

Internship role description

Description

We are looking for two or three motivated, dynamic interns who can join us in the UK, learning what it's like to work in a management consultancy and missional business, and adding value to projects and the internal development of a young growing business.

We want to help you **explore the integration of faith and work in a high-performance environment**, in the context of a company delivering excellent services across a wide client base. We aim to bring consistent change to cutting edge challenges and complex problems.

The internships are paid (pro-rata £18,000 p.a.), and last 9-12 months. Ideally, you'd start in autumn 2022.

Who are we?

We are a Christ-centred organisation seeking to honour God in all we do. Set up to deliver excellent management consultancy services, we serve large and small clients, public and private, secular and faith-driven.

Our vision is to see **impactful and sustainable business ecosystems, bringing mutual benefit and authentic witness to Jesus Christ.**

We do this by driving healthy and sustainable change. We make profit for growth to achieve this goal – first in London, then as the Lord leads overseas.

We aim to do all things with integrity and authenticity, getting it “right first time” for those we serve. We operate profitably with bottom line outcomes across social/human and spiritual dimensions, integrating purpose in everything we do. We value the individual, and recognise that if you are empowered, you can use your unique strengths to bring value to what we do.

Our values

Integrity and authenticity

Dynamic and fun

Excellence and right first time

Consistent and continuously improving

Jesus-centred and dependent on Him

Christian Jobs Ltd

Registered Address: Gateway House, Styal Road, Wythenshawe, Manchester, M22 5WY, United Kingdom

T: 0161 946 3550 | E: info@christianjobs.co.uk | W: christianjobs.co.uk

Registered Company of England & Wales 11531028 | VAT 309496280

What would you do?

You will come alongside our existing team, helping us deliver against our vision and values. Each intern will shadow our experienced consultants, joining the rhythms of our company and delivery of our projects. You will take part in client meetings – both in-person and online – and networking events. As well as contributing to our fee-earning projects, each intern will be responsible for an internal project (whilst also supporting each other), helping us build the company further and partnering with other developing redemptive eco-systems.

We have 5-10 main projects ongoing at any time, and your exact work will depend on the projects being won and delivered. To give some examples:

Example A: working for the English Football Association aligning change: we have a number of projects with the FA, helping them deliver their strategy across their stakeholders and partner organisations. This can include alignment of vision (e.g. in communications), national consultancy roles for new programmes, and addressing implementation of a brand. You would work alongside our team, delivering research and insight, consulting to the FA and county partners, and writing up compelling and professionally produced summaries.

Example B: supporting the merger of two mission agencies: we are currently supporting the directors and Boards of two agencies who are seeking to merge. This includes helping set the change process, coaching the directors, collating the current situation, assessing options for change, and advising on due diligence. You would get involved in understanding the organisations, interviewing key leads, supporting workshops and developing new organisational design solutions.

We work in sectors including sports (e.g. FA), aviation, space, decentralised finance / crypto, branding and charities. We have the privilege of advising new start-ups, large multinationals and governments.

We currently have 5 staff and 2 associates. Being part of the early-stage growth of a high performing company will excite you and challenge you. But don't worry – there's loads of support from experienced hands, and we enjoy understanding each other's "sweet spots" and helping you to flourish.

You will be part of our London base, although we operate without a fixed office. Therefore, our weekly rhythms of online and in-person meetings are important to us. We will pay for your travel to bi-weekly face-to-face catch-ups in London and client sites. You will join in our

Christian Jobs Ltd

Registered Address: Gateway House, Styal Road, Wythenshawe, Manchester, M22 5WY, United Kingdom

T: 0161 946 3550 | E: info@christianjobs.co.uk | W: christianjobs.co.uk

Registered Company of England & Wales 11531028 | VAT 309496280

weekly prayer meetings and Biblical sharpening, as well as using Signal, Teams and Zoom to keep in close touch each day.

Who are you? / What are we looking for?

You will be flexible and agile, able to cope with uncertainty, handle responsibility and cope with day-to-day self-motivation. The role is based on trust. We won't be setting lots of rules! But we do have clear expectations, and we will provide excellent mentoring and coaching.

If you're attracted to large, process-driven organisations, we're not for you. However, if being **creative, flexible, dynamic and proactive** is what energises you, then we'd love to talk!

To fit into our existing team, culture and values, there are certain things we're looking for. We understand that you are still exploring and being shaped in your vocation-path, and our expectations are tailored accordingly. You will show the following:

- Under Christ's headship: dependent, prayerful and applied day-to-day in your work
- Active in a local church and have a vibrant, mature personal walk with the Lord, including a strong Bible reading and prayer component.
- Trustworthy
- Fun, positive and energetic – an encourager, who can build up rather than knock down
- Show motivation and a hunger to learn
- Show understanding of delivering value to organisations and individuals
- Able to understand processes of research and insight development
- Consistently display positive behaviour
- Motivated and efficient when working from home
- Good interpersonal skills and communication (both written and verbal)
- Familiarity with Microsoft Office (O365)

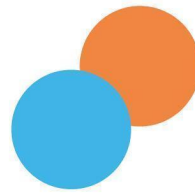
It would be desirable to have interns who enjoy data analytics and display, economics, business management, and/or managing change.

Christian Jobs Ltd

Registered Address: Gateway House, Styal Road, Wythenshawe, Manchester, M22 5WY, United Kingdom

T: 0161 946 3550 | E: info@christianjobs.co.uk | W: christianjobs.co.uk

Registered Company of England & Wales 11531028 | VAT 309496280



Christian Jobs
Connecting Work With Worship

As a result of our Christian ethos, this post is covered by a Genuine Occupational Requirement (GOR) under the Equality Act 2010. You will be a practising evangelical Christian and clearly demonstrate a personal commitment to Jesus Christ expressed in the Word and prayer. This is due to the nature of how we conduct our services, and our conviction that the whole company is the Lord's. You will be encouraged and expected to participate in and lead times of prayer with internal teams and external parties. You will be championed to use your Christian faith throughout your work efforts, being led by the Holy Spirit in your decisions.

Christian Jobs Ltd

Registered Address: Gateway House, Styal Road, Wythenshawe, Manchester, M22 5WY, United Kingdom

T: 0161 946 3550 | E: info@christianjobs.co.uk | W: christianjobs.co.uk

Registered Company of England & Wales 11531028 | VAT 309496280