



# Garstang Free Methodist Church

## Job Description and Person Specification

### **Job Title: Families and Young People's Worker**

**Reporting to:** Lead Pastor

**Working with:** Staff Team and Ministry Leaders

**Working Hours:** The role would ideally be for 35 hours a week (0.875 FTE). However, we would welcome applications from suitable candidates who would prefer fewer hours. There will be some evening and weekend working. Due to nature of the role, you may be required to work flexibly, responding to needs as they arise.

**Pay:** Salary depending on experience and hours worked between £24,500 - £27,000, with an annual salary review

**Holidays:** 25 days/annum plus statutory bank holidays

**Pension:** Generous employer pension contributions

**Role:** Permanent with 6 month probationary period.

### Main Duties and Responsibilities

- To be part of the Pastoral Team, overseeing, developing and where appropriate leading children's, youth and families programmes and activities.
- To be in the vanguard, in mission and evangelism to children, young people and families, connecting with them so that they positively encounter the good news of Jesus and have the opportunity to respond and become integral parts of our church family.
- To develop the practices and pathways for whole life discipleship across all young people and families within the wider church family, encouraging and inspiring them all on that journey of discipleship.
- As part of our core youth work leadership, work alongside the existing volunteer leaders providing encouragement, support, mentoring and coaching as appropriate.
- To mentor, support and coach young people particularly older teens and members of the Youth Group, walking with them, particularly through major life transitions and intentionally promoting whole life discipleship.
- To contribute to the development and leading of discipleship and biblical teaching programmes relevant to the issues young people encounter in their daily lives.
- To develop links and activity, nurturing relationships with children, young people and their families in the wider area, especially those who we have contact with in the local area, through schools work and existing ecumenical projects.

- To work with the Pastors, providing support and pastoral care to parents and carers who attend our groups, as well as families who are new to the church, visiting them as appropriate.
- To contribute to the leading of all age worship, working with Pastors and Worship Leaders in organising and facilitating inclusive services.
- To oversee and where appropriate plan and deliver special events for children, young people and families as appropriate (eg Summer Clubs, Children's Weekends and Youth Weekends)
- To undertake the role of Children's Director overseeing and supporting specific ministry leaders and their teams. Also identifying, recruiting and encouraging new volunteer leaders/helpers to join the various teams within the wider area of ministry as the work grows and develops.
- As part of this role, to play an active part within the Ministry Leaders Team, liaising across the church to integrate children, young people and families into the full life of the church.
- To build positive relationships within the wider church family, providing regular communication as required.
- Champion safeguarding for children and young people in our church, following the policies and procedures and ensuring they are adhered to. As part of the wider team for Safeguarding, helping to develop policies and procedures and their implementation as required.

### **Role Expectations:**

In fulfilling your key tasks, work expectations would include:

- Attendance of GFMC main gatherings including Sunday services and Friday Youth meetings.
- Attendance at weekly staff team meetings.
- Attendance at key GFMC events.
- Attendance at occasional training courses.
- In this role you must model an authentic and growing Christian life, maintaining a healthy personal study and prayer life.
- There is a genuine occupational requirement that the job-holder is a practising Christian, comfortable working within an Evangelical Wesleyan context.
- Appointment is subject to satisfactory references taken up before interview and a satisfactory DBS disclosure at an enhanced level.
- Successful applicants will be required to provide proof of their entitlement to work in the UK, or be able to provide sufficient information to demonstrate that they will be able to get the required immigration status before commencing employment.

### **Person Specification: Families and Young Peoples Worker**

<b>Attributes</b>		<b>Essential (E) or Desirable (D)</b>	<b>Method of Assessment</b>
<b>Education</b>	A good general education to at least GCSE standard or equivalent	E	A,Q
	A relevant qualification in children, youth or families work, or community work	D	A, I
	Evidence of commitment to continuing professional development	D	A,I
<b>Experience</b>	Relevant previous experience of working with children, families and youth in a church related context, in paid or voluntary capacities	E	A,I
	Previous involvement in Christian work in schools	D	A,I
	Experience of leading or contributing to creative all age expressions of worship	E	A,I
	Mentoring, supporting, coaching and leading other Childrens and Youth adult ministry leaders	E	A,I
<b>Special Knowledge or Skills</b>	Ability to build strong relationships with youth, children and their families which lead to firm commitments to becoming and being whole life disciples of Jesus.	E	A,I
	Effectively nurturing children, young people's and families faith and providing support and pastoral care as appropriate.	E	A,I
	Good interpersonal skills and the ability to work at a senior level as part of the church and ministry leadership teams.	E	A,I
	Proven ability of devising, delivering and reviewing programmes relevant to work with children, youth and families	E	A,I
	An upto date understanding of Safeguarding Policies and the ability to work with and adhere to them.	E	A,I
	DBS (Enhanced) Clearance	E	Q
	Good oral and written communication skills	E	A,I
	IT Literate, as well as being proficient in all IT and Social media platforms used by young people.	E	A,I
	Willingness to attend training courses relevant to the post	E	A,I
	<b>Personal Attributes</b>	A clear and committed Christian evangelical faith with a passion to demonstrate this in daily work and living	E
A willingness to uphold the vision and doctrines of the Free Methodist Church UK		E	A,I
Ability to motivate themselves, working proactively and on own initiative		E	A,I
Be flexible and innovative, able to adapt to changing circumstances and to develop new ways of working.		E	A,I
Ability to work as an effective member of a team, working with, supporting and encouraging other leaders.		E	A,I
Willingness to work flexibly, including some evenings, regular weekends especially Sundays and school holiday periods.		E	A,I