**SCM Diversity Monitoring Form – Staff and Volunteers**

A picture containing text, clipart

Description automatically generatedStudent Christian Movement recognises, respects and values equality, diversity and inclusion. Having a diverse mix of staff and volunteers enables us to benefit from a range of backgrounds, heritages, ages, experiences and skills.

Our recruitment processes are carried out to ensure that people are selected based on their ability to do the job for which they have applied. No applicant will receive less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Completing this form is voluntary and information provided will be treated as confidential by SCM. It will only be used to measure the effectiveness of SCM’s Equality and Diversity Policy. Any information provided is not identifiable to the applicant as it is separated from the application form and is not provided to the recruitment panel at any time. All data provided will be treated in accordance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR).

Information provided will be held in confidence by SCM for 6 months after the job closing date and will then be destroyed. If you have any queries about how your data will be used or you which to withdraw it at anytime, please email: [scm@movement.org.uk](mailto:scm@movement.org.uk)

**Which role are you applying for?** Click or tap here to enter text.

**Where did you see the role advertised?** Click or tap here to enter text.

**What is your age?**

Under 20

20-29

30-39

40-49

50-59

Over 60

**Gender**

Male Female Transgender

Other Rather not say

**Sexual Orientation**

Bisexual Gay Man Gay woman or Lesbian

Heterosexual Other Rather not say

**Faith**

No religion Baha’i  Buddhist

Christian Hindu Jain

Jewish Muslim Sikh

Rather not say Other – please specify Click or tap here to enter text.

If Christian, please specify which denomination: Click or tap here to enter text.

**Disability**

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on one’s ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illness and learning disabilities.

Do you consider yourself to have a disability?

Yes No Rather not say

If ‘yes’, please give brief details of the disability and any adjustments that would need to be made to enable you to carry out the duties listed for this role: Click or tap here to enter text.

**What is your ethnicity?**

Please state what you consider your ethnic origin to be. Ethnicity is distinct from nationality and the categories below are based on the 2011 Census placed in alphabetical order.

Asian or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background

Black, African, Caribbean or Black British

African

Caribbean

Any other Black, African or Caribbean background

Mixed or Multiple Ethnic Groups

White and Asian

White and Black African

White and Black Caribbean

Any other Mixed or Multiple ethnic background

Other ethnic group

Arab

Any other ethnic group – please specify Click or tap here to enter text.

White

English, Welsh, Scottish, Northern Irish or British

Irish

Gypsy or Irish Traveller

Any other White background

Thank you for completing this form. Please return it along with your application form to [applications@movement.org.uk](mailto:applications@movement.org.uk)