



Person Specification

Associate Pastor (with responsibility for Youth and Young Adults)

FBC exists to help people find and follow Jesus. We are a community focussed, family friendly church who own and operate The FBC Centre, a purpose-built community facility that is a resource to help us bless and support our local community.

KNOWLEDGE & QUALIFICATIONS

ESSENTIAL:

- In-depth understanding of Christian theology, doctrine, and scripture.
- An understanding of the needs of young people and young adults.
- Ability to use technology and operate in a digital world.
- Recognition of the importance of Safeguarding issues.

DESIRABLE:

- Qualification in Theology, Ministry, or a related field.
- Accredited Baptist Minister (or equivalent).

EXPERIENCE

ESSENTIAL:

- Experience in youth and/or young adult ministry.

DESIRABLE:

- Team leading experience.
- Experience in Preaching.
- Experience in Church leadership.
- Experience in mentoring youth and/or young adults.

SKILLS AND COMPETENCIES

ESSENTIAL:

- Strong understanding of the developmental and spiritual needs of youth and young adults.
- Excellent communication and interpersonal skills.
- Proficiency with technology, including social media platforms.
- Ability to work independently and as part of a team.
- Strong organizational and time-management skills.

DESIRABLE:

- Proficiency with presentation software, web design and church management systems Skills in conflict resolution.

PERSONAL ATTRIBUTES

ESSENTIAL:

- A deep and mature faith in Jesus Christ.
- A passion for youth and young adult ministry.
- Creative, energetic, and resourceful.
- Empathetic and approachable, able to build strong relationships with people of all ages.
- Integrity and the ability to handle sensitive and confidential matters.
- Commitment to ongoing personal and professional development.

DESIRABLE:

- Strong leadership qualities with the ability to inspire and motivate others.
- Adaptability and resilience in dealing with the dynamic nature of youth and young adult ministry.

ADDITIONAL REQUIREMENTS

- Enhanced DBS Check.
- Willingness to work flexible hours, including evenings and weekends.