

FBC Church Profile



www.finchampstead.com



About Us

Our purpose at FBC is to help people find and follow Jesus.

Everything we do is done with this in mind. We are an outward-looking church that seeks to help people who are curious or even sceptical about faith, discover a life-changing relationship with Jesus and thrive in it.

In 2010 we built the FBC Centre, a community-focussed building at the heart of our community. We are a founding church of the Further Faster Network, a group of churches across the UK and Ireland dedicated to helping each other grow through reaching unchurched people. We are also part of Baptists Together, belonging to the Southern Counties Baptist Association (SCBA) and a member of the Evangelical Alliance (EA).

Our Values

We have identified six core values that help to describe who we are and the culture we seek to nurture and protect at FBC.

1 We are 'Dependent on God'

Jesus was dependent on his Heavenly Father and so are we. We want to stay close to God, allowing him to be at work in us and through us, being guided by him both individually and collectively.

John 15:1-4; Philippians 4:13

We are 'Outwardly Focussed'

2

Jesus came to seek and save the lost. His mission is our mission. We recognise and resist the gravitational pull of the church to drift inwards and to the people who are like us. We actively seek to invite people to 'Come and See' for themselves, removing any unnecessary obstacles that stand in the way of people discovering Jesus.

Luke 19:10; Acts 15:19

Our Values

3

We are 'Inwardly Strong'

Jesus invested in his disciples, he cared for them and challenged them, equipping them to follow him. We want to do the same. We all intentionally support, encourage and care for each other. We are united as one body and one team with Jesus at the centre.

John 13:34-35; Hebrews 10:24-25

We are 'For our Community'

4

Jesus loved the people around him, not just the ones who were like him and so do we. We want to be good news, not just speak good news. Like Jesus, we actively love and serve our community in a way that recognises the value, equality and dignity in everyone.

Luke 4:14-21; Matthew 25:31-46

5

We 'Prioritise the Next Generation'

Jesus valued children immensely and so do we. We believe that the faith of the next generation is worth everything. A significant portion of our time and resources is invested in helping children and young people discover a living and active faith of their own.

Luke 18:16; 1 Timothy 4:12

Our Values

6

We 'Give our Best'

Jesus didn't hold anything back and neither do we. He called us to 'go the extra mile'. Therefore we are willing to roll up our sleeves and get stuck in. We want to make it better, embracing failure as part of this process. We give our best because we recognise that God and the people we serve deserve our best.

Colossians 3:23-24; Matthew 5:41



Mission & Ministry

We are sold out on our purpose to help people find and follow Jesus. We constantly look for opportunities to grow and develop what we do to support this purpose.



We have a varied programme of events and activities to support our strategy:

FOR: We practically, actively and intentionally love our community in a way that demonstrates the good news of Jesus.

INSPIRE: We share inspirational and helpful content through a variety of environments that enable people to discover Jesus for themselves, identifying and taking the next step in their journey of faith.

EQUIP: We provide opportunities and resources alongside challenge and support to help people connect with others and step out in their faith wherever they are.

FBC Centre



In 2010 we opened the FBC Centre, a purpose-built community facility owned and operated by FBC. The centre is part of the mission and ministry of the church, it's a tool to help us reach out to the community and demonstrate God's love. The building comprises:

- Large Sports Hall
- Cafe
- Children's Centre (Run by Wokingham Council)
- Library (Run by Wokingham Council)
- Meeting Rooms
- Loft (Smaller Hall)
- Offices
- Finchampstead Parish Council Offices
- Play Park (Run by Wokingham Council)
- Local Base for Police Community Support Officers

Every week we see about 3000 people come through the doors, attending various clubs and activities or using the other facilities within the FBC Centre.



Associate Pastor

With responsibility for Youth and Young Adults

We are seeking an Associate Pastor to take on a central leadership role at FBC, guiding us into the next phase of our mission and ministry. As a key member of our leadership team, you will be actively involved in the broader life of the church, while also overseeing our thriving youth work and developing our ministry with young adults. We offer flexibility to tailor the role to your unique personality, gifts, and abilities, ensuring your leadership makes a meaningful impact.

If you share our passion for breaking down barriers that hinder people from experiencing the gospel, if you are devoted to guiding others toward a life-changing relationship with Jesus and if you are eager to grow personally and be part of a vibrant, prayerful team striving to fulfil God's mission, then reach out to us. We would love to find out more about you and your experience.



