

ROLE PROFILE: CHILDREN'S MINISTER

Welcome to St Peter's! We are a church family centred on Jesus, committed to community and with a heart for the younger generation. As we lead into this new season we are looking for someone who shares our values and heart for young people to join the team as our next Children's Minister.

Our vision is to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES. The ministry involves deepening discipleship with our young people, strengthening community and reaching out into the local community. Our heart is to build bridges into the lives of young people and their families, love them, and walk with them back over the bridge and into a relationship with Jesus. The new Children's Minister will play an important part in shaping and implementing our vision.

LOVE JESUS: Working with our children and their families we look to nurture their relationship with God and equip families to raise children that love Jesus and are filled with the Spirit.

SHARE LIVES: As a church of all ages, we love all that our young people bring to the life of our community. We are One Family and are committed to celebrating and caring for all our young people.

TRANSFORM COMMUNITIES: God is opening doors for us into the local community. We have good relationships with our local schools and are excited to see more opportunities to share the good news of Jesus with children and their families.

As you take your place within the life of our church family, you will also be joining a friendly, committed and motivated team. As we head towards our vision, we hold dear to our values. These values help shape how we behave as we move forward. They are Compassion, Creativity, Generosity and Joy

The town of Maidenhead is a popular place to live with good links into London. Situated on the River Thames, between Henley and Windsor – there are plenty of places to explore both within and around the town.

The church is within the charismatic evangelical tradition and has a family friendly, informal feel. We take God seriously, but try not to take ourselves too seriously! We long to become the church Jesus wants us to be, and the Children's Minister will play an important part in making our vision a reality.

Do you sense God is calling you to minister here – if so, we would love to hear from you!

Yours,



JOB DESCRIPTION: CHILDREN'S MINISTER

We are looking for a person with a passion for deepening the faith of children, so that they may be released into who God is calling them to become. This will be someone who can initiate and implement new outreach ideas to connect with children and families outside of the church and draw them into a journey of faith. They will work well with our local schools, volunteers and families to share the good news of Jesus with children, equipping them to live out a life of faith.

Key Objectives

To connect more children and families to faith in Jesus, and the St Peter's community, through missional outreach.

To deepen and develop the spiritual life of the children connected to St Peter's.

To equip and encourage families at St Peter's to raise their children as life-long followers of Jesus.

To equip and encourage others to grow in leadership, especially young people; to contribute to the development of ministry teams within the church.

To implement a vision to achieve the above as part of the wider focus of the church to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES.

Main Duties & Responsibilities

In summary these will be:

Overseeing and resourcing our volunteers to run our Sunday morning and mid-week activities – ensuring high quality discipleship;

Playing a lead role in the delivery of our Schools work;

Initiating new and creative ways to engage with children and families within our community;

Equipping parents and carers to play their key role in the discipleship of their children.

This will involve the following:

<p>RELATIONSHIPS</p>	<p>Foster good relationships with and between our 0-11 children's team, children, parents and carers.</p> <p>Recruit, train and support volunteers to work across our children and families ministry. Oversee and manage these volunteer teams.</p> <p>Potential to line manage 'discipleship year' workers.</p> <p>Exercise active pastoral concern for children and families, referring to specialist help where appropriate.</p> <p>Advocate for the needs and wants of children and young people in the church and enable them to share their thoughts and opinions as active members of the church family.</p>
<p>DISCIPLESHIP</p>	<p>Oversee the long, medium and short-term planning of our weekly sessions to equip our young people to be life-long followers of Jesus. This will include teaching them the key beliefs of Christianity as found in scripture in an engaging and age-appropriate way; helping them to become disciples of Jesus (through prayer, Bible reading, evangelism etc.), and equipping them to live out a life of faith in their daily context.</p> <p>Supporting our volunteer leaders in the delivery of the weekly sessions, involving them in the planning sessions, and providing quality teaching materials and resources.</p> <p>Be a positive and appropriate role model to the young people and their leaders.</p> <p>Create social media content for discipleship and mission in line with the church's guidelines and vision for engagement within the digital landscape. This will include using Facebook and Instagram to engage with families in the community and share parenting for faith ideas.</p>
<p>FAMILIES</p>	<p>Equip and encourage our parents and carers to disciple their children.</p> <p>Develop new opportunities to engage with families in the community.</p>
<p>SCHOOLS</p>	<p>Maintain and develop our relationships with our local schools.</p> <p>Co-ordinate the planning and delivery of Schools work, ensuring what we provide is high quality, authentic and accessible.</p> <p>Seek new opportunities to share the good news of Jesus through nurturing good relationships with staff, pupils and parents.</p>

