



Chaplain for The Lantern Job Description and Person Specification

- Responsible to:** The post holder will be responsible to a named Elder
- Responsible for:** The post holder will be responsible for The Lantern Team
- Location:** The post holder's main place of work will be Cornerstone Baptist Church, Kirkstall Lane, Headingley, Leeds LS6 3LF.
- Hours:** 6 hours per week/6 month fixed term contract
The Lantern meets on Sunday afternoons

Under the Equality Act 2010 schedule 9, part 1 this role is subject to a genuine occupational requirement to be a practising Christian.

The Lantern:

The Lantern is one of three Sunday gatherings which make up Cornerstone Baptist Church. It is an outreach mission created by a partnership between Cornerstone BC and Leeds Vineyard. The Lantern is designed to be appropriate for those vulnerable people who exist on the margins of society. They are people who have experienced past trauma and have chaotic lives most now living in poverty, many sofa-surfing or sleeping rough and using drugs/alcohol as a coping mechanism. Over the last two and a half years the team has established a church with a welcoming, friendly and peaceful atmosphere. We provide a two-course hot meal. Following the meal there is a short service with a song, informal talk and prayer. Growing confidence in community means some people are now helping with set up and clearing away. Midweek there is a Pay it Forward scheme available through the Green House Cafe and a Pantry operating out of Vineyard House. Developing midweek support is an aspiration for The Lantern including opening up access to the Green House for guest to use the showers and offering support to access other agencies.

Key Responsibilities

- To promote the spiritual welfare of the membership those of faith and no faith, especially those whose lives are marked by past trauma, chaotic living situations and substance dependence needs.
- Oversight, support and recruitment of volunteers for the front of house and hospitality teams.
- To hold well-structured and supportive meetings with volunteers.
- Effectively access the citywide support opportunities to signpost people needing additional services via the existing agencies who can meet complex needs.
- To plan and lead Christian services, including teaching prayer, Bible reading and worship, in collaboration with The Lantern Leadership team.
- To increase awareness of this ministry within the partner churches and across the wider church community, encouraging others to serve and pray for this work.
- Creating and maintaining close working relationships with the CBC Ministry Team, Leeds Vineyard and other local churches.

Person Specification

Essential

- An experienced Christian of grounded faith with deep spiritual roots, comfortable with leading services in informal ways and active in a Christian church.
- Theological knowledge as part of a recognised qualification or through self-learning.
- Knowledge and experience of supporting those with complex needs and signposting them to access additional help.
- Experience of working with a wide variety of agencies.
- Experience of recruiting, leading, inspiring, and supporting others. Someone who is collaborative and experienced at working with volunteers
- To take responsibility, and alongside other team members to respond to crisis situations as and when they arise within the Lantern community, using conflict resolution skills.
- Ability facilitate productive discussions with volunteers, both in de-brief sessions and in formal meetings, creating agendas and providing support to the Lantern team to achieve on-going learning.
- Capacity to treat people with respect and dignity regardless of their background or circumstances, promoting equality and the elimination of discrimination.
- Ability to take the initiative and be self-motivated.
- Committed to excellent safeguarding processes and a willingness to undertake further training in this area.
- Ability to deliver timely and accurate record keeping and adherence to data protection.

Desirable

- Experience of working within a formal partnership agreement.
- A natural teacher who can communicate the gospel clearly and creatively.

This post is subject to a satisfactory DBS criminal record check and the offer of the post is subject to this requirement being fulfilled and all references and checks being completed such as right to work in the UK.