



Encounter Church (Elim) is looking for a gifted and experienced individual to join our staff team to further the church's extensive youth work opportunities within the heart of Birmingham. The role will include building upon well-established youth work provision and outreach (for ages 11-18) in and around our two church locations and the wider Birmingham area.

Encounter Church is a vibrant church community which meets in Selly Oak and Weoley Castle. As well as looking to serve within the two local communities, we are also located close to the University of Birmingham and Queens Medical Centre.

The church was founded in 1936, born out of Birmingham's Pentecostal Revival of the 1930s. Encounter Church continues to thrive as a church made up of people of all ages, backgrounds and from many nations. As the church grows, we are seeing an increasing number of opportunities for reaching out to children, families, students & young adults as well as young people aged 11-18.

### **Our MISSION:**

It is our privilege to serve people of Birmingham and West Midlands area; including those who are local or have moved here from other parts of the UK and from around the world.

The basis of what we do is to demonstrate God's love to people whatever their age, background or season of life.

Our mission involves:

- ENCOUNTERING JESUS  
*Connecting with Him wherever we are and helping others to know Him personally.*
- RAISING DISCIPLES  
*Learning to live in the fullness of God's blessing for each area of*

*our lives - and helping each other grow in our understanding of His plans and purposes.*

- **RELEASING MISSIONARIES**  
*Supporting, encouraging & equipping followers of Christ to make a difference wherever God places or sends us.*

The successful applicant will enjoy working alongside our Children and Student workers and benefit from the experience and support of our pastors and leadership team. Encounter's youth work also links strongly with Elim's regional and national youth provision, Limitless, giving opportunity for connecting with other youth workers within the area and for the young people to engage with large youth events and camps.

## **Youth Pastor Role**

### **JOB SPECIFICATION**

**Responsibility for the development of youth work in and through Encounter Church in both locations: Selly Oak and Weoley Castle.**

- 1) Oversee/lead current youth work programmes, (including):
  - Encounter Youth: Sunday morning groups for both Church locations.
  - Milk Shake Mondays: Youth club and activities for our young people + friends (11-14's).
  - Limitless Weoley Castle youth outreach group - Wednesday evenings).
  - Building on existing relationships and opportunities with local secondary schools.
  - Giving opportunity for the young people to engage with wider youth gatherings and camps.
- 2) Seek God's vision for youth work in and through Encounter Church.
  - To Build teams of volunteer leaders for fulfilling the vision and goals of youth ministry at Encounter Church in both locations.

- To oversee the recruitment, training, encouraging, and supporting of voluntary leaders, both practically and prayerfully.
- Initiate innovative and relevant outreach as a natural flow from the current work amongst 11–18 year olds.
- Create appropriate worship settings for young people.
- Encourage individual young people in discipleship and in serving.
- To promote and organise opportunities for our young people to attend appropriate regional events and camps.
- Liaise with other programme leaders within Encounter in helping the young people to feel a valid part of the Church.
- To organise regular fun and inspiring social activities/trips, for young people to build friendships and to invite friends to.
- To work alongside Encounter's children and student pastors in creating wider age group mission initiatives.
- Ensure that team members implement Encounter's safeguarding policy.

*Our hope is that the youth ministry will reflect the overall mission of the church: Encountering Jesus – Raising Disciples – Releasing Missionaries. In addition to our values as a church (please see website) we believe that every generation of young people enjoy & benefit from having fun together, developing friendships and growing in faith.*

- 3) Any other activities in relation to the post as deemed necessary by the line manager.

### **Person Specification**

*The person undertaking the role will be expected to:*

- Be committed to growing in his/her personal faith and walk with Christ
- Have a positive attitude towards life and involvement at Encounter Church.
- Have wide experience of working with young people between the ages of 11-18.
- Have experience of leadership within youth work settings.
- Be a person who is reliable and self-disciplined.
- Be a self-starter and good at taking personal initiative.

- Manage their own time well and be organised as a team leader.
- Be able to communicate well with those they are leading/being led by
- Be a person who is teachable and can work well within a team.
- Be a person who inspires those around them by the example they set.
- Adhere to Elim's statement of faith (*Please see website*)
- Adhere to Encounter Church's safeguarding policy
- Although it would not be a requirement to have been to bible college or had specific theological training – we would see it important to have good bible knowledge.

Please note this role is subject to an enhanced DBS check.

Line manager: Senior Pastor

**Pay scale:**

Possibilities range from 30 hrs/week (4 days) to 37.5 hours/week (5 days)  
Salary range: £22,000 - £25,000 (pro rata).

**Start date:**

September 2022 or soon after.

**Closing date for applications:**

July 8th 2022

**Interview date(s):**

July 21<sup>st</sup> 2022

**Contact Details**

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*A branch of the Elim Foursquare Gospel Alliance (Reg Charity No: 251549)*

[www.encounterchurch.org.uk](http://www.encounterchurch.org.uk)