

## PERSON SPECIFICATION

Essential	Desirable
Compassion for all children and young people	Relevant professional qualifications
Willingness to serve	Experience in training adults
Excellent social and people skills	Experience of working in a High School or College setting
Ability to take initiative and to accept direction and accountability	Excellent IT skills
Experience of mentoring young people	Experience of working in a multi-agency context
Ability to lead and be a team player	
Knowledge and experience of lone working practice	
Organisational skills and an ability to delegate	
An ability to think and plan strategically and imaginatively	
Excellent communication and presentation skills	
Self-motivation	
Passion to see young people encouraged and nurtured	
A good knowledge of current youth work practice	
A practicing Christian	
Ability to demonstrate excellent time and project management	
A desire to value 'presence' over 'programme'	