

Pioneer Youth Worker Job Description

Role Title: Pioneer youth worker for Cotteslowe Connected Church.

Role Overview: Cotteslowe Connected Church (CCC) are seeking a youth worker to join the team of a Bishop's Mission Order (BMO*) church plant on the Cotteslowe Estate. The role would include a broad range of responsibilities and opportunities for ministry. Their focus will be on ministry with young people in the teenage and pre-teen years, both connected with the church and within the local community. They would have responsibility for the vision, organisation and delivering of the church's ministry for all those under 18 years of age – and be able to coordinate, envision, manage and work with the leaders of existing children's groups in the church.

This person would be a Spirit-filled follower of Jesus, who is excited about incarnational mission on estates (living, working, and worshiping within a community). They should be able to teach and teachable, proactive, mission minded and enjoy working as part of the wider ministry team. They would be an integral and integrated part of the leadership team of Cotteslowe Connected Church and would play a role in the development of the whole church. Opportunities will be available for this individual grow into additional roles and responsibilities within the church that allows them to take on wider aspects of specific leadership if appropriate.

Purpose: The youth worker would take on a small but established youth work and seek to grow this ministry both within the church and the wider Cotteslowe estate. They would develop and grow the current team of volunteers to be passionate about helping young people come to know and follow Jesus. They would embed young people in the worship life of the church and would invest in discipling young leaders from the community and church.

Location: Much of the work would happen within the Cotteslowe community, through the community centre, local primary school, and detached work. There is a desire that the successful candidate would want to live in, or adjacent to, the BMO area. A shared desk would be available at St. Andrew's Church for office work.

Responsible to: Cotteslowe Connected Church leader

The successful candidate will work alongside both the CCC leader, a part time families worker and an enthusiastic volunteer team.

Your employer will be the PCC of St. Andrew's, North Oxford. Ultimately you will be responsible to the vicar of St. Andrew's who has delegated authority and leadership of the Cotteslowe Church to the Cotteslowe Connected Church leader, with the agreement of the Bishop.

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Core responsibilities:

These can be divided into four areas:

- Leading under 18's ministry (50%)
- Mentoring / discipling young people (20%)
- Church leadership (20%)
- Training, studying, reading (10%)

The four aspects of the role have an approximate time allocation for each aspect. The suggested activities in each section are to be examples of activity undertaken and not necessarily prescriptive of all that should be done. The actual activities undertaken will be agreed while working in collaboration with the CCC leader to support and encourage an individual's passions, giftings and vision for the work.

Leading under 18's ministry (50%)

This leadership role would require envisioning, recruiting, equipping, training, supporting and supervising volunteer leaders from within the church and community. The under 18's activities would likely involve one youth discipleship event per week and one open youth event per week. It could also involve opportunities for detached work. The successful candidate would be responsible for leading, training and resourcing a volunteer team for Sunday youth work as a key expression of Cutteslowe Connected Church. The individual would be responsible for the strategy for under 18's work within the church and community and accountable to the Cutteslowe Connected Leader.

Mentoring / discipling young people (20%)

Time would be spent embedded in the local community, investing in, mentoring, and discipling young people / young leaders from within the community. We long to see young people growing as followers of Jesus and developed as leaders. We pray that we would see young local leaders raised up to take on responsibility within Cutteslowe Connected Church. This may involve detached youthwork and connecting with and working alongside the local primary and secondary school, their staff, and Christian unions.

Church leadership (20%)

This would involve supporting the general leadership of the church, attending staff meetings, being present at and leading prayer meetings. This *may* include being involved in elders meetings, leading a discipleship group and occasionally preaching.

Training, studying, reading (10%)

Some time each week would be spent training, studying and reading. This may involve further formal training or study if appropriate.

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In all of the above, the youth worker will be responsible to the CCC leader and will work collaboratively with other members of the CCC Team.

General

- Be an active worshipper at Cutteslowe Connected Church
- Be comfortable worshipping within an Anglican Evangelical church.
- Attend staff prayers, weekly team meetings and monthly church prayer meetings.
- Be part of a weekly Cutteslowe Connected Connect group (Discipleship group)
- Participate and contribute to regular line management meetings.
- Commit to personal development through reading, study, and training.
- Undertake any other duties that may be reasonably required of this post holder.

Terms and Conditions

- This post is full time (37 hours).
- Normal working hours will be 5 days a week, including Sundays. Working hours will be flexible to include evening and weekend work.
- Where work is required on a Saturday, suitable time off in lieu will be agreed for the working weeks affected.
- £23,000 - £27,000 (dependent on qualifications and experience)
- The church will contribute 10% of gross salary into a pension.
- Annual leave starts at 25 days per annum plus statutory bank holidays
- This post will be a three-year fixed term contract, the first 6 months of which forms a probationary period, after which 3 months' notice is required on either side.

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The Cotteslowe Context:

Cotteslowe Connected Church (CCC) is a Church of England Bishop's Mission Order (BMO) church plant. *A BMO has permission to create expressions of church across traditional Parish boundaries. This plant has been made in partnership between St. Andrew's North Oxford, St. Michael's Summertown, and St. Peter's Wolvercote. The BMO has been in place for 2 ½ years, however St. Andrew's church have had a ministry presence (with a particular youth work focus) on the Cotteslowe estate for 20 years.

