



Pastor • Role description • May 2022



PASTOR Kintore Community Church

Hillview and Kintore Community Church are looking to appoint a Pastor who will bring missional and pastoral leadership to a young, growing church in Kintore, Aberdeenshire.

Background

Kintore Community Church was planted from Hillview Community Church on 15 January 2017. The church currently consists of around 60 children and adults gathered from Kintore and the surrounding area. We meet for worship each week on a Sunday morning and there are currently two mid-week small groups. Our prayer and desire is to be a community rooted in devotion to Jesus, increasingly sharing His love with Kintore and the surrounding region; and it's especially in this area which we hope someone can come and bring further vision and pastoral leadership.

What type of role is this?

We're praying for a Pastor with a creative and pioneering spirit. The opportunities for reaching out with Jesus' love and good news are huge, and we are praying for someone of great vision and passion to wisely lead the church family forward in this Kingdom work.

We recognise the importance of the pastor being locally rooted, with a heart for hospitality and community engagement.

(cont.)

While a pioneering spirit is crucial, we also see the need for this person to lead collaboratively and with a pastoral heart. We give thanks to God that the church has thrived through the difficult months of covid, and even coming out of that and through a change of leadership, there is a sense of new growth and developing fellowship and heart for ministry in the church family.

Are there others to share in ministry leadership with?

Yes, there's a small team of elders who share the calling to leadership specifically in Kintore.

But there is also a broader context of support. Planted from Hillview Community Church (a congregation around 12 miles away), there remain strong family connections between both churches, and as that wider church family we hope to continue to support one another in a number of key ways. One of the most significant ways is that there are two other pastors on staff who the Kintore Pastor would work in close relationship with week by week.

Within the eldership, as well as Kintore-specific meetings (which the Kintore Pastor would lead), there are broader all-elders meetings where we prayerfully consider the wider context of what God is calling us to.

So while the vast majority of the role would be focussed on the developing ministry in Kintore, with lots of freedom to shape the strategy and direction of that work, this new Pastor would come in as part of a broader staff and leadership team.

WE ARE PRAYING FOR THIS PASTOR TO BE..

- a man of mature Godly character; secure in his Father's love, full of the Holy Spirit, passionate about Jesus.
- demonstrably called to leadership in Jesus' Church (*including being accredited by the Baptist Union of Scotland, or being willing to work towards this*).
- enthusiastically aligned with the key distinctives of the church (i.e. [Statement of Faith & Baptist Declaration of Principle](#), [Vision](#), [Values](#), [Membership](#), [Constitution](#)). (*Please click the links or request hard copy.*)
- eager to work in partnership with fellow pastors and elders in seeking God's plans for the church.
- full of vision and zeal regarding the incredible call to share Jesus' good news and embody His love in Kintore and the surrounding area. (*For information about the area of Kintore, see Appendix 1.*)
- gifted in communicating God's word; as well as equipping and enabling the church family for the varied ministry God calls us to, especially in outreach.
- a winsome and hospitable presence in the community of Kintore.
- gifted in wise, pastoral leadership, able to step forward in the right ways in the right time.
- embracing of the wider church family connections (e.g. in Hillview) and glad to work as part of a broader staff team, including reporting to the Lead Pastor.

“...the Holy Spirit will guide...”

We are praying that the Holy Spirit will guide and direct through this whole process. We've sought, above, to give a sense of how we've been feeling led as we look to the future, but we are very open to however God might lead us. Every child of God, including those called to leadership, is wired uniquely, with specific gifts and characteristics.

So how has God called you? We invite you to share honestly with us – we promise to do all we can to honour you and honour God through this search.

We are excited to see how God will lead us to just the right person. May He be glorified in this process and in the years ahead.

For more information, please contact Martin Clarke at martin.clarke@hillview.cc. If you would like to express interest in this role, please send us a CV and a covering letter. These should include an overview of your particular joys, passions and calling in ministry; and why you are interested in this particular ministry role.

APPENDIX 1 – About Kintore

Kintore is situated in Aberdeenshire, 12.5 miles north-west from Aberdeen City Centre (7.5 miles from the airport). Set within a stunning part of Scotland, it is surrounded by other similar sized towns with good transport links, including a recently-opened train station. The A96 provides quick access to the north and south of the country, and regular buses provide good links to neighbouring towns and Aberdeen.

Kintore is an area rich in history, with evidence of Neolithic, Pictish and Roman periods still seen today. In 1190 Kintore was established as a Royal Burgh. The name Kintore comes from the Gaelic “Ceann-an-Torr”. “Ceann” means the head, or the end, and “Torr” which means a hill. So the name signifies that the town was at the head or end of a hill – presumably Tuach Hill to the south of the town.

Kintore has sufficient amenities such as two small supermarkets, doctors, vets, dentist, hairdressers, café, takeaways and a pub. Further extensive amenities are found in Inverurie which is 4 miles to the north.

In the 2011 Scottish census, Kintore had a population of 5,167 (up from 2,170 in 2001), which consists predominantly of young families. A study of the census completed by the Church of Scotland found that 25% of the population are aged 18 or under (18% Scotland), 34% completed Higher Education (37% Scotland), 80% own their own house (59% Scotland), Kintore experiences very low unemployment and an above average number experience good to very good health. The study also revealed that 46% of the population describe themselves as having no religion. This compares with a national average of 37%.

There is some excellent historical information on Kintore on the Parish Church website: kintorekirk.org/our-history



The town is served by two primary schools: Kintore Primary School is in the heart of the town and is the larger of the two schools; Midmill Primary was opened in 2017 and is expected to fill to a capacity of 540 over the coming years. There is a secondary school in the neighbouring town of Kemnay as well as a handful of private schools in Aberdeen that some children attend instead.

There is one other church that meets in the village. Kintore Parish Church has had a presence in the community for hundreds of years and they recently celebrated 150 years of being in their present building. Their minister, Rev. Neil Meyer, has been a lovely source of encouragement to us over the years. We have periodically sought ways to work in unity with Kintore Parish and other Christian groups in the area, including running a Christian Union in Kintore Primary, and some shared Holy Week services.