

zest
FOR THE COMMUNITY

st John's
OWLERTON

Winn Gardens Community Pioneer



Recruitment Pack

INFORMATION,
RECRUITMENT PROCESS AND
JOB DESCRIPTION / PERSON SPECIFICATION FOR
CANDIDATES

Main Points

Job Title	Winn Gardens Community Pioneer
Location	Winn Gardens estate and St. John's church and office
Hours per week	37
Salary	£30,000 - £32,000
Holidays	28 days plus bank holidays

Main purpose of job

This is a role where the postholder will be employed by St. John's Owlerton in partnership with Zest. The postholder will co-ordinate a range of groups and activities on the estate which will meet the outcomes of the local authority People Keeping Well framework. The postholder will also develop and lead our Community Church plant and co-ordinate a range of faith-based groups and activities on the estate. St. John's church is committed to proclaiming and demonstrating the reality of God's kingdom through the way we interact with the community on Winn Gardens. The postholder will need to have a presence on the estate in order to become known to residents and through that to build appropriate relationships with local people, to enable them to access support and services that will benefit wellness. Alongside this, the postholder will offer those who wish to, the opportunity to discover and grow in the Christian faith and discipleship.

General Information

General

As an employee of St John's Church, the post holder must be willing to integrate fully into the church family at St. John's and on the Winn Gardens estate. The postholder must have the legal right to live and work in the UK. In accordance with the Equality Act 2010 it is a genuine occupational requirement that the post holder is a practicing Christian as we would expect our Community Pioneer to become the leader of Community Church at Winn Gardens.



Responsible to

The Parochial Parish Council and the Incumbent (via a designated line manager where appropriate)

For more information please see the following Job description.

Further Information

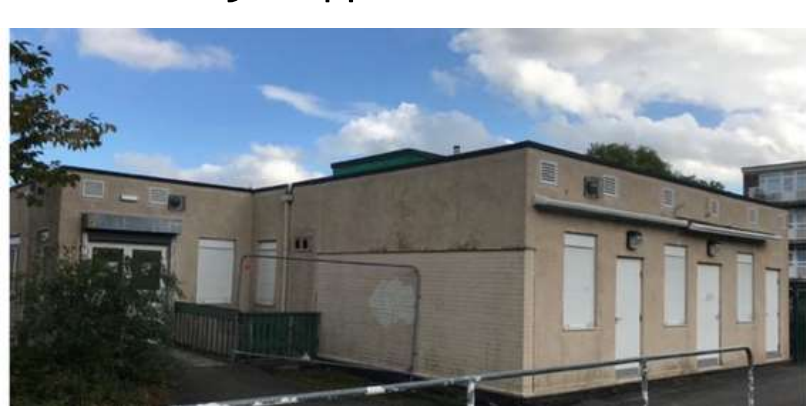
Are you passionate about growing the urban church? Do you want to see people grow in confidence and reach their potential? We are looking for someone with energy and vision to lead our work on the Winn Gardens estate forwards into the next phase.

St. John's church has worked with local people on Winn Gardens for over 15 years. During this time, the work has developed and grown and we now hold the contract to deliver work under the council's "People Keeping Well" framework in partnership with Zest, a local community enterprise who are committed to delivering high quality responsive services to local people.

In addition to the work undertaken within the People Keeping Well framework we run a variety of community activities including a foodbank, creative cafe, Messy Church and children's activities including during school holidays. Through our presence on the estate we offer support to those in need within the community and a variety of 1:1 and group support is in place and ripe for further development.

We are also striving to develop a Community Church. There has been a weekly bible study group which we are keen to re-establish and plans for a 'Faith & Food' lunchtime meeting have been drawn up.

We recognise that opportunities to develop new work on Winn Gardens are plentiful and through this innovative partnership between St. John's and Zest, we are looking to appoint a leader who will take our work into the next phase.



Winn Gardens Community

About the community:

Winn Gardens is a social housing estate, made up largely of flats, maisonettes and some houses which was built in the 1960's. It is home to around 1700 residents, of whom 25% are under 15 years of age. The community is more ethnically diverse than average. Across England there is an average of 82.2% of the population reported as being white, on Winn Gardens it is 59%; Across England 83.4% of residents on average report as being born here, on Winn Gardens it is 62%. The English Indices of Multiple Deprivation provides a snapshot of the area and overall shows Winn Gardens to be in the 20% most deprived areas of the country which is classified as 'very bad'.

Sheffield Wednesday Football Club is nearby, and they have been involved in working on the estate for many years. There is a full-time housing officer who works in the community, a Tenants and Residents Association (TARA) and positive and active community networking.

Working with community partners and other agencies including Zest, RivelinCo, S6 Foodbank, Fairlawns Medical Centre, Sheffield City Council and Sheffield Wednesday FC Community Programme will be an important element of this role.