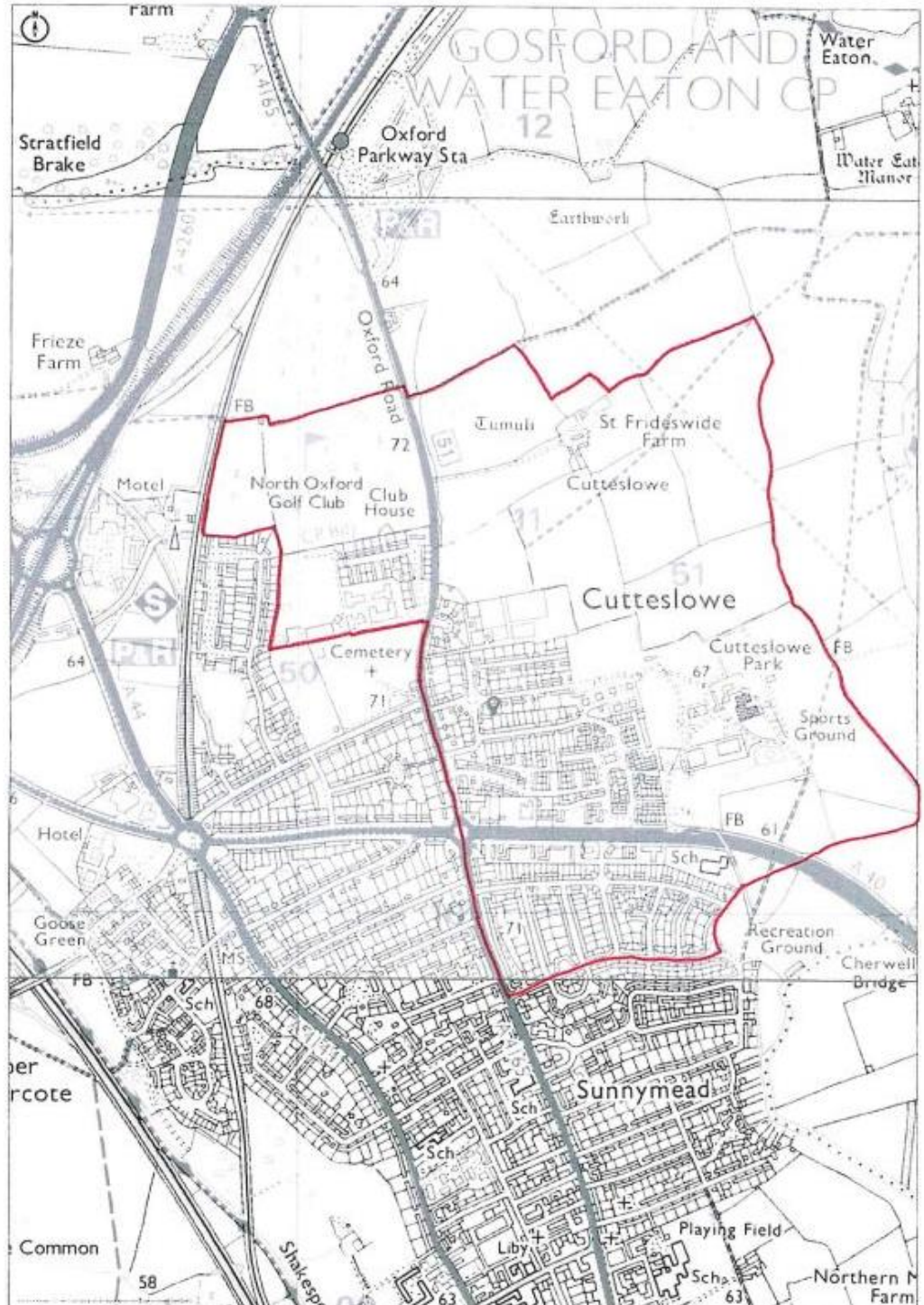
The BMO is a mission area including Cotteslowe, Sunnymead, and the north side of the ring road, extending north to the newly proposed Water Eaton Estate (see map).

The average attendance of the church plant on a Sunday service over the last year has been 24 adults and 13 under 16's. With an average attendance at the weekly youth discipleship group of 4 young people and 2 leaders.

CCC is very involved in the local community, having established a community hub, including a community food larder, which have over 30 volunteers and supports over 120 local families on a weekly basis. CCC has over the years run several youth clubs, as well as family clubs and been involved with the local schools.



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Personal Specification

	Essential	Desirable	Evidenced by
Qualifications:		Qualification in a relevant area (e. youth work, teaching, community work, theology etc)	Application forms, certificates
Knowledge & Experience:	<p>Experience in youth work (professional or voluntary)</p> <p>Experience in Community work (professional or voluntary)</p> <p>The ability and experience to prioritise and manage an unpredictable workload</p>	<p>Extensive youth work experience.</p> <p>Experience of working in an estate context</p> <p>Experience in the management of and training of a team of volunteers.</p>	Application form and interview
Technical Proficiency:	<p>IT literate, including word processing and emails.</p> <p>Good organisational and administrative skills.</p>	<p>Knowledge of health and safety and able to carry out risk assessments</p> <p>Excellent knowledge of and use of social media.</p>	Application form
Youth work Skills:	<p>Excellent communication skills being able to relate well to a wide range of people from within and outside the church, including local residents, voluntary organisations and statutory community organisations</p> <p>Experience in behaviour management with young people.</p>	The ability to successfully manage and grow a team of staff or volunteers	Interview
Personal Attributes / Character:	<p>A Christian with a firm faith, able to recommend Christ from personal experience of His grace (there is a genuine occupational requirement for the postholder to hold a Christian faith). You will be committed to growing in your faith and will be able to organise your time to include space for both personal prayer and corporate worship.</p> <p>Be proactive, resourceful and have a sense of fun</p>	Passionate about church planting and seeing God's kingdom come.	Application form and interview



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	<p>Be flexible, happy to undertake routine work where necessary, and be reliable in all that you do.</p> <p>Able to successfully work on your own or within a team setting</p>		
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