SERVICES	<p>Work alongside the Youth Minister, other staff members and volunteers to pioneer and create opportunities that encourage intergenerational relationships and worship experiences. This includes inputting into regular services, one-off all-age celebration services and new activities or services that may emerge.</p> <p>Support the service leaders in devising worship activities that are relevant, exciting and accessible to young people, including those with additional needs.</p>
EVENTS	<p>Organise social activities to encourage friendships among young people and a sense of belonging to the wider church community.</p> <p>Organise outreach initiatives and events throughout the year.</p> <p>Keep the groups and ministry fresh through creative ideas and missional opportunities.</p>
ADMINISTRATION	<p>Work with the safeguarding officers to ensure we meet the requirements of relevant legislation, Church of England requirements and general good practice regarding the safeguarding of young people.</p> <p>Ensure good organisational systems and administration for the children's team. This includes rotas, communication with parents, team recruitment and training, and the holding and gathering of young people's details.</p> <p>Manage the Children's Ministry budget.</p>
GENERAL	<p>Continue personal development through reading and appropriate training courses.</p> <p>Be a fully committed member of St Peter's Church.</p> <p>Undertake any other duties that may reasonably be required of this post holder.</p> <p>Work with the Vicar, Staff team and volunteers to realise our vision to Love Jesus, Share Lives and Transform Communities.</p>

Support and Provision

- Mentor.
- Line Manager (Vicar).
- Office space, including use of a laptop. Expenses reimbursed.
- Encouragement and support for further training and development – it is important that you highlight any training courses you wish to attend in your role as Children's Worker.

Main Terms and Conditions

- Full time, 40 hours per week.
(Part time or job share considered, salary pro-rata).
- Salary range £25,000 - £29,000 per annum dependent on experience.
- 25 days annual leave, plus bank holidays (with a maximum of 6 Sundays).
- The post requires a satisfactory DBS criminal record check, and there is a Genuine Occupational Requirement for the holder of this post to be a practising Christian under Part 1 Schedule 9 of the Equality Act 2010.

PERSON SPECIFICATION: CHILDREN'S MINISTER

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	Essential	Desirable
Expression of Faith	<p>Committed and baptised Christian, involved in church activities.</p> <p>Willingness to work within the authority structures of the Church of England, and become a full member of St. Peter's, committed to the church's vision and values.</p> <p>An Evangelical Christian who is prayerful and open to the renewing work of the Holy Spirit and one who holds to traditional church beliefs and teaching in matters of faith and conduct.</p>	
Personal Qualities	<p>A heart for children and their families and a vision for this area of ministry.</p> <p>A heart for sharing the good news of Jesus Christ with unchurched children.</p> <p>A desire to build children into life-long followers of Jesus, equipping them to live out their faith in their daily lives.</p> <p>Well motivated, able to take initiative, to plan and carry out work without close supervision.</p> <p>Team player, willing to step in and help others without being asked.</p> <p>Optimistic and enthusiastic, with a can-do attitude.</p> <p>Able to share and embody the St Peters values of Creativity, Compassion, Generosity and Joy.</p>	

<p>Skills & Experience</p>	<p>Demonstrate Biblical knowledge and ability to share this with young people.</p> <p>Good inter-personal, relational and communication skills; able to work with a diverse range of people.</p> <p>Ability to exercise leadership and drive forward new ideas.</p> <p>Ability to communicate with children and young people, parents and church workers, including being 'up front'.</p> <p>Proven ability to engage and enthuse the 0-11 age group, and to disciple children with a wide range of backgrounds and church experience.</p> <p>Proven ability to recruit, equip, supervise, encourage and lead effective volunteer teams. Can identify and encourage skills and abilities in volunteers.</p> <p>Experience of Schools work, including assemblies.</p> <p>Able to handle, with competence, a demanding and varied workload. Excellent self-management, time management and prioritisation.</p> <p>Understands the need for professionalism in personal conduct. Exercises tact, discretion, diplomacy and confidentiality.</p> <p>Good personal administration, and proficient use of IT.</p> <p>Good understanding of safe practice in a children's work environment.</p> <p>A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events.</p>	<p>Three A-Levels or equivalent.</p> <p>Experience of teaching at KS1 and KS2.</p> <p>Degree in Children / Youth Work or Theology.</p> <p>Experience of leading non-churched young people to faith.</p> <p>Experience of working collaboratively with other local children's workers.</p> <p>Experience of organising children's holiday clubs.</p> <p>Experience of enthusing the wider church in children's-related issues.</p>
<p>Other</p>	<p>Satisfactory enhanced DBS checks.</p>	