



Job Description

Job Title	Senior Instructor
Reports To	Centre Director
Salary	Between £23000 - £25000 pa based on qualifications and experience
Location	Birch Hall Adventures, Essex

About Birch Hall Adventures

Birch Hall Adventures is a Christian Outdoor Education and Adventure Centre. We provide activities to a growing number of schools and groups as well as community events throughout the year. Each summer we run Adventure Camps for children in Years 3 to 10 which provide activities, games and an opportunity to explore the Christian faith.

We operate from a farm on the Northeast Essex Coast and provide a range of activities from bushcraft to sailing. Groups can visit for a single activity session, a day visit, or residential stay from May to October. Accommodation is provided either in tents or in our new bunkhouse.

About the Role

We are looking for someone with a passion for outdoor learning and adventure and a desire to see young people grow; to develop confidence, resilience and a determination to succeed. We expect a successful candidate to be committed to the Christian faith.

The senior instructor is a member of the senior team and experience of team leadership and centre management would be an advantage. National governing body qualifications in water sports and adventure activities would be preferred as well as experience and proficiency in training and supporting other instructors, equipment management and health & safety systems.

Primary Responsibilities

- Leading and training the Birch Hall Adventures instructor team.
- Instructing groups on an activity
- Lead meetings, bible studies, prayer and be actively involved in the spiritual life of the centre.
- Being responsible for participants safety and briefing participants accordingly
- Help develop our outdoor activity programmes and provision

- Cleaning, maintaining, and preparing equipment
- Complying with health and safety legislation, outlined by the Adventure Activities Licensing Authority (AALA), and according to in-house procedures
- Carrying out and update risk assessments
- Maintaining records of accidents/incidents

Secondary responsibilities

- Assisting with catering and housekeeping duties
- Assisting with general centre maintenance and development

Key Skills

- A living Christian faith and willingness to subscribe to the Centre's Statement of Faith
- Enthusiasm for the outdoor environment and your specialist activities
- Sufficient competence in your specialist activities to be able to support and teach others undertaking that activity
- Excellent leadership, group management and communication skills
- The ability to empathise and support individuals in situations which are physically and emotionally demanding
- Good organisation and a logical approach
- Reliability and time-keeping skills
- The ability to assess a situation rapidly and act decisively under pressure
- A UK driving licence

Desirable Skills

- National governing body qualifications in relevant outdoor activities: Sailing, Kayaking Leader, Climbing, Archery Leader etc.
- First Aid Qualification
- Level 2 Food Safety Qualification
- Teaching qualification or experience of working with children and young people

This is a full-time role with the salary dependent on experience and qualifications. Accommodation may be available. Applicants need to be UK residents with a work permit to work in the UK. Applicants will be required to provide details of both employer and pastoral referees (church minister or pastor) as well as complete an enhanced disclosure DBS check. Application is by CV and covering letter. For more details or to discuss this role further please get in touch with Alex Phillips, Centre Director (alex@birchhall.com).

Please send your CV & covering letter to Naomi Lower, by email naomi@birchhall.com or by post to Birch Hall Adventures, Dale Hill, Kirby-le-Soken, Frinton-on-sea, Essex, CO13 0EL. Applications will close when a suitable candidate has been found.