

Families Pastor (children and youth) Job description

A member of the St Barnabas staff team with oversight for the developing families, children's and youth ministry

BACKGROUND

St Barnabas is a vibrant and diverse church in Kensington, West London. We are passionate about welcoming all in Jesus' name, growing together as his disciples and stepping out in God's mission to all nations.

Our church community is marked by its cultural and social diversity, which we see as a mark of God's Kingdom and a starting point for creative mission. In recent years, a particular mission focus has developed on reaching French speakers (French Connect), using music and the arts in outreach (Barnabas Music Academy), and connecting with the local neighbourhood through family outreach (Soft Play, Family Fun Days). We have strong ties with St Barnabas and St Philip's primary school and Marmalade Duck Nursery.

Within this context, we are looking for a dynamic leader to oversee the development of our families ministry. This role is all about outreach, mission and discipleship of children, youth and their families both within the church and in the community. You will play a vital role in the strategic growth and development of this area of ministry, discipling and growing a passionate generation of young Christians in West London.

AREAS OF RESPONSIBILITY

1. OVERSIGHT OF FAMILIES, CHILDREN AND YOUTH MINISTRY Leading and facilitating the development of ministry to children, youth and families in line with the church's vision

- Communicating vision for families ministry across the whole church

- Overseeing and developing WildLife (Sunday morning children & youth ministry)

- Articulating and deepening connections between different activities (church/outreach, Sunday/weekday, in person/online, English/French...)

- Overseeing and developing the wider youth ministry
- Developing resources for family discipleship
- Enabling close alignment of families ministry with different ministry areas, in particular French Connect, worship, services

2. TRAINING AND MANAGING VOLUNTEER TEAMS

Recruiting, training and empowering teams for ministry.

- Working to build ministry teams

- Motivating volunteers by identifying new people and equipping teams

- Training key leaders

- Offering pastoral care and guidance to team members

3. COMMUNITY OUTREACH

Seeking to creatively develop active community outreach through families, children and youth

- Oversee the development of Soft Play
- Family Fun Days
- Develop creative connections with SBSP primary school
- Develop connections with other local actors
- Connect with the local community through visiting, community engagement, etc

PERSONAL REQUIREMENTS

The Families Pastor will be part of a strong team of both ordained and lay members with a vision for church growth and mission. As part of this leadership team, you will have a strong personal faith in Jesus Christ that you are seeking to apply to all areas of daily life.

You will be committed to ministry of Word and Spirit and will encourage the use of the gifts God gives to his people.

You will be a team leader, comfortable working with others in a collaborative environment and motivated to develop team ministry in areas of church life related to children, youth and families.

You will enjoy relating to others in cross-cultural contexts and at ease connecting with people both within and outside the church context.

You will be a good communicator, with a passion for sharing the good news of Jesus with children and adults, both online and in person.

There is a genuine occupational requirement that the post-holder is a practising Christian. The post holder would be required to participate in weekly team worship, lead team devotionals and pray with members of the church or staff.

Appointment will be subject to a satisfactory Enhanced DBS check.

PRACTICAL DETAILS

Accountable to:	Vicar
Working Week:	Full time (35 hours per week)
Salary and pension: pension scheme	£25,000-£30,000 (dependant on experience). There is a-work place
Housing:	To be discussed. Possibility of church accommodation
Holidays:	25 days plus Bank Holidays

Closing date: 5pm, Friday 17th May 2024

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