

Youthscape

A young person with dark skin and hair is shown from the chest up, focused on playing a game of Jenga. They are wearing a dark green t-shirt with a white logo that includes the letters 'TS' inside a triangle. Their right hand is positioned to carefully lift a wooden block from the top of a tall, slightly wobbly stack of Jenga blocks. The blocks are light-colored wood and have the 'Jenga' logo printed on them. The background is softly blurred, showing what appears to be a wooden chair or table.

Innovation and Resources Developer

Who we're looking for...

Young people are amazing, and they deserve Christian resources that take them and their capabilities seriously.

We're looking for someone who is driven by a commitment to give young people and youth leaders the best possible materials to have deep and rich discussions, explore faith, and get practical help for real, every day challenges like mental health.

You'll be committed to listening to and learning from young people. You'll want to spend time face to face with them as well as being up-to-date with relevant research and publishing. You'll also have a clear grasp of what youth leaders want and need when they're running activities and sessions.

At the heart of the role is a need for creative talent to be able to develop new ideas and approaches. You'll have a flair for generating new and innovative approaches. You'll also have the capability to take projects through our innovation process and manage a project from start to finish.

One of the key pieces of work to be undertaken will be overseeing our new Youthscape Innovators project, working with youthwork volunteers to pilot, evaluate and enhance new and existing resources.

Finally, this is a collaborative role, working with the existing innovation team, with external designers and printers and alongside other partner organisations.

You'll need to be confident and winsome in these contexts, and able to build trust and respect quickly with others.



Key tasks and responsibilities

1. Play a pivotal role in crafting cutting-edge and creative resources using Youthscape's innovation process.

1.1 Proactively identify exciting areas of opportunity that align with Youthscape's vision.

1.2 Take an active part in the 'idea generation' process, uncovering fresh and innovative resource concepts that respond directly to the opportunities identified by the team.

1.3 Project manage the concept and content development of specific resources, collaborating closely with your line manager. (Initially, you will focus on managing smaller innovation projects as you settle into your role.)

1.4 Transform and refine resources and content based on the feedback collected during the pilot and evaluation phase.

1.5 Collaborate with the wider innovation team to support the successful launch of new products and resources.

2. Project manage the new 'Youthscape Innovators' piloting and evaluation initiative. (In November 2024 Youthscape will launch a new pilot and evaluation initiative and will be recruiting volunteers to become 'Youthscape Innovators' who will pilot and evaluate Youthscape's resources going forward.)

2.1 Act as the main point of contact between Youthscape's Innovation team and our valued YS Innovators, ensuring clear and consistent communication.

2.2 Lead the creation and management of the project timeline, making sure all key milestones for piloting and evaluating resources are successfully achieved.

2.3 Oversee the seamless distribution of resources to YS Innovators, ensuring they have everything they need for a smooth and effective pilot or evaluation process.

2.4 Plan and deliver dynamic training sessions to equip YS Innovators with a clear understanding of project goals and the feedback we're looking for.

2.5 Drive the data collection and analysis process, turning feedback from resource pilots and evaluations into actionable insights that shape the future of youth ministry resources.

3. Fulfil wider responsibilities as a member of the Youthscape team

3.1 Participate, as required, in meetings, training and development, and staff activities within Youthscape, including our weekly chapels on Mondays at 9am and attendance at three 48-hour retreats each year.

3.2 Carry out any other reasonable tasks as required by your manager.

Person specification

ESSENTIAL	DESIRABLE
Education	
<ul style="list-style-type: none">• Good general education up to at least degree level or equivalent.	
Experience	
<ul style="list-style-type: none">• Hands-on experience in the development of creative resources / programmes• Track record of successfully delivering projects and work to budget and timetable.• Experience working with young people aged 11-18 in the UK	<ul style="list-style-type: none">• Experience in copy writing or creative writing.• Have experience working with external designers, printers and other freelance creatives
Knowledge	
<ul style="list-style-type: none">• A working knowledge of youth work in the UK church and the stakeholders involved including young people, youth workers, volunteers and church and denominational leaders.	.
Personal skills	
<ul style="list-style-type: none">• High-level creative thinking and the confidence to use it in the development of original, clear and credible ideas for resources.• Excellent writing, editing and proof-reading skills.• Attention to detail and thorough and thoughtful approach to work.• The confidence to share and present ideas internally and externally• Strong interpersonal skills and the ability to win the trust and confidence of others.• The ability to work at pace and deal with challenges and setbacks.• The capacity to self-organise and complete your work in a timely and conscientious manner.	
Transport	
<ul style="list-style-type: none">• Hold a full UK driving licence and own a car that can be used for work as an independent means of transport.	