St John's Church, Owlerton

St. John's Owlerton is a thriving family church situated in Hillsborough Sheffield. There is a strong staff team, including the Incumbent, Curate, Children and Youth Team Leader, Digital Lead and Admin and Operations Co-ordinator. The paid staff team is augmented by an existing dedicated and skilled team of volunteers who we look forward to growing further. The church is committed to proclaiming and demonstrating the reality of God's Kingdom and to making disciples and leading them to become wholehearted followers of Christ.

At St. John's up to 120 people gather each Sunday morning for worship. A midweek communion service takes place every fortnight. There is a parent and toddler group and a baby group meeting during the week, both attended by parents and their children from within the local area. For children, in addition to Sunday morning groups, there are holiday activities and regular special events. Our young people meet twice a week and also in the context of the Sunday morning service where activities are tailored to be appropriate for them, including a monthly visit to our local Dunkin'! The church is committed to mission and social action, and church members are active in a wide range of ministries.

We are keen both to invite and include those who live on Winn Gardens into the life of the church that meets in the St. John's building and those whose normal place of worship is in that building to join us at Winn Gardens. We strive to be inclusive of all, to value diversity and recognise how the breadth of our varying life experiences can be mutually enriching.

Our new Winn Gardens Community Pioneer will be fully involved in the St. John's staff team, maintaining strong links between St. Johns and the work on Winn Gardens.

You can learn more about the life of St. John's here: www.stjb.org.uk

About Zest



About Zest:

A proportion of the funding for this role has been provided through our partnership with Community Development Charity, Zest, using funding provided by Sheffield City Council's "People Keeping Well" framework.

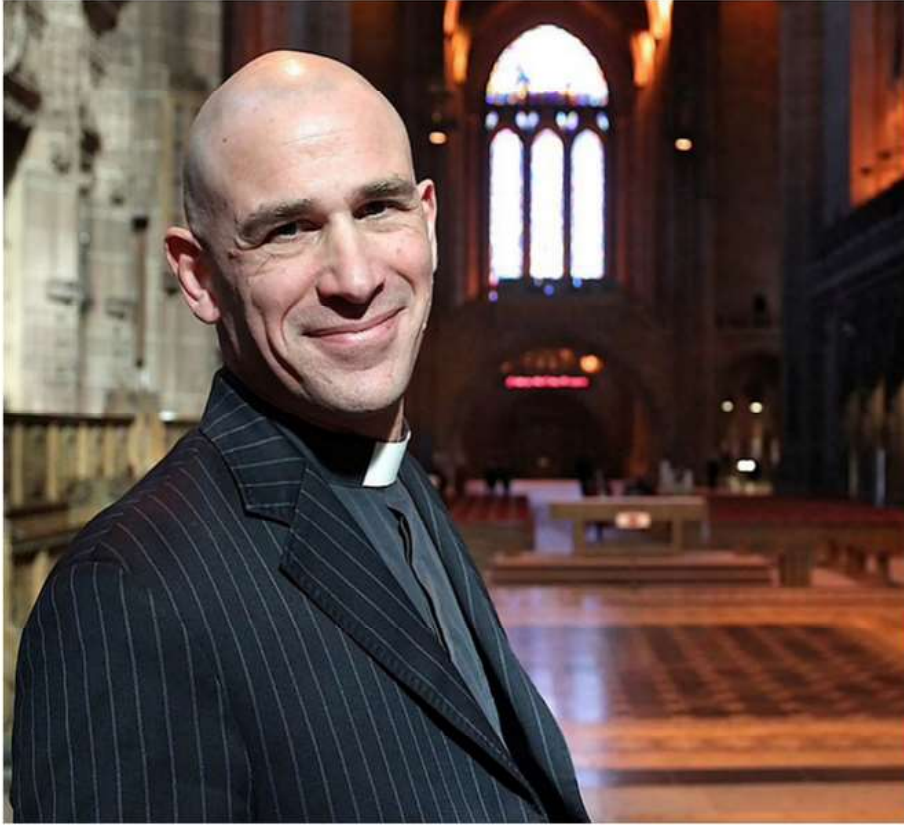
Zest is an award winning community enterprise delivering high quality and responsive services to local people who are passionate community enablers, working to tackle local inequalities and improve community wellbeing.

Zest engages with the local community to ensure they have a voice, to promote cohesion and to develop an inclusive service offer for children, young people & families.

Zest's vision is to enable everyone in our communities to lead successful and healthy lives.

For more information about Zest, see www.zestcommunity.co.uk

A Word From Bishop Pete



THE DIOCESE
OF SHEFFIELD

“To catch a glimpse of God at work on Winn Gardens has been one of the highlights of my time as the Bishop of Sheffield. Here the church is engaged locally, as a partner and a servant, committed long-term to working with residents to realise potential and build a community everyone can delight in. Here the church is also working to create a Christian fellowship which is true to Jesus Christ and true to the neighbourhood. Critical to this work is a high calibre Community Pioneer. Is this the thing to which God is calling you?”

+Pete Wilcox, Bishop of Sheffield

Job Description

There are four main elements to this leadership role:

1 To co-ordinate community groups as part of the People Keeping Well Framework

To co-ordinate community health-based activity, facilitate community volunteering and work within the objectives of the local authority People Keeping Well framework, ensuring that services are delivered in line with contractual requirements.

