

ROLE PROFILE: CHILDREN'S MINISTER

Welcome to St Peter's!

At St Peter's, we're a vibrant church family centred on Jesus, with a passion for building community and nurturing the next generation. As we step into a new season, we're looking for a Children's Minister to join our team and help bring our vision to life.

Our vision is simple: LOVE JESUS, SHARE LIVES, and TRANSFORM COMMUNITIES. This ministry focuses on deepening children's discipleship, strengthening family and community connections, and reaching out to children and families in our local area. At the heart of this role is a desire to build bridges into the lives of children and their families, share the love of Jesus, and guide them into a meaningful relationship with Him.

As our Children's Minister, you will play a vital role in shaping and implementing this vision, working closely with families, volunteers, and the wider church community.

Our Mission

- LOVE JESUS: Partner with children and their families to nurture their relationship with God and equip them to raise children who love Jesus and live Spirit-filled lives.
- SHARE LIVES: Celebrate the unique gifts children bring to our church family and foster a welcoming, intergenerational community where everyone feels valued.
- TRANSFORM COMMUNITIES: Strengthen relationships with local schools and develop opportunities to share the good news of Jesus with children and their families.

At St Peter's, we're guided by our values: **Compassion, Creativity, Generosity, and Joy**. These values shape how we live out our faith and inspire our ministry.

About St Peter's

Located in the beautiful town of Maidenhead, nestled on the River Thames between Henley and Windsor, St Peter's is a church with a family-friendly, informal atmosphere rooted in the charismatic evangelical tradition. We take God seriously but keep a light-hearted approach as we journey together to become the church Jesus calls us to be.

If you sense God is calling you to this role, we'd love to hear from you!

Yours,



JOB DESCRIPTION:

CHILDREN'S MINISTER

We're seeking someone with a passion for inspiring children in their faith, helping them grow into who God is calling them to be. This role is about **creativity, connection, and discipleship**—working with local schools, volunteers, and families to share the gospel and equip children to live out their faith.

Key Objectives

- **Connect More Children and Families to Faith in Jesus:** Use creative outreach to engage unchurched families and integrate them into the St Peter's community.
- **Deepen Children's Spiritual Lives:** Provide discipleship opportunities that help children grow as lifelong followers of Jesus.
- **Equip and Encourage Families:** Support parents and carers in raising children who live out their faith daily.
- **Develop Leaders:** Inspire and empower young people and volunteers to grow in leadership roles within the church.

Main Duties & Responsibilities

Relationships

- Build and maintain strong relationships with children, families, and volunteers.
- Recruit, train, and equip volunteers to lead effectively across children's ministry activities.
- Provide pastoral care to families, referring to additional support where needed.
- Ensure children are active participants in church life, enabling them to share their voices and ideas.

Discipleship

- Plan and lead engaging, age-appropriate weekly sessions that teach children key Christian beliefs and practices.
- Support volunteers in delivering these sessions, providing high-quality resources and training.
- Be a positive role model, demonstrating what it means to live a life of faith.
- Create social media content to connect with families and share discipleship tools, such as parenting-for-faith resources.

Families

- Equip and inspire parents and carers to disciple their children.
- Develop outreach events and opportunities that welcome families into the church community.

Schools

- Maintain and grow relationships with local schools, providing assemblies, lessons, and other engagement opportunities.
- Seek creative ways to share the good news of Jesus with pupils, staff, and parents.

Services and Events

- Collaborate with the Youth Minister and other staff to develop intergenerational worship experiences.
- Plan and deliver events that foster community, encourage friendships, and provide opportunities for outreach.
- Lead annual initiatives, such as holiday clubs, special services, and family-focused celebrations.

Administration

- Ensure safeguarding policies are adhered to, working closely with safeguarding officers.
- Organise ministry logistics, including volunteer rotas, communication with families, and budget management.

Support and Provision

- **Mentorship:** Line management and guidance from the Vicar, with the additional option of a separate mentor for further support.
- **Resources:** Office space, laptop, and reimbursed expenses.
- **Development:** Encouragement to pursue relevant training opportunities to grow in the role.

Main Terms and Conditions

- **Hours:** Full-time, 40 hours per week. Flexible or part-time arrangements may be considered.
- **Salary:** £26,000–£30,000 per annum (dependent on experience).
- **Leave:** 25 days annual leave, plus bank holidays (up to 6 Sundays).
- **Requirements:**
 - Satisfactory enhanced DBS check.
 - Genuine Occupational Requirement for the post-holder to be a practicing Christian under Part 1 Schedule 9 of the Equality Act 2010.

PERSON SPECIFICATION:

CHILDREN'S MINISTER

PERSON SPECIFICATION		
	Essential	Desirable
Expression of Faith	<p>Committed and baptised Christian, involved in church activities.</p> <p>Willingness to work within the authority structures of the Church of England, and become a full member of St Peter's, committed to the church's vision and values.</p> <p>An Evangelical Christian who is prayerful and open to the renewing work of the Holy Spirit and one who holds to traditional church beliefs and teaching in matters of faith and conduct.</p>	
Personal Qualities	<p>A heart for children and their families and a vision for this area of ministry.</p> <p>A heart for sharing the good news of Jesus Christ with unchurched children.</p> <p>A desire to build children into life-long followers of Jesus, equipping them to live out their faith in their daily lives.</p> <p>Well motivated, able to take initiative, to plan and carry out work without close supervision.</p> <p>Team player, willing to step in and help others without being asked.</p> <p>Optimistic and enthusiastic, with a can-do attitude.</p> <p>Able to share and embody the St Peters values of Creativity, Compassion, Generosity and Joy.</p>	

Skills & Experience	<p>Demonstrate Biblical knowledge and ability to share this with young people.</p> <p>Good inter-personal, relational and communication skills; able to work with a diverse range of people.</p> <p>Ability to exercise leadership and drive forward new ideas.</p> <p>Ability to communicate with children and young people, parents and church workers, including being 'up front'.</p> <p>Proven ability to engage and enthuse the 0-11 age group, and to disciple children with a wide range of backgrounds and church experience.</p> <p>Proven ability to recruit, equip, supervise, encourage and lead effective volunteer teams. Can identify and encourage skills and abilities in volunteers.</p> <p>Experience of Schools work, including assemblies.</p> <p>Able to handle, with competence, a demanding and varied workload. Excellent self-management, time management and prioritisation.</p> <p>Understands the need for professionalism in personal conduct. Exercises tact, discretion, diplomacy and confidentiality.</p> <p>Good personal administration, and proficient use of IT.</p> <p>Good understanding of safe practice in a children's work environment.</p> <p>A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events.</p>	<p>Three A-Levels or equivalent.</p> <p>Experience of teaching at KS1 and KS2.</p> <p>Degree in Children / Youth Work or Theology.</p> <p>Experience of leading non-churched young people to faith.</p> <p>Experience of working collaboratively with other local children's workers.</p> <p>Experience of organising children's holiday clubs.</p> <p>Experience of enthusing the wider church in children's-related issues.</p>
Other	Satisfactory enhanced DBS checks.	