1. Read the passage
2. Write down what you think it means

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Can anyone give a definition of what sin is? Write it below...

So how does the story end? The Bible passage has a beginning, a middle and an end. How do you think the story will end? Write down your ideas.

How does your encounter with Jesus change the way you see the world? Write down your thoughts.

Can you think of any examples of how you might be tempted by your own desires?

What are some rules you find frustrating?

Can you think of any examples of how you might be tempted by your own desires?

WHAT IS SIN?
Sin is what keeps us from being close to God, God keeps us to live in perfect relationship with him but our sinful hearts want to put ourselves first and put God last. That's not how we were designed and that's why we need Jesus to help us. For our sins, for all the times we've put God away and put ourselves first, so that we might be able to be part of God's family again.

WHAT DOES THIS MEAN?
The Bible passage has a beginning, a middle and an end. How do you think the story will end? Write down your ideas. The Bible passage has a beginning, a middle and an end. How do you think the story will end? Write down your ideas.

WHAT DOES THIS MEAN?
At the point in the story that the Sabbath has been twisted, what do you think the author is trying to say? Write down your thoughts.

Can you think of any examples of how you might be tempted by your own desires?

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Terms of employment

This role will be part of the Innovation and Resources Team and line managed by the Innovation and Resources Manager .

The role is full time (40 hours a week).

Based: In Luton on a flexible contract (up to 30% of hours can be worked from home following probation period and agreement from your line manager).

The role also requires attendance at our shared team activities like our retreats, Satellites festival and the National Youth Ministry Weekend.

The salary for this role is from £29,000 - £31,000 depending on experience.

There is a requirement that the role be held by a Christian.

Youthscape offer an employer's contributory pension scheme for all staff and a wide range of employee benefits including:

- 25 days paid holiday (plus bank holidays) rising to 27 days after three years and 30 days after five years service.
- Additional annual salary increases within a pay band.
- Three staff retreats each year.
- £300 annual training allowance to be spent by employee plus access to fund for formal qualifications.
- Apple Macbook Pro provided and available for personal use.
- 24 weeks of paid maternity leave (12 weeks full pay, 12 weeks half pay) and 4 weeks of paid paternity leave (see our terms and conditions for details).
- 4 week paid sabbatical for longer serving staff.

How to apply

We welcome questions and scoping conversations from anyone interested in the role. If you would like to know more about what the role would be like on a day to day basis, or discuss whether the role might be suitable for you, please get in touch with Hannah Bradley (Innovation and Resources Manager – hannah.bradley@youthscape.co.uk)

Applications must be made by midnight, 15th November.

You should download the Youthscape application form from our website and send the completed form, together with a short covering letter, to mulkina.mackay@youthscape.co.uk. Mulkina can also address any questions about the application process or any difficulties in completing the form.

A selection of candidates will be invited to interviews on December 11th in Luton.



Youthscape

Youthscape is working to see every young person in the UK reached with the transforming love of God. We believe that this will only be achieved through the renewal of the local church's engagement with those young people; a church inspired and equipped with vision, research, skills and resources. This means that our primary focus is on inspiring, resourcing and training churches for the task of reaching young people.

We are youth workers. For more than 30 years, we have worked directly with young people and churches in our home town of Luton, Bedfordshire, and our work continues to flow out of this direct experience. Our vision to inspire the church and reach young people is rooted in both passion and practice.

We will engage three key groups through our work. We will invest in youth leaders, resourcing them for their task, training them to work innovatively with the emerging generation, and helping them to keep going for the long haul. We will seek to inspire and train church leaders to create a context for great youth work. And we will work directly with young people, both in Luton – where we continue to model excellent youth work - and nationally through events and resources which help to embed teenagers in their local church.

We will know that we are succeeding when more churches are growing because they prioritise the welcome and support of young people, and when more young people are finding a home in the Christian faith.



SEE.

WISDOM IS POWER

TALK TO US

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