



CHRISTIAN YOUTH MINISTRIES

ST. MARGARET'S YOUNG PEOPLE'S WORKER & SCHOOL CHAPLAIN

Job Description

Title:	Young People's Worker & School Chaplain
Employed by:	Christian Youth Ministries (CYM)
Responsible to:	Director / Assistant Director
Work base(s):	St. Margaret's Church (22.5 hours per week) & St. Margaret's Primary School (15 hours per week, term-time)
Hours:	37.5 hours per week
Salary:	£23,500 per annum.
Contract terms:	Full time contract
Contract Length:	2-year post
Holiday entitlement:	25 days per year, plus UK Bank Holidays
Start Date:	September 2022

AIMS:

CYM is looking to appoint a new member of our team to an exciting partnership role. In conjunction with St. Margaret's Church and Primary School, we are offering a Young People's Worker and School Chaplain post. This particular role will be based full-time across the local church (22.5 hours per week) and the primary school (15 hours per week) as the School Chaplain, with a view to building and developing new work with the children and their families in that community. The successful applicant will be developing this role in partnership with the leadership team of the church and the pastoral management team within the school. Both areas of this role aim to provide opportunities for children and young people to consider exploration of the Christian faith.

Church Role:

AIMS AND OBJECTIVES OF THE POST

The post is intended to enhance our church's provision for and engagement with young people, specifically:

- To encourage and facilitate children from school to be involved in regular worship including music.
- To start and develop a midweek after-school worship activity in church.
- To help the church to provide growing paths in the Christian faith for children and young people.

The post will initially focus on work with children, but could expand into young people's work.

RESPONSIBILITIES AND DUTIES OF THE POST

- To share as fully as possible in the worshipping life of the church.
- To be responsible for the direction, structure and activities for the children and youth work in the church.
- To develop teams of committed volunteers to engage in sustained work with children and young people within the church.
- To play an active role in the planning and leadership of services involving children and young people.

- To exercise pastoral care for the children and young people within the church and to be available to these children and young people for counsel and support.
- To foster links between the church and relevant local organisations, including other churches, Christian Youth Ministries (CYM) and statutory bodies.
- To perform such other duties as may be reasonably required by the supervisors.
- The post-holder will have a nominated line manager within the church and meet regularly with that line manager.
- A termly review will be held in the church with all line managers.

School Chaplain Role:

MAIN DUTIES AND RESPONSIBILITIES:

- Work in partnership with the primary school leadership and pastoral care team to develop a spiritual and pastoral support service for students and staff.
- To develop models and programmes of 1:1 support work for children.
- To be alert, aware and available when pastoral needs of a student become apparent and work within the school's framework in an age appropriate way with the child.
- To be available to staff and other members of the school community seeking spiritual and pastoral support.
- To be available to contribute to the spiritual aspect of the school community and curriculum, as appropriate to the school.
- Organise and run voluntary student Christian faith groups such as lunchtime/after school clubs or interest groups.
- Work in partnership with the local churches/volunteers and build on existing links to the local church.
- Consider creating a space of reflection for students and staff.
- Involvement in the planning and leading of Collective Worship.
- To raise awareness of community, within the school and further afield.
- To support at key transition points across the school.
- To be a visible and meaningful presence at social times.
- Create opportunities for activities such as 'Prayer Space' to take place.
- To work within the vision and values that CYM has in place, where 'presence' in the school is a key expectation of our work.

ASSOCIATED DUTIES:

- To attend CYM team meetings with the other paid staff and to contribute to prayer, team culture, discussion and planning concerning the work as a whole.
- To help communicate the vision of CYM by contributing to promotional events and occasional work in the local churches.
- To participate and assist with other aspects of CYM's work, as required from time to time by the Director.

Combined Role:

SUPERVISION AND SUPPORT:

The following supervision and support will be provided:

- The post-holder will report directly to CYM's Assistant Director/Director and meet at regular intervals.
- The post-holder will have a nominated line manager/supervisor within the school and church and meet regularly with those line managers.
- The post will be subject to an initial 3-month probationary period, at which point a probation review will take place.
- A termly review will be held with all line managers.
- Expenses will be available in accordance with the rates for staff workers.

- All Chaplains have access to a termly 1:1 supervision session with a trained counsellor.
- All CYM Staff have the opportunity to be coached (half-termly) by another member of our team.
- All members of staff are encouraged to have a mentor, with whom they can meet during working hours.

EMPLOYMENT:

This is a full-time post. It is initially a contract for two academic years.

The normal working week will average 37.5 hours. Working patterns and hours for the church and school will be agreed upon offer of the post.

The role requires the post-holder to have an Enhanced Plus DBS check.

The role requires the post-holder to be able to share a Christian viewpoint and/or perspective and be in a position to support young people as they explore the Christian faith. It is important that the post-holder is a committed Christian and can clearly share the Christian ethos of the charity in their work. Therefore, there is a genuine occupational requirement for the successful applicant to be a Christian.

Detailed Terms and Conditions of Employment will be issued separately.