



Job Description

Chief Executive

Living Leadership is a ministry dedicated to helping Christian leaders live and serve spiritually, healthily, and joyfully in Christ.

We are seeking a strongly relational and strategic leader who will lead our grace-centred ministry primarily to ministry leaders and spouses (and by extension their churches and organisations) in the next phase of our development. The successful applicant will be a key advocate and public face for Living Leadership, inspiring others to share our mission. This includes partnering across a broad range of evangelical churches, networks and organisations.

Job responsibilities

Core responsibilities will include:

- Providing inspirational leadership, vision and strategic direction to Living Leadership in the next chapter of its development and growth
- Overseeing and working with senior staff—including the Founder and President—to ensure the development and implementation of a strategic plan and efficient day-to-day operational management
- Developing and implementing a fundraising strategy that includes them working directly with existing donors and growing the support base to ensure long-term financial health
- Networking and developing strong and generous relationships and partnerships, across denominations, networks and organisations within evangelicalism

- Championing the charity's vision and values in all areas of operation, inspiring staff, volunteers, donors, and partners to work together toward shared goals.
- Providing team leadership and direction to the staff and volunteers, ensuring that the charity's work is rooted in prayer, faith, and compassion for others.

Person Specification

Essential qualifications and experience:

- A strong Christian faith, in good standing with a local church and in full sympathy with the charity's mission, values, and objectives.
- Wholehearted commitment to our Statement of Faith, Ethos and Network Commitments on Marriage and Sexuality
- Leadership experience working within a Christian charity, church or faith-based organisation.
- Experience of building relationships within the UK evangelical community.
- Able to demonstrate a clear ability to successfully support raise and engage with donors and supporters.
- Proven ability working with a Board of Trustees (or equivalent) and a good understanding of governance and risk management.
- Ability to lead with integrity, humility, and a servant-leader mind-set.

Desirable skills and attributes:

- Strong understanding of, and ability to analyse, the nature, challenges and pressures of pastoral ministry across the UK evangelical community.
- Strong communication skills, with the ability to inspire and engage a diverse range of audiences, from staff to donors.
- An able Bible teacher with theological depth and relational strength.
- Experience of navigating complex pastoral situations.

Terms of Employment

- The full-time role (approx. 40 hours per week) will be entitled to 30 days annual leave in addition to public holidays.
- Salary available on request plus 4% employer's pension contribution. Living Leadership also pays a Home Working Allowance to employees.
- As our team is located across the UK, this role will require remote home working with the flexibility to travel across the UK regularly for conferences and meetings. Access to fast broadband is essential.
- Appointment is subject to a 6-month probationary period and 12 weeks' notice period.
- This role will report to the Chair of the Trustee Board.

Living Leadership is committed to equality of opportunity. All individuals will be treated solely on their merits as employees or applicants for employment. This role carries an Occupational Requirement for the post holder to be an evangelical Christian.