

Youth and Children's Leader

Full time Role – 37.5 hour per week including Sundays and some weekday evenings.

Salary: £23,400 - £28,000

Role:

To lead and develop children and young people's faith and help them grow in the Christian life while managing a team of volunteers. To actively attend and input to church services at Holy Trinity. This role would suit a person who has experience of working within a Youth and Children's Ministry or department, who is looking for a new challenge. It would also be ideal for someone who is looking for a first paid role following a year of formal training with a recognised body, for example, the New Wine Discipleship Year.

Key Responsibilities:

- To inspire and foster an environment that leads to spiritual and emotional growth and Christian discipleship of young people in our church and community.
- To help children and young people discover security in their identity and help them to release their potential gifts.
- Be a motivated, organised, trustworthy and committed Christian.
- Good administrative skills, including planning and organisation. This person will also be computer literate.
- To envision, build and equip our volunteer team.
- Teach, evangelise, and inspire discipleship amongst young people in our church and community.
- To develop initiatives to grow the existing work with children, young people, and their families.
- Actively engage in continuous professional development. This could include participation in conferences or taking part in further study.
- To ensure safeguarding policies and good practice procedures are followed.
- Present ideas, work within, and manage a budget.

Character and Personal Qualities:

- Is passionate about engaging with children and young people.
- Understands Youth culture and can communicate effectively with young people from both within the church and from various backgrounds.

- Can share faith with children and young people in a way that draws them closer to Jesus and can encourage discipleship.
- Can present and communicate the Christian faith to young people in effective, creative, challenging, and relevant ways.
- A mature Christian from the evangelical tradition who is passionate about Jesus and the work and ministry of the Holy Spirit.
- Is humble – having a desire to learn from others and grow personally, able to submit to those in authority, honouring other leaders in the church.
- Demonstrates effective leadership of people as an enabler, delegator, and team player, who can bring out the best in other people.
- Has energy, ideas and confidence.
- Disciplined in spiritual life and work.
- Able to manage personal workload and prioritise multiple demands.
- Adaptable to change.

Essentials:

- Has at least a year of significant relevant experience of, and/or training in, working with young people in a church/community setting. We would expect the person to have completed 'A' Levels or another equivalent level 3 qualification.
- Team player who can bring out the best in people.
- The post-holder will be part of the Church's Staff Team and therefore will be a committed worshipping member of Holy Trinity Boston. Therefore, they must be committed to the various styles of worship that come out of being an Evangelical Church.
- Has the right to work in the UK.

It is a genuine occupational requirement that the successful applicant is a committed Christian and will need to have satisfactory references and an Enhanced DBS clearance and to meet Diocesan Safeguarding Criteria.

Holy Trinity is an evangelical church affiliated to the New Wine Network. Our vision and values are based on the Bible and the work of the Holy Spirit.

The job contract will be permanent, subject to completion of a six-month probationary period.