



## **JOB DESCRIPTION AND PERSON SPECIFICATION**

Worship Team Leader, Christ Church Roxeth (CCR)

### **Overview of the Church**

Christ Church Roxeth in Harrow is a lively church community in London's most religiously diverse borough. We have a long history of evangelical teaching and mission to the community and the wider world. See more at [www.ccrharrow.org](http://www.ccrharrow.org)

We are part of OneChurch Harrow (1CH) - a recently established partnership between CCR, St Peter's West Harrow & St Paul's, South Harrow. Together we are designated a resource church in the Diocese of London. 1CH has a vision to see 10% of Harrow following Jesus by 2030. We have united to develop evangelism, discipleship and leadership training, so that together we can plant new churches across the borough. See more at [www.onechurchharrow.org](http://www.onechurchharrow.org)

Christ Church Roxeth enjoys a rich heritage of varied & vibrant worship traditions. Currently our two Sunday services seek to encourage worship in a range of musical styles: at our 9:30am Arise! service we are more contemporary & charismatic, while the 11.15am 'classic' communion service is full of a variety of songs & hymns, with a fledgling small monthly choir. Our current worship teams involve up to 30 people including worship leaders, singers, musicians and AV operators. We have begun a journey in exploring intercultural worship. On the first Sunday of each month we don't hold our regular services, but instead encourage the church to engage in missional activities across Harrow, with opportunities to collaborate with others across OneChurch Harrow.

### **Job Purpose**

We are looking for someone to lead and grow our team of musicians in moving our church's sung worship into a greater openness to enjoying the presence of God. You will do this in ways that are relevant and accessible to the cultures present in our community. You will have a worshipping heart and experience of leading Christian worship which flows naturally from this. You will partner with a warm and supportive leadership team in shaping and encouraging the overall direction and growth of the church.

### **Key Responsibilities**

- Pursuing the church's vision and values as it relates to sung worship, with the Vicar and Leadership Team. This includes our desire to grow younger and become more ethnically & culturally diverse.
- Leading the worship team. This includes recruiting, developing and supporting volunteers with gifts in leading and accompanying sung worship, service production and sound engineering; coordinating Sunday rotas and offering appropriate opportunities to rehearse, develop and mentor team members.
- Preparation for and leading of worship for two Sundays a month at both morning services; lead/play at one other OneChurch Harrow service or event a month.
- Being present regularly at Sunday services when not leading in order to support and mentor other worship leaders.

- Developing core repertoire and introduction of new songs across a range of styles.
- Potential involvement in Music Mentoring project with youth team and with facilitating links to local schools engaging in Christian worship.
- Support the Leadership Team in the planning and leadership of special or seasonal services.

## **Person Specification**

### Essential:

#### Skills

- Instrumental and vocal skill to a level that can confidently lead congregational worship.
- Sufficient skills and technical competence (e.g. keyboard skills, musical theory, reading of musical notation, understanding of transposition, use of microphones) to assist others in their involvement and development, whatever their musical background.
- Able to manage time and resources in a flexible and responsible manner.
- Relational and organisational skills that encourage and enable others to participate.
- I.T. competent enough to communicate effectively and learn to use church management software (ChurchSuite).

#### Experience

- Experience of leading sung worship in small group and congregational settings, demonstrating an openness to the Spirit's leading.
- Experience of leading and developing teams.
- Awareness and openness to a range of expressions of sung worship.

#### Qualities

- Evidence of active Christian faith and commitment to the church's vision and values, with a heart for passionate worship and pursuing a close walk with Jesus.
- Loyal, trustworthy and adaptable team player.
- Commitment to undertake training and development as required for the role.
- A sense of call to the role.

### Desirable:

- Experience of mentoring or one-to-one work.
- Experience of supporting children and young people in worship.
- Willingness to be a member of Christ Church, involvement in discipleship 'circle'.
- Experience of writing worship songs and other worship material.

## Key Information

<i>Reports to</i>	Rev. Simon Durrant (Vicar)
<i>Place of work</i>	Primarily in the church building (with a workspace available in the church office), with occasional requirement to work at other locations. The role offers some flexibility for remote working where appropriate.
<i>Hours of work</i>	Part time. The role is based on a 22.5 hrs per week role, (0.6 of 37.5hrs FTE role). <ul style="list-style-type: none"><li>• 4 hours for leading worship on Sundays.</li><li>• 2 working days (15 hours) for other aspects of role. eg. Preparation for services, team administration meetings, mentoring and relevant events (must include Tuesday mornings for key leadership meeting)</li><li>• 1 or 2 evenings a week (3.5 hours)</li></ul>
<i>Holiday Leave</i>	20 days per year inclusive of bank holidays. (Based on FTE of 25 days per year and 8 bank holidays.) Leave to be agreed with Line Manager.
<i>Salary scale</i>	£14,400 - £16,800 (FTE £24,000-£28,000) depending on experience.
<i>Contract</i>	Initial contract of 1 year with intension to extend subject to funding. 6 month probation period.

## Other Requirements

- The post holder will carry out their responsibilities with the utmost respect for the protection of children and vulnerable adults in line with our Safeguarding Policy; a self-declaration will be required and awareness training will need to undertaken when in post.
- There is an Occupational Requirement that the post holder is a committed evangelical Christian in accordance with the Equality Act 2010 Part1 Schedule 9.