To be responsible for identifying, engaging and supporting local volunteers including to become health champions and identify their potential role in improving all aspects of the health of the community.

To be responsible for the monitoring of services, including effective data collection and reporting to funders, management and others.

To work in partnership with local stakeholders in both the planning and delivery of local health and community work initiatives.

To actively promote, advertise and market local groups and initiatives.

2 To co-ordinate faith-based activities on the estate

To co-ordinate and lead a team of volunteers to deliver a range of faith-based activities on the estate.

To plan and prepare group activities, including the preparation of materials and resources for group activities.

To organise rotas and team meetings for volunteers.

To co-ordinate effective communication with the wider community regarding events and groups.

To build excellent supportive relationships with local people that enable questions of faith to be asked and discipleship to grow.

To offer pastoral care to those in the community who wish to access the support of the church, and to signpost to other agencies when necessary.

Job Description continued

3 To develop and lead our Community Church and support the volunteer leadership team

To be a loving, presence on the Winn Gardens estate, witnessing to and sharing the love of God with all people.

To co-ordinate and facilitate the volunteer team who lead Community Church, including chairing the monthly team meeting.

To plan termly rotas for Community Church well ahead of time and to ensure that all services are adequately supported by team members.

Working with the wider staff team of St. John's, to develop the vision for Community Church and grow a strong and sustainable congregation where the gifts of local people are invested in and whole-life discipleship is cultivated.

4 To be an active member of the St. John's staff team

Input into the church vision and work alongside the Incumbent and church leadership through membership of the staff team including attendance at team meetings and other key church meetings.

Work effectively with staff team members to promote a shared vision and a strong team culture.

Recruit, train and oversee new volunteer leaders and helpers.

Liaise with the church administrative staff to ensure new and existing volunteers follow our safer recruitment policy and access appropriate safeguarding training and apply for/renew their DBS check as appropriate.

Key Responsibilities

Other key responsibilities within the scope of the Winn Gardens Community Pioneer role:

To be the 'public face' of our Ministry on Winn Gardens and be comfortable leading large events where necessary.

To lead the church forward in our mission amongst urban communities.

Input into the church vision and work alongside the incumbent and church leadership through membership of the staff team, including attendance at team meetings and other key church meetings. Work collaboratively with other staff members, ministry leaders and volunteers to ensure good continuity and transition across ministry areas.

Have a sound working knowledge of current Safeguarding legislation and the practical requirements of that legislation. Provide risk assessments for activities in line with insurance, health and safety and safeguarding guidance.

Always maintain confidentiality within safeguarding guidelines.

Strict adherence to all church policies and procedures.

Work collaboratively with other staff members and ministry leaders to ensure good continuity and transition across ministry areas.

Possess good time management skills to ensure all groups and events are set up and appropriate arrangements made in good time.

Accurate record keeping in relation to children attending groups and events, including obtaining consent forms. Adherence to current data protection legislation is mandatory.

To oversee the budget for your ministry area, organising the purchase of ministry resources and supplies and maintain records of all expenditure. To actively join with others in the staff team in identifying and making applications for grants.

Such other duties as may reasonably be required commensurate with the responsibilities of the post.

The post is for 37 hours a week, to be worked flexibly over 5 days Monday to Sunday.

Person Specification

Skills, Knowledge and experience	Essential or desirable
At least one year's previous experience of working in a community development role	E
At least one year's previous experience of working in a church leadership role	E
At least one year's previous experience of working in an urban estate context.	E
Strong organisational skills including working to timescales	E
Good team working skills, including the capacity to identify the gifts of others	E
Excellent interpersonal skills – an ability to put people from a range of backgrounds at their ease	E
Excellent written and verbal communication skills.	E
Good IT skills	E
Experience of recruiting, training and supporting volunteers	E
Educated to degree/foundation degree level or equivalent	E

Person Specification

continued

Skills, Knowledge and experience	Essential or desirable
Experience of leading/facilitating groups	E
Experience of work with children/young people	E
Robust level of theological training	E
Basic understanding of mental health issues	E
A solid understanding of good safeguarding practice, and the willingness to work within our policies and procedures.	E
A mature Christian faith where the love of God is evidenced through the candidate's love for others.	E
Experience of supporting people who experience a range of challenges in life and signposting to additional support where necessary.	E
Understanding and knowledge of public health issues	D
Full drivers license and access to vehicle	D
Experience of submitting bids to grant makers	D
Relevant qualification (Theology/Youth/Children's work/Community development)	D

Application Process

In order to apply for this role, please contact Claire Keppas via email to ask for an application pack, claire@stjb.org.uk

Please send your completed application before midnight, 8th July to claire@stjb.org.uk

For further information contact incumbent: joy@stjb.org.uk
or Parish Safe Guarding Officer and PCC Trustee: paul@stjb.org.uk

Appointments will be subject to references and a DBS check.

Interviews will be on Thursday 18th July.