, and offering choices and opportunities, always seeking to be credible, relevant, and inspiring |
| **SU’s Vision in England and Wales**To see a new generation of children and young people have a vibrant, personal faith in Jesus.  |
| **Purpose of the team** To fulfil SU’s regional mission: to pioneer and create opportunities for children and young people – particularly the 95% who are currently outside the church – to explore the Bible, respond to Jesus, grow in faith, and become confident in sharing the good news of Jesus themselves. Our priority is reaching those who do not yet know Jesus, by helping them to connect, explore, respond, and grow. |
| **Purpose of the job** To provide direction and energy to SU’s Regional Ministry, with a focus on establishing and sustaining effective ministry opportunities. The role will involve recruiting, motivating, training, equipping, and supporting a growing number of volunteers and 'Faith Guides', working in close partnership with them. Additionally, the post-holder will lead by example, modelling excellent mission delivery to children and young people, fully consistent with SU’s mission.*"Because we loved you so much, we were delighted to share with you not only the Gospel of Christ but our lives as well". 1 Thes 2:8* |
| **Safeguarding** All Scripture Union staff take responsibility for protecting children and young people from all forms of abuse and for reporting any disclosures of abuse in addition to suspicions or concerns, in line with SU’s safeguarding policies.  |
| **Dimensions and quantities** The most important dimensions and quantities for this job are recognising that some activities may fall across one or more categories; it is generally expected that over a 12-month period, the Mission Enabler's time will broadly be spent as follows, unless otherwise agreed with the Regional Mission Team Leader: * **Mission Enabling (50%):** As part of the regional team, deliver on Scripture Union's Strategic Plan with particular focus on

**a)** recruitment and support (including coaching and mentoring) of Faith Guides within our mission framework of connect, explore, respond, and grow, and **b)** development of Grow Communities including face-to-face activity with children and young people. **c)** Train, equip and support volunteers, including SU’s Local Mission Partners (LMPs) with the means and methods of engaging with our mission.d) Promote and model the use of Scripture Union resources (Mission Toolkit) and the distinctiveness of the Movement, both within and outside the Movement.* **Mission Modelling (20%):** Pioneer, lead, hand over and support face-to-face mission with children and young people within our mission framework.
* **Fundraising (10%):** Identify and implement sustainability through funding for ministry, undertaking relevant activities within the regional team and in partnership with the national fundraising team.
* **Other Priorities (20%):**
* Shape and support strategic initiatives and resources that will have impact in church, school, and the community, such as sports mission and children's Bible engagement.
* Develop and pioneer new mission resources within the Development Hub which may include short-term secondments.
* Attend staff meetings, conferences and days of prayer as required.
* Have a commitment to Personal Development, seeking to broaden and widen understanding, experience, and skills.
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| **Key Accountabilities** * Identify, recruit and support faith guides, volunteers, and LMPs through a range of methods, including electronic, phone and face to face.
* Provide relevant coaching and/or mentoring, equipping, and resourcing for Faith Guides, volunteers and LMPs.
* Lead local mission activity within SU's mission framework, establishing a clear hand-over process and timetable to local church partners.
* Pioneer new approaches/ideas in line with SU's strategy that are replicable elsewhere and lead to a greater scale and depth of mission activity.
* Support, by promotion or direct involvement, SU's wider programme of holidays and missions across England and Wales and internationally where appropriate.
* Undertake specific fundraising activities in line with SU's fundraising approach.
* Provide training/support/access to resources where there is strong potential for this to lead to mission or to nurture activity.
* Be involved in the shaping of the Movement's strategy by joining Working (Focus) Groups as agreed with your Regional Mission Team Leader.
* Promote the ministry of SU through strategic networking and advocacy.
* Undertake other work and projects as required by the Regional Mission Team Leader.

**In common with all members of staff, to:** * Further the aims and objectives of SU, working in accordance with its ethos.
* Be part of the prayer life and fellowship of Scripture Union, including staff prayers, days of prayer and worship, and staff conferences, which combine prayer, worship, and strategy.
* Undertake personal development through study and reflection, work reviews and in-service training.
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| **Key Performance Indicators*** A growing network of volunteer Faith Guides engaged in SU's mission framework of delivering the connect, explore, respond and grow model of ministry.
* A growing network of Grow Communities supporting those children and young people who have responded positively to Jesus.
* A growth in personal team support and prayer supporters that will sustain the ministry.
* Active engagement in helping shape, define and deliver both national and Mission Development priorities.
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| **Who We're Looking For: Our Ideal Candidate** *(Person Specification)*We're seeking someone who is not just good at what they do, but also deeply passionate about our mission. Here's what we envision in the right person:* **A Visionary with Practical Wisdom:** You'll be a thoughtful individual who can see the big picture and make smart decisions that genuinely impact our ministry.
* **A Champion for Children and Young People:** You'll bring a wealth of understanding about working with young people, be a passionate advocate for their faith journey, be excellent at delivering ministry, and be someone who can clearly articulate your vision.
* **An Inspiring Leader:** You'll have a natural ability to connect with people, influence discussions, gently challenge the status quo and inertia, and spark new, creative ideas within our networks.
* **Organised and Driven:** You're someone who thrives on managing their own work, setting priorities effectively, and skilfully juggling multiple projects.
* **Forward-Thinking:** You're able to imagine and pursue ambitious, long-term goals with determination.
* **Spiritually Open and Grounded:** You'll be comfortable and accepting of various Christian traditions, worship styles, and expressions of faith. Crucially, you'll have a growing love and understanding of the Bible.
* **Deeply Committed to Faith:** You'll have a strong personal commitment to God and live as an active Christian disciple.

**As with all our team members, you will also:*** Be a committed Christian who resonates with SU's mission and values, actively participating in a local church community.
* Strive for a strong understanding of the Bible, applying its teachings to your daily life and inspiring others to do the same.

**Practical Skills You'll Need:*** You'll be confident and capable in using everyday digital tools like email, social media, and Microsoft Office 365 applications (Word, Excel, Teams).

**Educational and/or training qualifications and certificates** * A degree-level Theological or Educational qualification or equivalent experience will be considered. (desirable)
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| **Required Behavioural Competencies** * **Flexibility:** Willing to adapt thinking and behaviour to suit the requirements of different situations, demonstrating a flexibility of approach for the good of the Movement. Able to see the value of an alternative view in different situations.
* **Relationship building:** Works to identify, build and maintain positive long-term relationships with colleagues and contacts.
* **Developing others:** Creates an open and supportive environment where people take responsibility and are actively encouraged to do so. Listens, supports, and identifies learning opportunities for others. Coaches offer one-to-one mentoring and give clear, honest, and constructive feedback.
* **Results Focus:** Sets challenging yet realistic goals and objectives, focusing energy into striving to achieve them within agreed timescales.
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| **Adverse Working Conditions** The role requires frequent travel, which can be resource-intensive, so having the ability to drive and use a car is preferred. There is also a need to work unsociable hours. Occasional time will be spent away from the usual place of work to participate in residential meetings. The role is likely to be home-based |
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| **Job Profile Updates** Updated by: PL Date: June 2025 **Staff signatures** Line Manager: Date: Employee: Date: Human Resources: Date:  |

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