**FOREST HILL COMMUNITY CHURCH - YOUTH AND CHILDREN’S PASTOR**

**Our Church**

Forest Hill Community Church is in South East London and is a place where people from all walks of life can enter into a relationship with God, follow the teaching of Jesus, and together make a difference in the world. We have a congregation of around 200, including children. We are a wonderful variety of people from different backgrounds, aged between 0-95. The staff team currently consists of a Lead Pastor, Associate Pastor and Administrator; we also have many volunteers within the church community who serve in a variety of ways.

**ROLES AND RESPONSIBILITIES (YOUTH)**

1.    To co-ordinate and develop the young people’s (aged 11 to 18) activities within the church

2.    To oversee the recruitment, training, encouraging and supporting of voluntary leaders, both practically and prayerfully. To particularly develop those with leadership gifts from amongst the youth, and delegate responsibilities to them.

3. To make a priority of building relationships with young people within the church and also outside of the church with a view to forging inclusive relationships between non-church and church-going young people.

4. To encourage young people to take an active part in church life, to develop their gifts and talents, and to initiate and encourage inter-generational relationships between youth and other members of the church.

5.    To undertake overall responsibility for the Friday evening youth group with the support of other volunteer leaders.

6.    To spend time on one to one discipleship with young people, with the aim of making disciples who can make disciples, and to train others within the church to do the same.

6. To have a holistic approach to discipleship, helping the young people to grow in their understanding of the Word, to engage in works of social action, and to become confident in using the gifts of the Holy Spirit.

**ROLES AND RESPONSIBILITIES (CHILDREN)**

1.    To co-ordinate the children’s activities within the church, including holiday clubs and other seasonal activities.

2.    To oversee the recruitment, training, encouraging and supporting of voluntary leaders and teenage helpers, both practically and prayerfully. This will include building up the team through time spent together and identifying any training needs.

3.    To build relationships with parents of children in the church and to support them in their discipling of their children.

4. To confidently build relationships with families and children outside of the church with a view to forging inclusive relationships between non-church and church-going children.

5.    To foster and develop links with local primary schools.

**ROLES AND RESPONSIBILITIES FOR BOTH ROLES**

7.  To keep up-to-date all necessary administration and records, and to meet all statutory and legal requirements.

8.    To maintain and develop his or her own spiritual life, faith and discipleship.

**PERSON SPECIFICATION**

**Essential Qualities**

It is **essential**that the candidate be:

1. Able to speak with sincerity about matters of Christian faith in an informed and effective away.
2. In agreement with the Evangelical Alliance Statement of Faith and the Nicene and Apostles’ Creeds.
3. Able to show genuine desire and enthusiasm for building relationships with children and young people, and for their ongoing discipleship.
4. Able to communicate effectively with a wide spectrum of people (i.e. parents, young people and children) in person and in writing.
5. Able to manage conflict well.
6. Able to motivate self and others and to manage use of time.
7. Able to manage administration effectively.
8. Able to train and develop others and delegate responsibilities to them.
9. Able to demonstrate working successfully in a range of social and cultural contexts.

**Essential skills, knowledge and experience**

1. Be an active member of a Christian church with a personal living faith in the Lord Jesus Christ.
2. Have a good knowledge of the Bible, what it means to be a Christian in the changing cultural landscape that we live in, and be able to teach the Bible effectively to young people and children.
3. Have first-hand experience of leading or co-ordinating activities for youth and children
4. Have experience of working within a team.
5. Have experience of leading and nurturing teams of volunteers.
6. Working knowledge and commitment to safeguarding and promoting the safety and welfare of young people.
7. IT literacy, (Word, Powerpoint, Notes, Zoom) including use of social media (Facebook, Instagram and Twitter).

**Desirable skills, knowledge and experience**

1. A nationally recognised qualification in Youth Work and/or Theology to Diploma level or above.
2. Ability to produce creative online content.

**TERMS AND CONDITIONS**

You will need to become a member of Forest Hill Community Church

Hours: 40 hours per week (including Sunday services and some evening commitments from time to time).

Salary: £27,000-29,000

Contract: Permanent (after six month probation)

Pension: There is pension provision

Holidays: 25 days per annum plus Bank Holidays

Reporting to: Lead or Associate Pastor

**How to apply**

Please complete the application form and email to Jo Sayer: [josayer@foresthill.cc](mailto:josayer@foresthill.cc)

If you have any specific questions please email Jo.

Closing date: Sunday 12th June 2022

**Forest Hill Community Church - Our Values**

**Everyone Welcome**

Each person is an image-bearer of God and is loved, invited and sought by Jesus. As a church we aim to model that love, invitation, and welcome.

**Everyone Growing**

Discipleship is allowing Jesus to transform our lives to be more in his image. All we do as a church should facilitate that discipleship adventure.

**Everyone Involved**

We all bring something vital to the life of the church. Every follower of Jesus is equipped by the Holy Spirit with spiritual gifts to serve.

**Everyone Going**

As a church and as individuals, Jesus is inviting us to be a part of his mission in the world, wherever that might lead.

**We are:**

**Charismatic** – emphasis on a relationship with the person of the Holy Spirit and open to spiritual gifts. Aiming to hear from God regularly, and being receptive to the prophetic.

**Evangelical -** Bible-believing. Encouraging everyone to regularly study the Bible, hearing and obeying God’s word to us.

**Evangelistic** - committed to making the Gospel known. Seeing people come to know Jesus personally, and bringing in more of God’s Kingdom locally and globally.

We are a free church, and are part of Transform Network, a local group of churches. We are a member of the Pioneer network of churches. As a member of the Evangelical Alliance, we affirm its Basis of Faith.