



Job Description

Associate Pastor (with responsibility for Youth and Young Adults)

The reason FBC exists:

To help people find and follow Jesus, resulting in lives and communities being transformed.

The role in a sentence:

Helping FBC fulfil its purpose, specifically focusing on developing our ministry to young people and adults.

Reports to:

Lead Pastor.

Direct Reports:

Volunteer team leaders and team members.

Salary:

Competitive Salary (dependent on experience and qualification) with housing provision
Pension Contribution.

Priorities / Responsibilities:

1. Strategic Leadership

Work alongside the Lead Pastor and wider team to develop the strategic and missional leadership of the church to inspire growth, lead change and impact lives.

- Core member of the Ministry Leadership Team
- Take responsibility for various aspects of life and ministry of FBC, eg, Preaching, Prayer Ministry, Social
- Media, Worship Team, Alpha, Pastoral Care etc. (dependent on individual gifts and experience).
- Help motivate, inspire, involve and inform the wider church family in the mission and ministry of FBC.

2. Oversight and delivery of Youth and Young Adults programmes

Creating opportunities for young people and young adults to connect with others, discovering and developing their faith through age and stage-of-life appropriate programmes.

- Manage, develop and deliver the Sunday and mid-week activities programme for young people (schools years 7 - 13)
- Identify opportunities for young adults to connect as well as integrate into adult life at FBC.

- Ensure FBC's Safeguarding Policy and Procedures are adhered to and carry out all necessary risk assessments.
- Capturing and recording data to help analyse performance and growth.

3. Partnering with Parents

Helping parents see their vital role in the nurturing and discipleship of their young person.

- Regular communication with parents about the programme and resources for how they can continue the conversation at home.
- Identify resources to help parents navigate adolescence with their young person.

4. Supporting Volunteers

Setting volunteers up to thrive in what they do, helping them to see the impact of their contribution and ensuring they feel valued.

- Work in partnership with the volunteer teams, helping them be an integral part of the planning, delivery and evaluation of the programmes overseen.
- Ensure volunteers are aware of, trained in, and adhere to FBC's safeguarding policy and procedures.

5. Other Responsibilities

- Work with the FBC Finance Team to plan and oversee the budget for the relevant ministry areas. Be an active member of the FBC Staff Team and the church community.
- Perform other duties as necessary.

Work schedule:

- 40 hours a week, daytime, evenings and Sundays.
- Based out of the office in the FBC Centre with the potential for flexible working as agreed with the line manager.