Job Description

Priorities / Responsibilities

1) Strategic Leadership

Work alongside the Lead Pastor and wider team to develop the strategic and missional leadership of the church to inspire growth, lead change and impact lives.

- Core member of the Ministry Leadership Team
- Take responsibility for various aspects of life and ministry of FBC, eg, Preaching, Prayer Ministry, Social Media, Worship Team, Alpha, Pastoral Care etc. (dependent on individual gifts and experience).
- Help motivate, inspire, involve and inform the wider church family in the mission and ministry of FBC.

2) Oversight and delivery of Youth and Young Adults programmes

Creating opportunities for young people and young adults to connect with others, discovering and developing their faith through age and stage-of-life appropriate programmes.

- Manage, develop and deliver the Sunday and mid-week activities programme for young people (schools years 7 - 13).
- Identify opportunities for young adults to connect together as well as to integrate into adult life at FBC
- Prioritise the safety of all young people and vulnerable adults, taking responsibility for ensuring FBC's Safeguarding Policy and Procedures are adhered to and carry out all necessary risk assessments.

3) Partnering with Parents

Helping parents see their vital role in the nurturing and discipleship of their young person.

- Regular communication with parents about the programme and resources for how they can continue the conversation at home.
- Identify resources to help parents navigate adolescence with their young person.

4) Supporting Volunteers

Setting volunteers up to thrive in what they do, helping them to see the impact of their contribution and ensuring they feel valued.

- Work in partnership with the volunteer teams, helping them be an integral part of the planning, delivery and evaluation of the programmes overseen.
- Ensure volunteers are aware of, trained in, and adhere to FBC's safeguarding policy and procedures.

5) Other Responsibilities

- Work with the FBC Finance Team to plan and oversee the budget for the relevant ministry areas.
- Be an active member of the FBC Staff Team and the church community.
- Perform other duties as necessary.

Person Specification

KNOWLEDGE & QUALIFICATIONS

ESSENTIAL:

- In-depth understanding of Christian theology, doctrine, and scripture.
- An understanding of the needs of young people and young adults.
- Ability to use technology and operate in a digital world.
- Recognition of the importance of Safeguarding issues.

DESIRABLE:

- Qualification in Theology, Ministry, or a related field.
- Accredited Baptist Minister (or equivalent).

EXPERIENCE

ESSENTIAL:

- Experience in youth and/or young adult ministry.

DESIRABLE:

- Team leading experience.
- Experience in Preaching.
- Experience in Church Leadership.
- Experience in mentoring youth and/or young adults.

SKILLS AND COMPETENCIES

ESSENTIAL:

- Strong understanding of the developmental and spiritual needs of youth and young adults.
- Excellent communication and interpersonal skills.
- Proficiency with technology, including social media platforms.
- Ability to work independently and as part of a team.
- Strong organisational and time-management skills.

DESIRABLE:

- Proficiency with presentation software, web design and church management systems (eg ChurchSuite).

Person Specification

PERSONAL ATTRIBUTES

ESSENTIAL:

- A deep and mature faith in Jesus Christ.
- A passion for youth and young adult ministry.
- Creative, energetic, and resourceful.
- Empathetic and approachable, able to build strong relationships with people of all ages.
- Integrity and the ability to handle sensitive and confidential matters.
- Commitment to ongoing personal and professional development.

DESIRABLE:

- Strong leadership qualities with the ability to inspire and motivate others.
- Adaptability and resilience in dealing with the dynamic nature of youth and young adult ministry.

ADDITIONAL REQUIREMENTS

- Enhanced DBS Check.
- Willingness to work flexible hours, including evenings and weekends.

What we can offer you

- A competitive salary and suitable housing provision.
- Pension contribution.



- Equipment and expenses to assist you in your role.
- Coaching and Connection through the Further Faster Network. This includes ministry area group calls, retreats, conferences and visits to churches across the network.
- On-the-job coaching, development, training and support.
- A fun, informal, relaxed and hard-working environment.
- A supportive and encouraging team around you.



For more information, check out our website, social media feeds, or get in touch for a chat. Apply at www.finchampstead.com/jobs



0118 9088161



FBC Centre, Gorse Ride
North, Finchampstead,
Berkshire, RG40 4ES



chris@finchampstead.com



www.finchampstead.com



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