



ST
JOHN'S
HOXTON

a beacon of hope for Hoxton

WORSHIP GOD | MAKE DISCIPLES | SHARE JESUS | TRANSFORM HOXTON

YOUTH & WORSHIP MINISTER

Key Information

Hours: Full-time - 40 hpw. Usual working days - Sunday to Thursday.

Salary: £28,665 + Contributory Pension Scheme.

Employment subject to UK right to work provisions, Safer Recruitment and an Enhanced DBS clearance. To apply, complete the application form at www.sjh.org.uk/team#jobs Deadline for applications - 31st August 2024. For further information or an informal conversation contact graham@sjh.org.uk or doreen@sjh.org.uk

About The Role

Our current Mission Action Plan 2021-26 includes a key priority for the 'relentless concern for kids and youth'. We are delighted to be participating in the Stepney Episcopal Area mission project to develop a Youth Minister serving Hackney & Islington. We have a long history of engaging young people through music and worship, and so we have combined two part-time roles to create a full-time post for the right person. We offer a great team to work in, with experienced leaders in youth, worship, mission and church growth with whom to work.

Main Responsibilities:

Youth Ministry (24 hpw)

1. To assist the Head of Kids & Youth with the development and delivery of the Hoxton Youth Minister objectives:
 - a. GATHER - Support the delivery of midweek outreach activities and groups for local teenagers. Support the delivery of regular youth social events.
 - b. GROW - Support the delivery of youth discipleship programmes, especially developing youth worship musicians for the new youth congregation.
 - c. GO - Support collaborative initiatives working in partnership with other local parishes, schools and mission partners.
2. Take lead responsibility for all Youth Minister communications - curating video and photography for social media and digital distribution.

Music & Worship Ministry (16 hpw)

1. To hold the principal responsibility under the Vicar for the music and worship ministry of St John's Church.
2. To ensure that a culture of prayer and worship – with or without music – is an integral part of all our services and groups
3. To lead and develop a team of volunteers from within the church for the provision of musical worship.
4. To undertake responsibility for all the practical arrangements and resources associated with the ministry.

Person Specification:

Skills & Experience

- A musician and singer able to lead congregational singing from guitar or piano with a skill level of at least Grade 6, ideally with some experience of working in a church already
- A willingness to take initiative and leadership and drive forward new ideas
- Some prior experience in church based youth work
- An understanding of safeguarding and good practice in youth work settings
- An understanding of intercultural mission settings
- An ability to recruit, supervise, encourage and inspire a team of volunteers
- Strong and proven communication, interpersonal and relational skills
- Good personal administration: motivation, time-management, and the ability to prioritise
- Some experience of ChurchSuite, ProPresenter 7, Canva and social media platforms
- A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events
- A firm commitment to following Jesus Christ, and a desire to share the gospel with others

Personality and Character

- A mature and growing faith in Jesus Christ, and an openness to the gifts of the Holy Spirit
- A desire to share the gospel with all people and to build lifelong disciples
- Sufficient levels of maturity and experience to support volunteer members of the team pastorally
- A team player, willing to step in and help others before being asked
- Ability to engage and inspire people in the worship ministry, build trust and gain respect
- An ability to bring energy, joy and creativity to their work and ministry
- An ability to maintain confidentiality and discretion

Other Information

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

We are a Church of England parish church in the Diocese of London and a member of the HTB Network of churches. We are committed to the doctrines of the Christian faith as expressed in the worship and doctrine of the Church of England.

Attendance at key Christian festivals as well as our annual church holiday to Focus is required.

Time off in lieu will be offered when additional working hours are required.